App. F. IX-4

*Previous References*
CMB 26-36-142

1936-37
(CMB)

File No. 26-36
Serial Nos. 3

*Letter References.*

# GENERAL AND REVENUE SECRETARIAT.

*rial Nos.* one
215

Part B for July 1937.

SUBJECT.

Miscellaneous papers relating to the compilation of the Progress Report of the CPRB for 1930-36

WD 0418—GPB—22,500—29-8-36

The Revised Rules of Recruitment issued vide G.O. No. b-105/CMB 1-34-1 dt 3.7.1934 have been in force for the past two years and the experience gained by their actual working during the period has presented some difficulties ~~and calls for certain modifications in rules~~. The present working method adopted by the CMB is further of a defective nature and requires ~~immediate~~ examination with a view to systematise the working of the CMB ~~and remedy all these~~ the following suggestions are given:—

## I Modification of rules

The division of all appointments into two classes, I and II, and the minimum general educational qualifications prescribed therefor are suitable so far as general appointments on a pay of Rs.20/- and above are concerned. Apart from any special provision that may exist in respect of certain particular appointments, there is no any general provision in the rules prescribing the minimum qualifications for technical appointments. The practice is, however, to have the same division of appointments into two classes and to prescribe the technical qualificat

required in addition to the general educational qualifications prescribed in the rules. It is not justifiable to insist the same general educational qualification for these appointments according to their pay nor is it possible to have definite qualifications prescribed for them at a time as in the case of Typists and Steno-Typists.

As regards general appointments on a pay below Rs 20/-, except teachers in Primary schools the practice is also to prescribe the minimum qualification as "S.S.L.C. or V^th Form course. This is not authorised in the rules nor is it desirable to have any higher minimum qualification for such small appointments.

Although the division of appointments and the qualifications prescribed in Rules 5 and 6 therefor are suited to the conditions prevailing now, the explanations to the same rules require that pay in the case of posts carrying progressive scales shall be the average pay as calculated for financial purposes. This has caused hardships to graduates and undergraduates, as according to the

most of the progressive scales carrying even a minimum pay of Rs 25/- and 30/- fall under class I and graduates are appointed on this minimum pay of the scales. Generally they aim for attractive scales and higher starting minimum pay of above Rs 30/- and accept only appointments carrying such progressive scales and minimum pay in class I. This creates a large number of appointments in class I and correspondingly reduces the number of appointments in class II. It thus results in dearth of Non-Brahmin graduates and in leaving aside a large number of undergraduates who are readily available for such appointments. This, having already happened actually and in order to meet the demands in such cases non-Brahmin undergraduates have been permitted to be appointed temporarily pending the availability of graduates. It is therefore necessary that the explanations to Rules 5 and 6 referred to should be deleted. As there are attractive progressive scales in some offices and as graduates do accept such appointments though they carry a minimum pay of Rs 30 an exception as well should, however, be made to these rules so as to recruit only graduates to such posts.

The following exceptions may therefore be made to Rule 5:—

Exception i Posts on progressive scales carrying the minimum pay in class II but the maximum pay of which is Rs 60/- and above will be treated as falling in class I for all purposes.

Exception ii In the case of teachers in Primary schools recruited on an initial salary not exceeding Rs 15/- and in respect of other small appointments on a pay below Rs 20/-. the minimum qualification will be a pass in the L.S. Exam. or a certificate of having studied in the V th form of a recognised High School

Exception iii In the case of technical appointments in class I and II the minimum qualifications shall be prescribed at the discretion of the Govt as and when such appointments occur and are reported for advertisement.

Qualifications for Typists and Steno-Typists

In Rule 10 of the Manual of Recruitment Rules the examinations of certain bodies are considered as equivalent to the corresponding ones of the Mysore Govt. Technical examinations. In view of the present existing examinations of certain other bodies which have not been referred to therein the same provisions may be examined now and incorporated in the Rules.

~~15~~

~~Method of Recruitment~~

The existing ems approved lists which have been issued to the several kinds of appointments and are in force now have not been prepared strictly in accordance with the programme of recruitment drawn up for any definite period. Several modes for subsequent alterations and additions effected therein ignoring the proper authority for the same have further disturbed the position of the lists and have totally defeated the object of their revision in accordance with the scheme. In preparing the lists due regard has not been paid to the principle of providing for the adequate representation of all castes and communities in the public service as required in para 2 of Rule 16 and the ranking of the candidates of the several communities has been effected with reference to their qualifications alone. In the circumstances it is necessary that the existing lists should be completely revised in consistent with the rules in the following manner: ——

having been recruited under the
rules should not apply for the
same kind and class of appointments and
necessary instructions should
issue to the appointing officers to
use their discretion in forwarding
applications of such candidates.

Applications received
for each kind of appointment
should be sorted and listed up
according to communities
so as to facilitate the selection
of candidates of unrepresented
communities. When making
these original lists of applicants
the rule regarding age limit
should be strictly enforced.
According to practice
this rule is not made applicable
to overaged candidates
who state in their applications
that they have either put in
some previous service or that
they are in service. This is not
correct. They are candi-
dates for fresh appointments
under the rules and there is
no reason why they, though
overaged, should be exempted
from the operation of this rule

Selection of candidates
from the original lists of applicants
should be strictly to the required

The forecasts of vacancies may be obtained from the Unit officers in the month of April every year, and a programme of recruitment drawn up for each kind of appointments. The grouping of all kinds of appointments, calling for applications and preparation of lists for all of them at a time entails heavy labour on the office and the consequence is that the lists cannot be issued within the time specified. Further, the results of the various examinations are published in May and June and it is therefore we observe, that applications should be called for only after this period so as to give chances to all the available candidates for applying for appointments. All kinds of appointments may be divided in three groups as noted in the margin, their advertisement being spread over for three months from July to September and the approved lists in respect of all appointments issued before the end of October.

I clerks, class I & II.
Typists and steno-typists.

II All tutorial appointments

III All other kinds of appointments

It should be made clear in the Notification that candidates who are already in

number in the programme which should include the number for unforeseen demands. Any number in excess will surely defeat the object of the revision of the lists once in a year. In making selection, due regard should be paid to the principle of providing for the adequate representation of all castes and communities in the public service according to which a candidate of an unrepresented community should have preference over highly qualified candidates of other communities. After the issue of the approved lists, no addition need be made to them even with proper authority unless there is a demand. Unnecessary labour by considering the applications unsolicited should be avoided.

20.7.56

Proceedings of the Govt. of H. H the Maharaja of Mysore.

Read:-

Letter No. 6.112 | CR13 26-36 -1 | 22nd March 1937 from the Secy. CR13d. submitting a report on the progress achieved in the matter of recruitment of members of backward communities to the public service in Mysore during the years 1930-36. (Printed as an annexure)

Order No. | CR13

Bangalore, | 1937

The definite policy of Govt. in the matter of recruitment of members of backward communities to the public service was laid down in their Order No 1827-80 | Ed. A. G. 30 | 16th May 1921 and the results

'M'

of the action taken in this direction during the ten years from 1921-30 were reported by the Conf & reviewed ~~and published~~ by Govt. in their Order No. 3847-3996 | Com B 16-30-2 | dt 16th March 1931. The present report ~~has been prepared by the Com B.~~ which indicates in order to publish for general information a short account of the further progress achieved in the matter is published for general information

2. The report gives a summary of the expressed views of Govt on all the important points dealt with therein and it is therefore considered unnecessary to repeat the same again here. Govt will however be pleased to consider any further recommendations that might be made by the Board for the removal of any defects or difficulties that may be found by experience in the working of the existing rules of recruitment.

The Revised Rules of Recruitment issued in G.O. dated 3rd July 1934 have been in operation for over two years. The report of the Board contains a Summary of the difficulties met with in the working of these revised rules.

3. ~~In addition to~~ furnishing the details of progress achieved in the services coming within the purview of the Board, but reference is made to the steps taken by Govt. in regard to, other directions which have a material bearing on the subject of recruitment of backward communities to Gazetted ranks in the public service, ~~for judging the rate of progress in the higher services, it has to be borne in mind that variations~~ noticed in the composition of the services (Appendix IV(a)) are due ~~to~~ filling up of vacancies by promotion from the existing staff in the lower grades of the same service with reference to capacity, efficiency and experience. The recruitment to the higher grades is therefore based on promotion but not on any other communal consideration. The latter view is however steadily pursued through ~~by~~ Govt. ~~in~~ entertaining probationers to the bottom of the service and this will be seen from the figures furnished in Appendix VI.

Appendix VI shows the number of probationers appointed to the Gazetted ranks in the services during the six years from 1930-36.

'A'

Appendix IV(a) shows the Composition of the Gazetted Service in 1918, ~~compared to 1936~~ as compared with the corresponding period in 1930 and 1936 - The Scope for direct recruitment to the higher grades of service is limited ~~necessarily small~~ and promotions are regulated strictly according to Seniority Capacity, Efficiency & Experience. In this view, any increase in the representation of backward Communities in the higher grades must necessarily be slow & gradual.-

'B'

4. This is seen from the analysis (~~Appendix I~~) of the Composition of the Subordinate ~~Superior~~ Services (Appendix I) in all the grades of appointments which are strictly subject to the rules of the Board that the prescribed ~~50 per cent~~ limit of 50% in respect of ministerial appointments is reached in 25 out of 70 unit offices and in respect of executive appointments in 39 offices. It is also observed that ~~the proportion in the Services through recruitment~~ has been slow, ~~has been~~ ~~gradual~~ ~~and the~~ increase in the percentage of appointments held by candidates from period to period (Vide Appendix III) and the comparison of the figures shows that ~~during~~ the years 1916 ~~to~~ 1936 there has been on the whole a perceptible reduction of 20 per cent in the proportion of Brahmins and a corresponding increase of the backward communities. Another significant fact that emerges from the comparison is that ~~appointments~~ in ~~ministerial service~~ or ~~office or community~~ ~~the~~ ~~per cent of appointments~~ are

'B' of Backward Communities

Taking the State as a whole,

held by backward Communities is on the whole reached 50 per cent

that the total number of appointments held by backward Communities has reached the 50% limit.

5. Although it is acknowledged that progress has been made in increasing the proportion of backward communities in service the report draws attention to the fact that the progress has been inadequate so far as ministerial appointments in Dist. Offices are concerned. Further it refers also to the question of appointing probationary clerks to fill up the important ministerial appointments in the Revenue Department in the first instance. The attention of the Revenue commrs. is invited to the orders of Govt. issued in letter No R.3720/2/R627-28-2 dt 13.2.932 and he is requested to examine the matter once again and submit necessary proposals for orders of Govt.

This requires looking into.

W
(CRB 23(a)-31-86/1-3).

6. It has been brought to notice that since the issue of the

revised rules of recruitment there has been no occasion to refer any case of exemption to the Sub-Committee of the Cmtee. The necessity for the continuance of this committee may however be examined with reference to the present existing rules.

2. Govt. observe that the additional powers given to the Board in the revised rules of recruitment having increased its task and that applications for appointments are also being received and dealt with in large numbers. They therefore desire to impress on all the unit officers that the requirements of the Board should be promptly complied with so as to facilitate the work of the Board.

Govt are aware that of the difficulties with the Expn in creasing numbers seeking Employment & the work of the Board is has been no light or judging from the results Easy one. Now that the new rules of recruitment have ensured a Standardised System of equal adequate & In conclusion Govt are pleased to place on record their appreciation of the services of the

officers and more
specially of the non-
official members
who constituted the
Board from time
to time.

X
Obs. I have spent
many to make
the work this
Board a success

Board :: General Secretariat to Govt

Do

The members of the cmtee.
The Secretaries to Govt.
The Heads of Departts.
The Dy Commrs. of Dists
The Other Govt officers
The Secretary cmtee
The Compiler, Mysore Gazette

Dtd.
22.3.37

REPORT

# Central Recruitment Board

## Report of Progress From 1930 to 1936

From

J. B. Mallarathya Esq. M. A.,
Secretary, C.P.R.C.B.

To

M. Venkatesiengar, Esq. M. A.,
General Secretary to Govt.

Sir,

I am directed to submit the following Report on the progress achieved in the matter of recruitment of members of Backward Communities to the public Service in Mysore from the year 1930 to 1936.

Policy of Govt. × J

2. It was in order No. 1827-81 G. A. G. 308 × | 16. 5. 1921 that the policy of Govt. was laid down on the question of adequate representation of Backward Communities in the public Service in Mysore. It was definitely directed therein that endeavours should be made to gradually increase the representation of the Backward Communities in all Head Quarters and District offices of all departments to 50 per cent of the total strength (exclusive of those in inferior Service) within a period of seven years

**Measures adopted to carry out the policy.**

3. In pursuance of the above objects, instructions were issued by Govt. from time to time to all the appointing officers in the matter of preference to be shown to candidates of backward communities in the public service. Besides, several other concessions were granted ~~to them~~ so that they might avail themselves of the opportunities created in the shape of Scholarships, raising the maximum age limit for entry into service, revising the minimum qualifications for the various grades of appointments, selection by nomination on each occasion of recruitment by competition, etc. In order to serve as a Vigilance Committee and carry on the above policy of Govt. regularly, the Central Recruitment Board was constituted as a Central Agency and it has been functioning accordingly since then.

**Progress Report of the Central Recruitment Board from 1921 to 1930.**

4. The progress achieved in the matter of recruitment of backward communities during the 10 years from 1921 to 1930 was depicted in the Central Recruitment Board's Report of 10th February 1931

× 7

and it was reviewed by Govt. in their Order No. × 3847-3996/am13 16-30-2 dt/ 16. 3. 1931. Further important and progressive measures adopted by Govt. in the direction and the result attained thereby during the past six years from 1930 to 1936 are narrated below with the necessary statistical indications.

Communal proportion to be observed in making appointments.

5. Appointments are made in every unit according to the communal proportion prescribed in G.O. No. 5771-830/ep.B 5-26-1 dt/ 10th June 1927 which prescribes that, in departments, in which the representation of backward communities had not reached the prescribed limit (viz. 50 per cent) 75 per cent of the appointments available for direct recruitment should be reserved for candidates of backward communities and the remaining 25 per cent should be made available to the best qualified members of all communities at large in departments in which the representation of backward communities had reached the prescribed limit, two-thirds the number of appointments are available for direct recruitment should be reserved for Scheduled

the remainder and one third made available to all communities. No such reservation of appointments made in the Judicial staff of the Province but preference should be shown to persons belonging to backward communities, if their qualifications are approximately equal to those of other candidates.

Public Services Commission and Communal rotation system.

P.T.O.

6. Proposals were brought forward in the Representative Assembly and in the Legislative Council for the establishment of a Public Service Commission for distributing appts and Staff Selection Boards for selecting candidates for services and for the adoption of a system of Communal rotation as in Madras. ~~The Central Recruitment Board to which the subject was referred to recommended a scheme for the adoption of a Staff Selection Board for making appointments and a system of Communal rotation. But~~

Vide Skp.

→ Govt, after giving a good deal of consideration and discussion to the suggested scheme, have pointed out in the Representative dtd 11 of October 1933 and the Legislative Council of December 1933 that the establishment

Public Services Commission, Staff Selection Board and Communal Rotation System.

b. Proposals were brought forward in the Representative Assembly and in the Legislative Council for the establishment of a Public Services Commission for distributing higher appointments and a Staff Selection Board for selecting candidates for lower appointments and for the adoption of a system of Communal rotation as in Madras. The Central Recruitment Board to which the subject was referred to by Govt appointed a special sub committee to go into the question in detail and to suggest suitable measures for adoption having regard to the conditions prevailing in Mysore. This special sub committee examined the matter & suggested a scheme for the adoption of a Staff Selection Board for making appointments on a system of Communal rotation. The Central Recruitment Board did not accept the scheme so far as Gazetted services are concerned & held

Scheme for being adopted for appointments in the Technical male Service. Govt, after a detailed consideration of all aspects of the ~~giving a good chance for selection and discussion of the suggested scheme~~, case, have pointed out in the Representative Assembly ~~case~~ Service of October 1933 and later in the Legislative Council of December of 1933 that the establishment of

P.T.U.

of a Public Service Commission is necessary in countries where the system of party Govt. exists and that it is neither necessary nor called for in Myanmar. In regard to the communal rotation system, it was explained that the actual system recommended by the Central Recruitment Board is not acceptable to all communities and is otherwise also complicated and difficult of working, owing to the several divisions among the backward communities. Govt, however, agreed to the principle of giving adequate and just representation to all communities in the public service and promised to examine the existing recruitment rules and revise them with a view to ensure that qualified candidates of all communities get a fair chance of securing appointments in the public service and that the Central Recruitment Board itself would be given such additional powers as may be necessary to perform the functions of a Staff Selection Board

Revised Rules of Recruitment.

7. As promised by Govt. the existing recruitment rules have been revised and issued in G.O. No. b-105 | CMB 1-34-1X | 3.7.1934 to meet the general requirements on the following basis: —

(a) Each recruit is started as a probationer in the unit of recruitment.

(b) The recruit is the unit and is not the unit concerned and he should on the cessation of the acting or temporary vacancy in which he is appointed, be, as far as possible, entitled and provided with another vacancy till he is finally absorbed in that unit.

In view of the altered conditions

(c) The division of appointments into several classes was done away with and there were only two classes of appointments in the ministerial list with increased general minimum educational qualifications for each; are recognised

(d) Each recruit has to be started only at the bottom of service in the class to which he is recruited.

(e) Method of recruitment other than direct by open competitive test to the lower service

the Central Recruitment Board should draw up a programme of recruitment for the year, call for applications from the candidates for the vacancies that may arise and prepare lists of selected candidates in the order of preference, as determined by the Board, in two parts, viz. "General" list containing the names of the best qualified persons, irrespective of ~~the~~ community, and "Special" list containing the names of only candidates of backward communities. As vacancies occur, appointments should be made from the approved lists according to the relative order of mention therein of the names, strictly adhering to the communal proportion prescribed.

(d) Adequate representation. In preparing the lists the Central Recruitment Boards should have due regard to the principle of providing for the adequate representation of all classes and communities in the public services. *

Working of the Revised Rules of Recruitment.

8. In accordance with the Revised Rules of Recruitment, approved lists of candidates for the several kinds of appointments were issued by the Central

Recruitment Board at the beginning of the year 1935 and additions and alterations are also being made in the lists, as occasion arises. Owing to several practical difficulties in the actual working of the revised rules, the lists of eligible candidates drawn up by the Central Recruitment Board in 1935 could not be revised once a year after call for fresh applications, as originally contemplated in the rules. The question of annual revision of the lists is, however, under the consideration of the Board.

Progress achieved by the Revised Rules of Recruitment.

9. It is found that the increased general minimum educational qualification for appointments in class I has resulted in the dearth of graduates of backward communities and in order to meet the demands instances have been, however, brought to the notice of the appointing officers to appoint in class I of appointments under-graduates of backward communities only as a tentative measure pending the availability of graduates of such communities. It is hoped that now the appointing officers will

N. to be modified

the revised rules and it is therefore necessary to watch the working of these rules for some time to come.

Practical difficulties in working the revised rules of recruitment.

9 (a). The revised rules of recruitment have been in force for over two years and certain practical difficulties have presented themselves. A large number of applications are received every year for appointment to the lowest grade of the service and as such it has been found difficult to prepare the approved lists strictly in accordance with the programme of recruitment drawn up for any definite period. After the issue of the lists, further representations have been made through several sources from those who names do not find place in the lists and this has rendered alteration of the existing lists necessary. Such a procedure was also affected to a great extent the principle of providing for the adequate representation of all castes and communities in the public services.

Though the vacancies are very limited in each district office,

(b). The grouping of all kinds of appointments, calling for application and preparation of lists for a period of one year through a Board or

# Staff of the CRB

on the office and the consequence is that the lists could never be issued within the time specified in the rules. However, the results of the various examinations are published in May and June every year.

It has to deal with 20,000 applications each year, and

The present arrangement of calling for applications early in April does not create chances to all the qualified and available candidates of the age are for applying for 1st appointments.

Candidates who have already in service for many years recruited under the rules apply for the same kind and class of appointment by and their applications are automatically forwarded by the appointing officers without any

Scrutiny

This has made the chances for many of new recruits to Service far remote.

d) Candidates who have already qualified themselves in any particular year, have to wait for one year & take their chances. Otherwise they would continue to submit applns throughout the year.

e) The assignment of a particular candidate to more than one unit creates considerable difficulties and complaints in connection with the allotment of candidates to the various units. The exercise of the limits by the competent authorities, because of the number of candidates for some units and disturbs the equal distribution of candidates between different units. Frequent variations in the number of appointments in different offices also disturb the smooth working of the Service. Some drastic measures are therefore necessary if the present state of affairs is to be remedied.

f) The Raising the general Educational qualifications of Clerks Class I has resulted in the dearth of graduates of Backward Communities available for appointment in Several important offices.

with a view to ensure the maintenance of registers & submission of accurate returns by ~~officers~~.

**Inspections of Offices.**

11. ~~In order~~ to remove the doubts felt by the appointing officers in the application of the rules and to scrutinize if the appointments are made in accordance with the spirit of the recruitment rules, the Secretary, Central Recruitment Board has been deputed by Government to inspect the registers and returns in the unit offices and submit notes of his inspection to Govt. for review. ~~This work is never being carried on regularly.~~

During the year 1936-36 offices have been inspected by that officer & reports submitted in each case —.

**Promotion.**

12. Under the revised rules of recruitment, there are only two general classes of appointment and the recruit should ordinarily start only at the bottom of the service in the class to which he is recruited. The chances of promotion to candidates already in service are therefore greater now, but no preference is shown to the backward communities in respect of promotions in service. This was considered by Government that the interests of

require. That when once re-
cruitment is made, all offi-
cials should depend for
future promotion on their
capacity and efficiency
and that no other consider-
ations could be allowed
to enter into the question
of promotion.

Gazetted Service.

13. Appointments in the higher
ranks of the service do not
come within the purview of
the Central Recruitment Board and they are made
by Govt. themselves after
explained in para 6 of Govt.
it is considered by Govt. that
the establishment of a Public
Service Commission for
distributing appointments
in this Service is not called
for in any zone and that
such a Commission
would result in great
evil than good against
which there are
Besides the
are four
and Govt
moved to
regard to the pro

of providing for the adequate representation of all communities in services. The Revenue Commn. who examined the question some years back in respect of the Revenue Department has expressed the opinion that so far as the recruitment to the grade of Assistant Commissioners and Amildars is concerned the existing system is well suited to promote the representation of backward communities and no change is called for at present. Appendix IV is a comparative statement showing the number of Gazetted appointments held by various communities in different grades of the service during the years 1918, 1930 and 1936.

Appointment of probationers to the Gazetted Services.

14. In view of the special preference shown to candidates of backward communities in the matter of selection for appointment of probationers to Gazetted Services

Revenue and other Departments * appointments have been offered to candidates of these communities out of a total of ——. Vide Appendix VI showing the details as to the number of probationers and the departments in which they have been entertained during the period.

* Two departments viz. Medical and Universities have not yet furnished the correct figures. Hence Blanks for the present. Sd/-

* Rev. Dn. is collecting these figures, Sd/-

The Amildari Eligibility list.

15. The names of * qualified officials of backward communities in the Revenue and other Departments whose pay is not less than Rs. 50/- were included in the Amildari Eligibility list and of these —— have already been appointed against —— appointments of Brahmin officials from the same list.

Appointments in the Tutorial Staff of the University

16. ~~It was brought to the notice of Govt.,~~ ~~that the composition of the tutorial staff of the University of Mysore in March 1929 consisted of 233 members, of whom only 35 belonged to backward communities~~

Orders were passed by Govt. approving the Resolution of the University Council to the effect that when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders were issued in 1932 prescribing minimum qualifications for the several classes of appointments on the staff of the University. These special provisions are also incorporated in the form part of the revised rules of recruitment. The total staff of the University now consists of ——— members of whom only ——— are of backward Com.. ty

Appointment of Probationary clerks

17. The question of appointing probationary clerks for the Revenue Department to fill up important unit

ministerial appointments, Sections, Dist. and Taluk Sheristedars, Head Accountants, Head Gumastas, etc, for which a Scheme was suggested by the Revenue Commr was considered by the Central Recruitment Bd to see if the principles, could be found suitable for Revenue Department could be applied with necessary modifications to other departments also. A recommendation was therefore submitted by the Board that as soon as finances improved, this scheme might be tried in the Revenue Department in the first instance. Govt also, after careful consideration of the matter were also pleased to order that the proposals be examined in accordance with the recommendations of the Central Recruitment Board might be submitted to them by the Revenue Commissioner when financial conditions

Govt agreed to the introduction of the Scheme in the Revenue Dept

* It is understood that no proposals have yet been received from the P.C. in the matter.
K.

no further action appears to have been taken by ~~the Revenue Commissioners~~ on this behalf. *

Appointments in the Secretariat.

18. In ~~Under~~ some cases special rules regulating recruitment to the ministerial establishment of the Government Revenue Secretariat and its associated offices, Govt. directed in December 1925 that all existing vacancies are reserved in the first instance for the serving two years candidates of backward communities alone should be appointed, if available. In view of the representations of these Communities the above directions subsequently ordered to be in force till July 1936 but it has been since withdrawn by Govt. As regards the progress of the period under review the number of appointments in the Secretariat

The concession has been in force for six years now.

in 1930, 120 were held by Brahmins and 70 by backward communities with a percentage of 64 and 36 respectively. Out of 225 ministerial appointments in the G.P.S. there were 131 and 94 Brahmins & Others & backwards and Communities with a percentage of 58 and 42 respectively as on 30.6.1936.

[illegible] forces during the period possibly there should have been a still greater improvement as 36 per cent of backward communities should by now have been appointed instead of only 24. But Govt. have ordered the appointment of 11 Brahmin candidates during the period and they had special reasons for dispensing with the necessity of the restriction imposed with a definite purpose

**Appointments in Municipalities.**

19. According to orders issued in October 1930, all Municipalities including the two City Municipalities are b

to conform to the rules of the executive in making appointments on their establishments. A review of the progress during the period under report shows that out of a total number of 434 appointments in 1936 in the non-gazetted service of the Municipalities which are treated as independent in its, 211 were held by Brahmins and 223 by the other communities as against 214 and 200 respectively out of a total of 414 in 1930.

Depressed classes

20. Apart from the steps taken by Govt. in several directions for the amelioration of the depressed classes, it seems enough for purposes of this report to confine attention to the action taken in regard to the principle of providing for the adequate representation of the qualified members of these classes in the public service of the State. The concessions allowed by Govt. in 19

that qualified candidates of depressed classes should be given the first preference in filling up Va vacancies in the public service continued to be in force till June 1927. It was thereafter restricted only to special Va vacancies reserved for backward communities. The concession was thus in force for nearly 10 years. On a review of the position in 1932, Govt. observed that the strength of the depressed classes in the public services had appreciably risen and directed that in the case of Va vacancies those candidates be given preference only when they possess qualifications approximately equal to those of the best qualified candidates among the applicants. Furthermore, it was subsequently ordered that pending the decision of Govt. on the proposals in respect of a system of communal rotation qualified candidates of the depressed classes may be given a

prejudice at the election of the Chairman of the Central Recruitment Board. The system of communal rotation was not accepted by Govt. and revised rules of recruitment were issued instead. Para 3 of Rule 16 of these rules empowers the Central Recruitment Board to assign to an eligible candidate of the depressed classes a higher place than he would be entitled to in the approved list of candidates for Services and posts by open competition, if his educational qualifications were alone taken into consideration. In view of these concessions the percentage of appointments held by the depressed classes has risen from 1·48 in 1918 to 1·89 in 1930 and to 2·58 in 1936. The percentage of gazetted appointments now held by this community is ·13. The communities examples are Second Class citizens of the State.

The Sub Committee of the Central Recruitment Board.

The sub committee of the Central Recruitment Board which was constituted in 1925 to advise Govt. in the disposal of cases of exemptions from the operation of the executive functioning regularly till the issue of the revised rules of recruitment. As the revised rules do not contemplate the grant of exemption to candidates for appointment and as it is also ordered by Govt. that cases which are prima facie clear and which may be decided with reference to general rules or principles, need not be referred to the Sub Committee, unless desired by the Chairman of the Board or ordered by Govt. such cases of exemptions are accepted and rightly disposed of without reference to the sub Committee. There has been therefore no occasion since the issue of the revised rules to refer any case to the sub Committee

Subordinate non-Gazetted Service.

22. It is only appointments in the non-Gazetted subordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of the ministerial and executive appointments in the service held by various communities in the years 1918, 1930 and 1936. The comparison of the figures of appointments during the years 1918 to 1936 does not show a reduction of 20 per cent in the percentage of Brahmins in the public service as alleged in the memorial of non-Brahmin communities. Appendix I shows the number and percentage of appointments held by Brahmins and non-Brahmins in the Various district offices on the 30th June 1936. The 50 per cent limit in respect of ministerial appointments coming under the Secretariat Department is dealt with in the chapter on

25 unit offices and in respect of ~~39 unit offices~~ executive appointments in 39 offices out of a total number of 70 unit offices ~~in the~~ through 16 years, ~~entire province [illegible]~~ ~~[illegible]~~ ~~[illegible]~~ ~~[

Appointments & Applications

23. Appendix V is a comparative statement of the Gazette and Non-Gazette appointments effected by various Commissioners on the basis of applications received from candidates for admission to the Service. It will be seen from this statement that as far as possible every community should have been represented in the Service, and it should be the endeavour of the Commissioners to assure that each and every community shall have its proportionate representation in the Service according to its size and importance. Similarly the adoption of a scheme of dividing the appointments among all the Provinces

Seats & Subseats

Statistics regarding applications received for the Class I Services.

24. Appendix VII shows the number of applications received from candidates for all the kinds of appointments and examinations

re-employment during the years 1934-35 and 1935-36. Appendix VIII indicates the number of vacancies notified in offices classified and details of cases granted during the years 1930-36. [illegible]

Unemployment problem.

25. It is [illegible] to take stock of the extent of unemployment among graduates and undergraduates [illegible] and compilation of [illegible] system. [illegible] the years 1931-33 and [illegible] of certain [illegible] and [illegible] Scope for [illegible]

number of unemployed
young men —

Educated unemployed

Candidates of various Communities

Youths of the County

have amongst them the increase in the
contributors to the ... fund.
... and attempts
being made by the
Central Committee ...
Board to ... the
... by the number
... persons of Various ...
Communities ... etc, who
have passed ... Exams,
and the percentage of appointments held by
to the total Strength of Educated
during the last ... years
1st July 1926 to ...
June 1936. —

Unemployment Problem.

14 It is hardly possible to give an account of the unemployment problem in Hong Kong nor is it feasible to collect any statistics about them. An attempt is being made by the Central Recruitment Board to ascertain roughly the number of various communities of persons who have passed the various general and technical examinations and who have found employment in Hong Kong during the past 10 years from 1st July 1926 to 30th June 1936.

General

15.

a comparative statement showing the number of gazetted appointments held by different communities in different grades of the service during the years 1918, 1930 and 1936.

Non-Gazetted Service.

13. It is only appointments in the non-gazetted subordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of both ministerial and executive appointments in the same service held by various communities, in the year 1918, 1930 and 1936. The comparison of the figures shows that during the years 1918 and 1936 there has been a perceptible reduction of 20 per cent in the proportion of Brahmins

× Vide.

in the public service and a corresponding increase of the backward communities. Appendix III shows the number and percentage of appointments held by Brahmins and Non-Brahmins in the various unit offices on the 30th June 1936. The 50 per cent limit in respect of ministerial appointments communities : the scope of the Central Recruitment Board is ~~being~~ reached in 25 unit offices and in respect of executive appointments in 39 offices. Appendix IV indicates the number of persons of various communities in the several unit offices on the 30th June 1936. The several communities referred to are working 18 groups recognised for purposes of ~~cent~~ recruitment statistics and ~~the~~ ~~the~~ ~~into~~ ~~separate~~ several separate Communities for consideration and adjustment of the claims of each is a complicated problem.

to which he is recruited. The chances of promotion to candidates already in service are therefore greater now, but no preference is extended to the backward communities in respect of promotions in service. It is considered by Government that the interests of service require that when once recruitment is made all officials should depend for future promotion on their capacity and efficiency and that no ~~concession~~ consideration could be allowed to enter into the question of promotion.

× J
Para 6 of G.O. No. 16.5.21

Gazetted Service.

12. Appointments in the higher ranks of the service do not come within the purview of the Central Recruitment Board and are made by Government themselves. Appendix I is a

× L

the revised rules and it is therefore necessary to wait the working of these rules for some time to come

Inspection of offices.

10. In order to remove the doubt felt by the appointing officers in the administration of the rules and also to see whether the appointments are made in accordance with the spirit of the rules, the Secretary, Central Recruitment Board has been deputed by Govt to inspect the recruitment registers and returns in every unit office and submit notes of his inspection to Govt. for review. This work is now being carried on regularly.

Promotion.

11 Under the revised rules of recruitment, there are only two general classes of appointments and the recruit should ordinarily start only at the bottom of service in the class to

(13) Art. XIII

(14) Supplement VI

Fiche 1 — Test 5 col
Brevet

(1)
Fiche d'apprentissage
Problèmes du chapitre
Fiche Révisions
Départt.

(2) Activité Investigation
(3) Numéraires
3) $6x - 167 = 128 + 39$.
Fiche rc 5.c. Inéquations

4) Applications
Exercices 5. 5

5) Déplacements.
5.c. Milieu
Propriétés
Milieu Réciproque

6) Rev. Bx
Echo. Bx.
Compl. Bx.

7) Fiche rc Symétrie
Ex 13 Brevet

No 3

## Ministerial

| | 1930 | 1936 |
|---|---|---|
| ~~Bors~~ | ~~Nbs~~ | |
| Bors | 94 | ~~Nbs~~ 79 |
| Members | 23 | 40 |
| Total | 117 | 119 |

## Executive

| 1930 | 1936 |
|---|---|
| 120 | 132 |
| 177 | 183 |
| 297 | 315 |

## Total

| 1930 | 1936 |
|---|---|
| Bors 214 | 211 |
| Nbs 200 | 223 |
| 414 | 434 |

Appts in Municipalities

Orders issued in Oct 1930

According to / All Militia ~~Units~~ including Defence Militia are bound to conform to the Rules governing in making appts. on their staffs

A review of the progress during the period under report shows that on 31st Mar 1936 out of a total no of the appts in the Regular Service of the Militia, which are held by independent units 214 were held by Bors & 200 by Nbs as against 214 & 200 respectively out of a total of 414 in 1930

In view of the lower examination of B.E. with regard along with the to the technical establishment of the M.Sc. courses leading to the degree examination in 1929 that in all the Universities ~~unit of~~ running in the Scheme, during the Second Five years courses of B.E. should be introduced if available. The direction was subsequently extended to be in force till July 1936 but it has since been withdrawn by the Board of Technical Education

Of the Non-Govt Colleges in the Scheme during the period of last five years.

| Date | No. of Govt. | No. of N.G. | Tot. | Per G. N.G. |
|---|---|---|---|---|
| 30.6.1930 | 120 | 70 | 190 | 64-36 |
| 30-6-1936 | 131 | 94 | 225 | 58-42 |

Of the restrictions referred to were strictly enforced, possibly the present increase is seen as the result improvement as 35 N.Govt colleges will be shut down

For some proposed during the period ~~since~~ 26 proposals ~~Govt~~ were received the applications Eleven Recommendations during the period that special reasons for opening ~~in the~~ ~~Recognition~~ of ~~before~~ ~~Govt~~ ~~Govt~~ ~~Govt~~ imposed ~~Govt~~ ~~Govt~~ ~~Govt~~

Note:

(a) In view the spl preference shown to Candr
& backward Communities in the rule below chapr.
for appt of probationers to the gazetted Service under the
Rev & other depts ~~appts~~ have been offered to ~~Backward Class~~
& these communities quota for Tehsildars

(b) The names of ~~—~~ qualified officials of back-
ward communities in the Rev & other depts whose
pay is not less than Rs 800/- have included in
the Amildari & the gr. higher list & ~~of those~~
have been already appointed agst ~~—~~ appts. of
Probationer Extra Dy Collr

Now the Sub Committee of the C.P.B which was constituted in
1938 to advise Govt in the matter of
exemption from the operation of the C.P.B Rules has
reconstituted ~~not yet~~ functioned regularly
With the issue of the Revised Rules, ~~which do~~
the Rules do not contemplate the
question of exemption ~~of~~ and candidates from
~~possessing the Degree qualification~~
for appt & Govt it is ordered by Govt that
Cases, which are prima facie clear & which
may be decided with ~~reference~~ to general rules &
principles, need not be referred to the Sub Committee
unless desired by the Chairman of the Board
or ordered by Govt. Such cases are decided
finally ~~by~~ ~~the~~ ~~Sub committee~~ ~~if~~ ~~there~~ ~~has~~ ~~been~~ no occasion to refer
~~in view of the rules~~ ~~to~~ ~~the~~ ~~Sub Committee~~

(2) It having been observed that the position of the tutorial staff of the University in March 1929 consisted of 233 members, of whom only 35 belonged to backward communities, ~~the University Council~~ sent up a Resolution to Govt. to the effect that when candidates of all communities ~~all Comm~~ applied for admission to the Colleges of backward communities should be preferred to the extent of appointing equal qualifications. Government ~~to~~ issued in 1932 prescribing standard qualifications for different classes of appointments on the above staff of the University, ~~insofar as~~ which have also incorporated terms and form part of the revised rules of recruitment to the staff of the University ~~Committee~~ of which only ——— are of backward communities.

orders were passed by Govt approving the Resolutions of the University Council

× G.O. No. 2412-14/Ex 3 1-35-15 Dt 21.10.1935

The fore-going clauses

Apart from the steps taken by Govt in several directions for ~~promoting~~ the ~~moral~~ the amelioration of the ~~before~~ mentioned classes it seemed enough for purposes of this report to confine the attention to the action taken in regard to the principle of providing for the due representation of the members of these classes in the Public Services of the State. The concession allowed by Govt in 1922 that qualified candidates of these classes should be given the preference in filling up vacancies in the Public Services continued to be in force ~~in respect of all kinds of appointments~~ till June 1924. It was ~~then~~ restricted only ~~in the case of appointments~~ to Spl vacancies reserved for backward communities. The same concession has thus been in force for nearly ten years. On a review of the position in 1932, Govt observed that the strength of the depressed classes in the Public Services has appreciably risen and decided, therefore, that for Spl vacancies candidates be given preference only when they possess qualifications approximately equal to those of the best qualified candidates among the applicants. Further, it was subsequently ordered that pending the decision of Govt on the proposals

Appt. of Probationary Clerks

The Question of appointing probationary clerks for the Rev Dept to fill up important ministerial appts. Some of the Sheriffs Clerks, Heads of Departments, the Sheriffs Clerks, Heads of Departments for which a scheme has long ago been suggested by the Revenue has been considered by the C.R.B. and order that the principles, if found suitable for the Rev Dept, could be applied with necessary modifications to other departments also.

A recommendation was therefore sent to Govt in 1931 by the Board that as soon as finances permit this Model Scheme might be tried in the Rev Dept in the 1st instance. But Govt after obtaining immediate consideration this Matter proposals in the matter in accordance with the recommendations of the C.R.B. might be sent to them by the Rev Comr when financial condition of the State improved. But no further action has been taken by the Rev Comr in this behalf

in respect of this system of communal rotation, qualified candidates of the depressed classes may be given some preference at the discretion of the Chairman of the C.R.B. The system of communal rotation has not accepted by the Revised Rules of Recruitment were issued instead. Para 3 of Rule 16 of these Rules empowers the C.R.B. to assign to an eligible candidate of the depressed class a higher place than he would be entitled to in the approved lists of candidates for several kinds of appointments educational qualifications were alone taken into consideration in spite of these concessions, the percentage of appointments in the Subordinate Service held by the depressed classes in 1918, in 1930, and in 1936 was respectively 1·48, 1·89 and 2·58 while the percentage of gazetted officers held by this community is 13. Of this community, 9 occupies the 2nd place, while the population of the state

Secretariat

GENERAL/SPECIAL VACANCY NO.

Points for orders.

30th June 1930

| | No | % |
|---|---|---|
| Bn | 138 | 63 |
| N. Bn | 79 | 37 |
| | 217 | 100 |

30th June 1936

| | | |
|---|---|---|
| Bn | 131 | 58 |
| N. Bn | 94 | 42 |
| | 225 | 100 |

~~Boards of Standards~~ = ~~left blank~~

G.R.S. - figures not Correct -

President
Town Municipal
Council Doddaballapur } no figures available
why ?

What about additional remarks to the CRB - regarding in the last progress report ?

Vide Appendix VIII and para 24 of the draft report

Vide para 10 of the draft report put up herewith

Practical difficulties in working the revised rules

Exemptions granted in U.P. cases referred to in

Para 2c — de-

Para 6 of the draft report

Deferred clause referred to in

Government of India Despatch dated 20th July 1921-30.

* See Page 2 of the Government of India Despatch dated 20th July 1921-30.

2

Page 5 of the report

Para 6) Who were the members of the Sub Committee?

Page 7) What additional powers were given?

Page 13) Number of Areas inspected - 35

18) Where is the report of the Board? What is the Rec's recommendation? What orders were passed by Govt?

19) Page 24 What is the T.O.

Statement showing the number of Gazetted appointments including Deputy Amildars held by different communities in the State as on 1st July 1936.

| Sl. No. | Name of community | Appointments in grades | | | | | | | | Total | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Rs 100 to 250 | | Rs 250 to 450. | | Rs 450 to 800 | | Rs 800 upwards | | | |
| | | No. | P.C. | No. | P.C. | No. | P.C. | No. | P.C. | No. | P.C.. |
| 1. | Brahmins | 120 | 51.72 | 175 | 65.05 | 124 | 70.46 | 47 | 56.63 | 466 | 61.32 |
| 2. | Bedars | 2 | .86 | . | . | . | . | . | . | 2 | 0.26 |
| 3. | Gollars or Yadavas | 1 | .43 | . | . | . | . | . | . | 1 | 0.13 |
| 4. | Kshatrias | 4 | 1.72 | 8 | 2.97 | 4 | 2.27 | 2 | 2.41 | 18 | 2.38 |
| 5. | Kumbars | 1 | 0.43 | . | . | 1 | 0.57 | . | . | 2 | 0.26 |
| 6. | Lingayets | 17 | 7.33 | 12 | 4.46 | 9 | 5.12 | . | . | 38 | 5.00 |
| 7. | Mudaliars | 8 | 3.46 | 6 | 2.23 | 5 | 2.84 | 2 | 2.41 | 21 | 2.77 |
| 8. | Naidus | 5 | 2.16 | 1 | 0.37 | 1 | 6.57 | 1 | 1.20 | 8 | 1.05 |
| 9. | Vaisyas | 4 | 1.72 | 6 | 2.23 | 2 | 1.13 | 1 | 1.20 | 13 | 1.71 |
| 10. | Telugu Banajigas | 4 | 1.72 | 1 | 0.37 | . | . | . | . | 5 | 0.68 |
| 11. | Vokkaligas | 9 | 3.88 | 6 | 2.23 | 2 | 1.13 | 2 | 2.41 | 19 | 2.52 |
| 12. | Other caste Hindus | 16 | 6.90 | 12 | 4.46 | 4 | 2.27 | 1 | 1.21 | 33 | 4.34 |
| 13. | Jains | 3 | 1.29 | 3 | 1.12 | . | . | . | . | 6 | 0.79 |
| 14. | Mohamedans | 22 | 9.48 | 14 | 5.21 | 11 | 6.25 | 8 | 9.64 | 55 | 7.24 |
| 15. | Christians | 14 | 6.04 | 11 | 4.09 | 6 | 3.41 | 2 | 2.41 | 33 | 4.34 |
| 16. | Other communities | . | . | 5 | 1.86 | 1 | 0.57 | 4 | 4.82 | 10 | 1.32 |
| 17. | Adikarnatakas & Depd. Classes | 1 | 0.43 | . | . | . | . | . | . | 1 | 0.13 |
| 18. | Anglo Indians & Europeans. | 1 | 0.43 | 9 | 3.35 | 6 | 3.41 | 13 | 15.66 | 29 | 3.81 |
| | Total | 232 | 100.00 | 269 | 100.00 | 176 | 100.00 | 83 | 100.00 | 760 | 100.00 |

Secretary,
Central Recruitment Board.

C.R.G.11.

Distribution of the population of Mysore State (excluding Civil Station Bangalore) by Caste, Tribe or Race (Mysore Census 1931)

| Sl No | Communities | Males. | Females. | Total. | Percentage to Total Population |
|---|---|---|---|---|---|
| 1 | Brahmins. | 124,597 | 117,144 | 241,741 | 3.78 |
| 2 | Bedars. | 153,520 | 147,818 | 301,338 | 4.77 |
| 3 | Yadavas. | 88,102 | 85,212 | 173,314 | 2.71 |
| 4 | Kshatriyas. | 20,616 | 19,222 | 39,838 | .62 |
| 5 | Kurubas (Hindu) (Tribal Kurubas) | 217,470 | 212,736 | 430,206 | 6.71 |
| 6 | Lingayets | 390,076 | 379,636 | 769,712 | 11.98 |
| 7 | Mudaliars | 12,083 | 10,832 | 22,915 | .36 |
| 8 | Nairs. | | | | |
| 9 | Vaisyas | 22,466 | 20,151 | 42,617 | .66 |
| 10 | Banajigas. | 73,866 | 70,880 | 144,746 | 2.25 |
| 11 | Vokkaligas. | 661,624 | 646,605 | 1,308,231 | 20.37 |
| ~~12~~ | ~~Other caste Hindus.~~ | ~~1,764,422~~ | ~~1,710,236~~ | | |
| 12 | Other Caste Hindus. | 644,421 | 610,800 | 1,255,221 | 19.54 |
| 13 | Jains | 15,436 | 13,363 | 28,799 | .45 |
| 14 | Mohamedans | 197,983 | 172,020 | 370,003 | 5.78 |
| 15 | Indian christians. | 28,424 | 25,050 | 53,474 | .83 |
| 16 | Other Communities | 598 | 569 | 1,167 | .02 |
| 17 | Depressed Classes. | 631,182 | 604,643 | 1,235,825 | 19.24 |
| 18 | Anglo-Indians & Europeans. | 2,088 | 1,954 | 4,042 | .06 |
| | | | | | 12 |
| | | 3,284,554 | 3,138,635 | 6,423,189 | 100 |

| | | |
|---|---|---|
| ~~Hindus~~ | 3,027,795 | 2,914,081 |
| Tribal | 12,230 | 11,598 |
| | 3,040,025 | 2,925,679 |
| | 2395604 | 2314879 |
| | 644421 | 610,800 |
| Total of Sl No 12 | 1764422 | 1710236 |
| plus 17 | 631182 | 604643 |
| Total | 2395604 | 2314879 |

Explanatory Note

1). No separate figures for "Nairs", It is a sub caste of Ramajigas. Census Tables do not furnish information regarding sub-castes.

2. Figures relating to "Anglo-Indians & Europeans" are arrived at as follows. (Vide Page 252 Provincial Table III of Part II)

| Total Christians minus Indian Christians = Europeans & Anglo-Indians. | or | European & Allied Races plus Anglo Indians = Europeans & Anglo-Indians |
|---|---|---|

3) Other Communities, viz.

| Males | Females | |
|---|---|---|
| 49 | 36 | Parsi |
| 34 | 34 | Sikh |
| 3 | 11 | Jew |
| 497 | 482 | Buddhist |
| 11 | 4 | Others |
| 598 | 569 | |

of Table XVII (Page 230)

4) Depressed classes, viz.

| Males | Females | |
|---|---|---|
| 496,631 | 477,084 | Adikarnatakas. |
| 84,171 | 80,000 | Vodda |
| 33,133 | 31,223 | Baraagjara (Hindu+Tribal) |
| 6,191 | 5,729 | Koracha (Hindu+Tribal) |
| 8,658 | 8,404 | Korama (Hindu+Tribal) |
| 2,398 | 2,205 | Kuruba (Tribal). |
| 631,182 | 604,643 | |

of Table XVII (Page 230)

5) Figures relating to other Caste Hindus are arrived at as follows

Hindu + Tribal. = other caste Hindus
minus

Toddy, Bar, Beda, Jeda: Kadaiyan, Kuruba (Hindu), Lingayats, Mudaliars, Balijas, Jangams, Nayars, Vokkaligas & Depressed classes

Rao

6,423,189 ) 24,74,100 ( 3·78
-19269567
3 ——————
4904533 0
-4396232 3
4 ——————
5083007 0

Vaidya

42617000 ( 6·6
38539134
——————
4077866 0
3853913 4
——————
2239526 0

Banerjee

14476600 ( 2·25
12846378
——————
1628222 0
12846378
——————
3435842 0
3211594 5
——————
2242475 0

Bora

30133800 ( 4·77
25692756
——————
4441044 0
4396232 3
——————
4481167

Jasaan

17331400 ( 2·71
12846378
——————
4485022 0
4396232 3
——————
8878970

Rebellias

39838000 ( 6·2
38539134
——————
1298866 0

Kurubas

43020600 ( 6·71
38539134
——————
4481466 0
4396232 3
——————
8523370

Lingayats

76971200 ( 11·98
6423189
——————
12739310
6423189
——————
6316121 0
-5780870 1
——————
5353509 0
5138551 2
——————
2139578 0

Mudaliars

22915000 ( 3·5
19269567
——————
3645433 0
3211594 5
——————
4339385 0

Reddiars

42617000 ( 6·6
38539134
——————
4077866 0
3853913 4
——————
2239526 0

Banajigers

14476600 ( 2·25
12846378
——————
1628222 0
12846378
——————
3435842 0
3211594 5
——————
2242475 0

Vokkaligas

130823100 ( 20·37
12846378
——————
2359320 0
1926956 7
——————
4323633 0

Other Caste Hindus

125522100 ( 19·54
6423189
——————
6129021 0
5780870 1
——————
3481509 0
3211594 5
——————
2699145 0

Jains

2879900 ( 4·48
2569275 6
——————
3106244 0
2569
——————
536

Mohammedans

37000300 ( 5·78
32115945
——————
4884355 0
4396232 3
——————
4881227 0
4396232 3
——————
4849947

P.T.O

## GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

J. B. MALLARADHYA, M. A.,
*Secretary,*
*Central Recruitment Board.*

**General and Revenue Secretariat**

*Dated, Bangalore,*.....

Indian Christians

53,44,000 (·83
51,38,512

2,08,44,880

Other Communities

1,16,90,000 (·018
16,23,189

52,66,810

Depressed Classes

12,35,82,500 (19·21
6,23,189

5,93,50,610
5,80,87,01

12,62,90
12,63,48

2,57,211·20

Anglo Indians
·06

1,92,0,000
88,53,913

1,88,08,660

Number of applications from qualified candidates by various communities received during the years 1934-35 and 1935-36 for advertised vacancies.

| Sl. No. | Communities. | Number of applications received during the year | |
|---|---|---|---|
| | | 1934-35 | 1935-36. |
| 1. | Brahmins | 2494 | 2070 |
| 2. | Bedars. | 84 | 52 |
| 3. | Yadavas. | 56 | 45 |
| 4. | Kshatriyas | 317 | 414 |
| 5. | Kurubas. | 179 | 142 |
| 6. | Lingayets. | 1852 | 941 |
| 7. | Mudaliars | 85 | 145 |
| 8. | Naidus | 44 | 46 |
| 9. | Vaisyas | 169 | 190 |
| 10. | Telugu Banajigas | 457 | 304 |
| 11. | Vokkaligas. | 1423 | 605 |
| 12. | Other caste Hindus | 1642 | 1114 |
| 13. | Jains | 101 | 83 |
| 14. | Mahomedans | 837 | 617 |
| 15. | Indian christians. | 287 | 186 |
| 16. | Other Communities | | |
| 17. | Depressed classes. | 960 | 648 |
| 18. | Anglo-Indians & Europeans. | | |
| | Total. | 10987 | 7602 |

1934-35.
Total — 22,743.*
Approved lists — Advertised vacancies — 10,987
11,756

1935-36
Total — 29,840.*
Approved lists — Advertised vacancies — 4,602
22,238

* Vide G.O. 12.13 file b-36-2.

~~GENERAL/SPECIAL VACANCY NO.~~

Points for orders.

Information is required in the enclosed form for the draft Progress Report to be placed before the CMB at its next meeting. This is required ~~required~~ today and may kindly be furnished Vide CMB Secretary's orders in file D.7851

Sd. 12.2.37

Mon
Herewith furnished
Bhopal 2/3/2 W W 12.2

| | | |
|---|---|---|
| 1. | 11228 | 49.65 |
| 2. | 130 | .57 |
| 3. | 81 | .36 |
| 4. | 407 | 1.80 |
| 5. | 314 | 1.34 |
| 6. | 1848 | 8.17 |
| 7. | 414 | 1.83 |
| 8. | 237 | 1.04 |
| 9 | 217 | .96 |
| 10. | 390 | 1.72 |
| 11. | 1163 | 5.14 |
| 12. | 1821 | 8.05 |
| 13. | 114 | .50 |
| 14. | 2580 | 11.41 |
| 15. | 951 | 4.21 |
| 16. | 18 | .08 |
| 17. | 584 | 2.58 |
| 18. | 118 | .52 |
| | 22615 | 99.93 |

= 1000/-

1) 22615 ) 1122900 ( 49·648
90460
218400 = 49·65
203535
145650
135690
199600
90460
191400

(2) 22615 ) 1280000 ( ·57
113075
149250 = ·57
113075
109450
90460
19790

(3) 22615 ) 810000 ( ·358
67845
131550 = ·36.
113075
184750
180920

4) 22615 ) 40700 ( 1.799
22615
180850 = 1.80.
158305
225450
203535
21915

(5) 22615 ) 31400 ( 1.344
22615
87850 = 1.34.
67845
100050
90460
9590

(6) 22615 ) 184800 ( 8.175
180920
38800 = 8.17
22615
161850
158305
3545

(7) 22615 ) 41400 ( 1.83
22615
187850 = 1.83
180920
69300
67845
1455

(8) 22615 ) 23700 ( 1.043
22615
108500 = 1.04
90460
80400

(9) 22615 ) 217000 ( ·955
203535
134650 = ·96
113075
21575

(10) 22615 ) 390000 ( 1.724
22615
163850 = 1.72
158305
55450
45230
10220

(11) 22615 ) 116300 ( 5.142
113075
3225
22615 = 5.14
9635
9046
589

(12) 22615 ) 182800 ( 8.08
180920
188 = 8.05
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23110

(13) 22615 ) 114000 ( ·504
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15) 22615 ) 95100 ( 4.205
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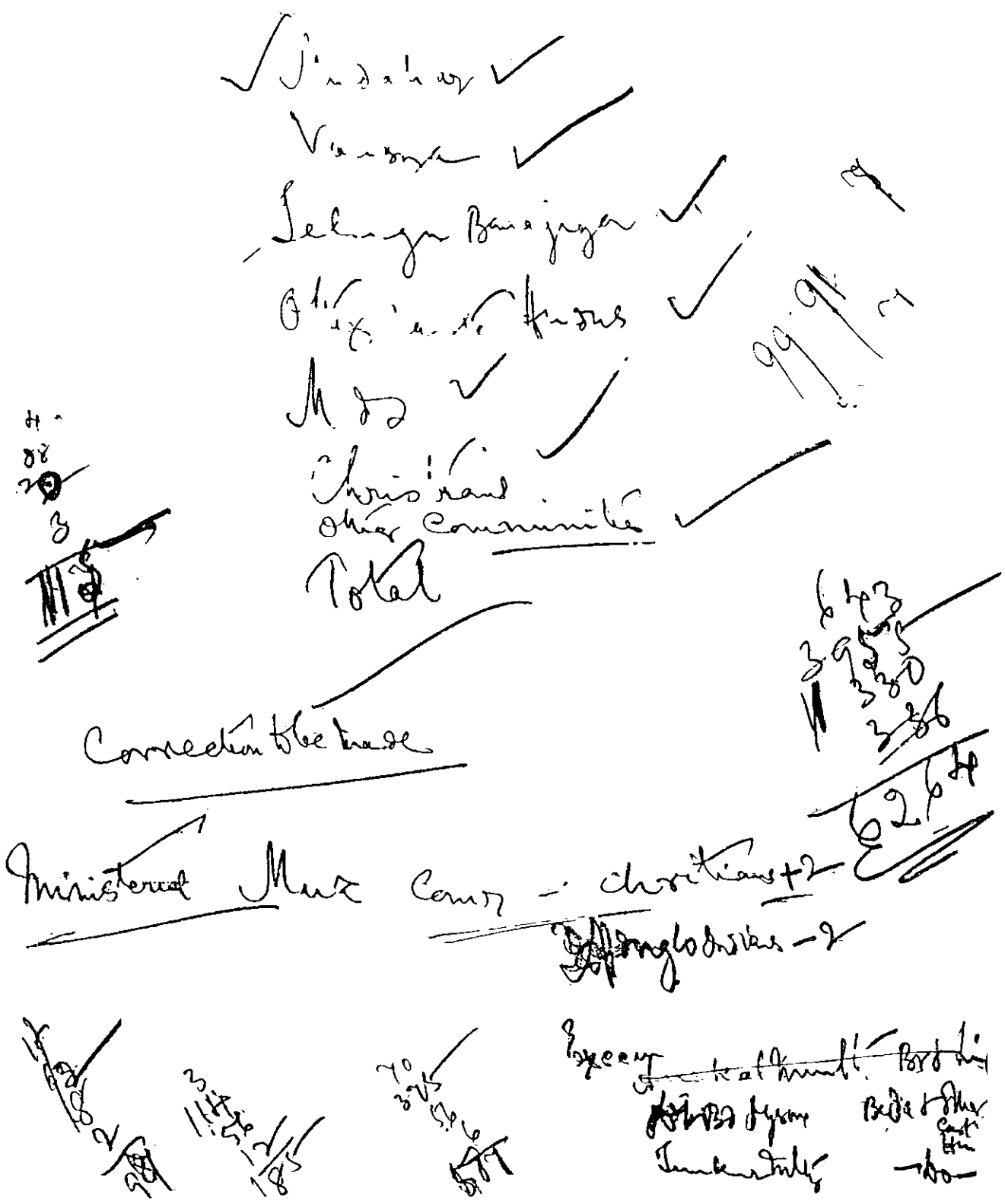

**THE CENTRAL RECRUITMENT BOARD,**

**PUBLIC OFFICES,**

*Bangalore, Dated,*.....

No. /C. R. B.

From

*The Secretary. Central Recruitment Board,*
*Bangalore.*

To

Sir,

I am directed to invite reference to the communication noted below amd to request the favour of a very early reply.

I have the honour to be,
Sir,
Your most obedient servant,

*Secretary, Central Recruitment Board.*

Letter No...../C.R.B. dated.....

***Subject:-***

## SUMMARY—I.

| Communities | Ministerial | | Executive | | Grand Total | Percentage in Total |
|---|---|---|---|---|---|---|
| | Number | Per cent | Number | Per cent | | |
| 1 Brahmins .. | 3652 | | 7572 | | 11224 | 49.65 |
| 2 Bedars .. .. | 14 | | 114 | | 128 | .57 |
| 3 Yadavas .. | 40 | | 41 | | 81 | .36 |
| 4 Kshatriyas .. | 152 | | 255 | | 407 | 1.80 |
| 5 Kurubas .. | 104 | | 210 | | 314 | 1.34 |
| 6 Lingayets .. | 343 | | 1506 | | 1849 | 8.17 |
| 7 Mudaliars .. | 185 | | 229 | | 414 | 1.83 |
| 8 Naidus .. | 100 | | 137 | | 237 | 1.04 |
| 9 Vaisyas .. | 115 | | 102 | | 217 | .96 |
| 10 Telugu Banajigars .. | 97 | | 293 | | 390 | 1.72 |
| 11 Vokkaligas .. | 259 | | 904 | | 1163 | 5.14 |
| 12 Other Caste Hindus .. | 507 | | 1316 | | 1823 | 8.06 |
| 13 Jains .. | 44 | | 70 | | 114 | .50 |
| 14 Mahomedans .. | 339 | | 2241 | | 2580 | 11.41 |
| 15 Indian Christians .. | 169 | | 784 | | 953 | 4.21 |
| 16 Other Communities .. | 3 | | 15 | | 18 | .08 |
| 17 Depressed Classes ... | 133 | | 451 | | 584 | 2.58 |
| 18 Anglo-Indians and Europeans. | 64 | | 112 | | 176 | .78 |
| Total .. | 6264 | | 16351 | | 22615 | 100.00 |

*Dated* .. .....

*Secretary, Central Recruitment Board.*

## SUMMARY—II.

| Communities | Ministerial | | Executive | | Total | Percentage in Total |
|---|---|---|---|---|---|---|
| | Number | Per cent | Number | Per cent | | |
| Brahmins .. | 3656 | | 7572 | | | |
| Non-Brahmins ... | 2608 | | 8779 | | | |
| Total ... | 6264 | | 16351 | | | |

*Secretary, Central Recruitment Board.*

WD 729—GPB—200—14-11-33

D.7956
12.13

Mrs. [illegible] 10/2

G.O

Is the order lifting the ban on the appointment of Brahmins in the G.R.S. also included for the agenda for the CRB meeting?

If not, it must be included

Jos
10/2/37

No order was issued in the matter as could be seen from the connected file put up. This file will however be placed before the Board for information. This is also included in the list of G.O's in the agenda which will issue today.

Subd. for perusal

Jos
11/2/37

11.2.37

x f.
(O.E. 41-36-1)

Yes. Very necessary

CHIEF SECRETARIAT
2442
19 FEB. 1937
REVENUE BRANCH

The Revenue Bd may be requested to kindly furnish information immediately as to the number of qualified officials of Backward communities in the Revenue and other Departments whose names were included in the Amildari Eligibility List during the period from 1st July 1930 upto the end of June 1936 and ~~who have been~~ the number of them appointed already. This information is required immediately for inclusion in the Civil Progress Report of 1930 – 36.

2/2/37

X (20) 2. 37

Mrg NN

17/2

Assistant Secretary
Rev / with
Compliments for favour of
Compliance

9/2/37

Rev. Branch.
Carefully
& return

G.R.S. III—3]

24ⁿ

## Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Subd:

Included = 50.

appointed = 17.

Reference para 1 above.

19/2/32.

2/1924.

Secy C.A.B.

with compliments)

Herewith

Details of Communities of Candidates are required

Asst Secy

Rec'd

19/2

2/1924

Subd

The list of Candidates eligible for Amildari and by Amildari Service is a confidential document. In the last-mentioned Session when certain members asked for a copy of the same, a reply was given to the effect that it was confidential document

N.B.—*Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.*

24 V

Moreover, the inclusion of (list/names of candidates) and appointment of Officials ~~and~~ included in the list as Tehsildars and by Tehsildars respectively are regulated under separate Rules which are not regulated by the C.R.B rules. It is stated that the information is required for inclusion in the C.R.B Progress Report.

However, a list as required, is prepared and put up for orders whether the same may be sent to the C.R.B Secretariat

25/V/37.

2
25/V

Secy C.R.B
with compliments

Mr ...
25-V

Put up with the Concerned file

26/V/37

I No. included = 50

Appointed = 17

II Communities

Mohamadans = 4.

Lingayets = 15

Christians = 2

Satani = 1

Jews = 1

Jani = 4

Naidu = 2

Basabanajagar = 1

Telugu —"— = 1

Banajiga = 1

Tailor community = 2

Kurchatigar = 1.

Mudaliar = 1

Coorgi = 2

Pokkaliga = 3.

Kshatriya = 2

Vysya = 2

Nagarkar = 1

Kajagul = 1

Gaudgar = 1

Pallagar = 1

Bedar = 1

| Sl No. | Department | Brahmin | Backward Communities | |
|---|---|---|---|---|
| 1 | Gen & Rev. Secretariat | – | – | |
| 2. | Public Works | – | – | |
| 3 | Accounts | – | – | |
| 4 | Insurance | – | – | |
| 5 | Railways | 2 | 2 | |
| 6 | Revenue | 3 | 13 | |
| 7 | Munzarai | – | – | |
| 8 | Land Records | – | – | |
| 9 | Excise | – | – | |
| 10 | Income-tax | – | – | |
| 11 | Stamps | – | – | |
| 12 | Judicial | – | – | |
| 13 | University | 4 | 7 | |
| 14 | Education | – | – | |
| 15 | Joint Stock Companies | – | – | |
| 16 | Co-operative | – | – | |
| 17 | Industries & Commerce | 1 | – | |
| 18 | Sandal Oil Factory | – | – | |
| 19 | Agriculture | – | – | |
| 20 | Health | 3 | 1 | |
| 21 | Geology | – | – | |
| 22 | Police | – | 2 | |
| 23 | Registration | – | – | |
| 24 | Prisons | – | – | |
| 25 | Medical | 17 | 16 | |
| 26 | Forest | – | – | |
| 27 | Military | – | – | |
| 28 | Mines | 1 | – | |
| 29 | Electrical | – | – | |
| 30 | Gardens | 1 | 2 | Mohdans. 1 Xian. |
| 31 | Museum | – | – | |
| 32 | Printing & Stationery | – | – | |
| 33 | Meteorological | – | – | |
| 34 | Local Bodies. | – | – | |

D. 785 T — Immediate.
C B

The Confidential Bx. may be requested to kindly furnish information as to the member of Probationary Assistant Commissioner appointed from 1st July 1930 upto the end of June 1936 and the communities to which they belong. This information is required for the compilation of the Progress Report of the C.I.D. for the years from 1930-36

Dte.
17.2.37.

C.B. for Kindly
Information
17/2/37.

Two Probs were appointed in 1934:

| | | | | |
|---|---|---|---|---|
| Mahomedan. | (i) Mr. Humayun Mirza | : Notifn. d. 15.5.34 No 3476 | : Joined duty as Prob Asst. | 1.6.34 |
| Christian. | (ii) Mr. E. Da Costa. | : Notifn. 469 d. 1.9.34 | : do. | 3.9.34 |

This will be included in the statement under preparation.
Dte. 18.2.37 Subd. for perusal.

Ghamenya
18/2/37

Progress Report of CMB. from 1930 to 1936

General and Revenue Secretariat | File No. | of 193 . | [App. F. III—2

D.5209/36 CMB

Serial No.

(1) The Progress Report of CMB for the period from 1930 to 1936 is being prepared. As regards the "C" statements required for this purpose, D.O. reminders have been issued to the 18 Unit officers from whom they are overdue. As for the number of probationers entertained in each department during the period of report, a draft is put up to all the Heads of Departments requesting them to furnish the information within a week.

Submd. for appl.

Nile. 4.12.36

(2) Done. Sd/- 5/12/

HM/4-12- may get it cyclostyled.

(3) Submd to the Registrar for kind compliance.

HM/5-12- (4) Sd/- 7/12

(5) Mulligraphed. Sent with Letter No. 3543/CMB dated 10.12.1936

HM/7-12-

NOTE—Contn Sheet.

WD 0359—GPB—30,000—13-7-35

Probationers appointed to the Gazetted Service during 1930-36.

File No. of 193

General and Revenue Secretariat

(b) From the information furnished by the several Heads of Departments, a list* of Probationers appointed during the years 1930-36 to the Gazetted Service is prepared and put up for perusal. In preparing the list the following appointments which are not of Gazetted Service have been ommitted

(1) Co-operative Inspectors
(2) Excise Inspectors
(3) Forest Rangers.
(4) Police Inspectors.
(5) Sub Registrars.

(7) ~~Four~~ Two officers have not yet ~~either~~ furnished the information and the other two have sent incorrect statements. Two drafts× are therefore put up for approval. I have 17/2/

(8) A separate× note is

* D.

× Drafts I & II

× C

Probationers appointed to the Gazetted Service from 1930-36

General and Revenue Secretariat | File No. of 193 | [App. F. III—2

Serial No.

also put up calling for information as to the probationers ~~appointed~~ Assistant Commrs. entertained during the period from 1-1-30-36. This may be kindly marked to the Confidential Rr. done 17/2

(9) The original CIMB file (1-31-2) containing the papers regarding the compilation of the CIMB progress Report of 1921 to 30 is put up. But it is not clear as to how the list of probationers entertained to the Gazetted Service was prepared then

Sd/-
17.2.37

We have information from the Heads of Depts. That is enough for our purpose.
done
17/2/37

TYPING SECTION
18 FEB. 1937
REV. SECTT.

NOTE—Contn. Sheet.

WD 0417--GPB—30,000—8-9-36

S. O. G.

# Government of his highness the Maharaja of Mysore.

## GENERAL AND REVENUE DEPARTMENTS.

**G. O. No. O. 2127-35—O. E. 174-28-2, dated 21st December 1929.**

---

**Rules of Recruitment.**

Sanctions revised —— to the ministerial establishment of the General and Revenue Secretariat.

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ORDER NO. O.-2127-35—O. E. 174-28-2, DATED 21ST DECEMBER 1929.

The question of bringing the Secretariat Establishments within the scope of the revised rules of recruitment has been engaging the attention of Government for some time past and the Government have now decided that the said rules should be introduced at once into the General and Revenue Secretariat and the associated offices. The disposal of vacancies now existing as well as those arising in future will be regulated strictly in accordance with the rules appended to this order.

2. With a view to avoid hardship to candidates already working in the Secretariat especially those with less than three years service who have no chances of absorption in that office, Government are pleased to direct that they should be provided for in suitable vacancies occurring in other offices and departments.

3. In order to increase the representation of backward communities in the Secretariat, Government are further pleased to direct that in future acting vacancies occurring in the Secretariat for the next two years, candidates of backward communities should be appointed, if available.

4. The Secretaries to Government in the Public Works, Railway and Electrical Departments are requested to take action to have suitable rules framed for guidance in connection with recruitment to vacancies on the establishments of the respective Secretariats.

N. MADHAVA RAO,
*Chief Secretary to Government.*

To—The Secretaries to Government.
The Comptroller to Government of Mysore.
The Secretary, Central Recruitment Board.

EXD —P. S. R. N.

O.E.3-33-37

This term has since been extended for a further period up to July 1936 (vide G. E. File No. 3-33-37).

No O. 2127-35—O. E. 174-28-2, dated 21st December 1929.

*Rules of recruitment to the establishments of the General and Revenue Secretariat and the associated offices.*

The General and Revenue Secretariat and the associated offices, named in the margin, will be treated as one unit and the vacancies in these associated offices will be filled up in consultation with or under the orders of the Chief Secretary to Government.

1. Office of the Secretary, Stores Purchase Committee.
2. Do Central Recruitment Board.
3. Do Economic Conference.
4. Do Representative Assembly and Legislative Council.
5. Publicity Office.
6. Office of the Inspector of Office Systems.
7. Office of the Translator to Government.

2. The qualifications for the several classes of appointments will be as follows:—

(i) *For First Division Clerks.*—A Degree of the Mysore University or any other recognized University.

(ii) *For Second Division Clerks.*—Intermediate or the First Year B.A., Examination (old rules) or an examination equivalent thereto.

(iii) *For Senior Steno-typists.*—S. S. L. C. Examination and a pass in the Senior Examination in Typewriting and Shorthand of Mysore or other equivalent examination.

(iv) *For Junior Steno-typists.*—S. S. L. C. Examination and a pass in the Senior Examination in Typewriting and Shorthand of Mysore or other equivalent examination.

(v) *For Typists.*—S. S. L. C. and Senior Examination in Typewriting of Mysore or other equivalent examination.

3. Out of every three vacancies that occur in the grades of First Division Clerks and Senior Steno-typists, the first two shall be filled up by direct recruitment and the third by promotion of qualified clerks of the Second Division and Junior Steno-typists respectively. While filling up the promotion vacancies in the grade of First Division Clerks, preference will be shown to Graduates in the Second Division, subject to the condition that one out of three promotion vacancies may be made available for the promotion of non-graduate clerks of the Second Division who are specially competent and declared eligible for promotion to the First Division.

4. Out of every four vacancies in the grades of First Division Clerks and Senior Steno-typists (both permanent and temporary of over six months' duration) that are available for direct recruitment, the first three shall be classified as 'Special' open to candidates of backward communities and the fourth as 'general' open to all classes. The classification into General and Special vacancies should be made separately for (i) permanent appointments, and (ii) temporary appointments of over six months' duration.

5. All vacancies of Second Division Clerks and Junior Steno-typists and Typists (both permanent and temporary of over six months' duration) will be filled up by direct recruitment, classification of these vacancies into General and Special being made in the manner indicated in rule 4.

6. Candidates entertained in permanent vacancies should pass the examination in the Secretariat Office Manual before they are confirmed.

W D 1904—GPL—725—18-1-30.

No. 6112/CRB 26-36-1 Dt. 22nd March 1937

From

J. N. Nallaradhya, Esq., M.A.,

Secretary, Central Recruitment Board,

Bangalore.

To

V. Vedanayacharya, Esq., B.A.,

General Secretary to Government, Bangalore.

No.....

Dated the 22nd February 1937.

Sir,

I am directed to submit the following Report on the progress achieved in the matter of recruitment of members of Backward communities to the Public Service in Mysore from the year 1930 to 1936.

Policy of Government.

2. It was in Order No.M.1827-30/E.A.C. 308 Dated 16-5-1921 that the Policy of Government was laid down on the question of adequate representation of Backward Communities in the Public Service in Mysore. It was definitely directed therein that endeavours should be made to gradually increase the representation of the backward communities in all head-quarters and District Offices of all departments to 50 per cent of the total strength ( exclusive of those in inferior service ) within a period of seven years.

Measures adopted to carry out the policy.

3. In pursuance of the above object, instructions were issued by Government from time to time to all the appointing officers in the matter of preference to be shown to candidates of backward communities in the Public Service. Besides, several other concessions were granted so that they might avail themselves of the opportunities created in the shape of scholarships, raising the maximum age limit for entry into service, revising the minimum qualifications for the various grades of

of appointments, selection by nomination on each occasion of recruitment by competition, etc. In order to serve as a Vigilance Committee and carry on the above policy of Government regularly, the Central Recruitment Board was constituted as a Central Agency and it has been functioning accordingly since then.

Progress report of the Central Recruitment Board from 1921 to 1930.

4. The progress achieved in the matter of recruitment of backward communities during the 10 years from 1921 to 1930 was reported by the Central Recruitment Board on 10th February 1931 and it was reviewed by Government in their Order No. F.3347-3996/C.R.B. 16-30-2 dated 16-3-1931. Further important and progressive measures adopted by Government in the direction and the results attained thereby during the past six years from 1930 to 1936 are narrated below with the necessary statistical indications.

Communal proportion to be observed in making appointments.

5. Appointments are made in every unit according to the communal proportion prescribed in G.O. No.3771-330/C.R.B. 5-26-1 dated 10th June 1927 which prescribes that, in departments, in which the representation of backward communities had not reached the prescribed limit ( viz. 50 per cent ) 75 per cent of the appointments available for direct recruitment should be reserved for candidates of backward communities and the remaining 25 per cent should be made available to the best qualified members of all communities and that in departments in which the representation of backward communities had reached the prescribed limit, two-thirds the number of appointments available for direct recruitment should be reserved for such communities and the remaining one-third made available to all communities. No such reservation of appointments is made in the tutorial staff of the University but preference should be shown to persons belonging to backward communities, if their qualifications are approx-

approximately equal to those of other candidates.

Public Services Commission, staff selection Board and communal rotation system.

6. Proposals were brought forward both in the Representative Assembly and in the Legislative Council for the establishment of a Public Services Commission for distributing higher appointments and a Staff Selection Board for selecting candidates for lower appointments and for the adoption of a system of communal rotation as in Madras. The Central Recruitment Board to which the subject was referred to by Government, appointed a special sub-committee to go into the question in detail and to suggest suitable measures for adoption having regard to the conditions prevailing in Mysore. This Special Sub Committee examined the matter and suggested a scheme for the adoption of a Staff Selection Board for making appointments on a system of communal rotation. The Central Recruitment Board did not accept the scheme so far as Gazetted Services are concerned but recommended the Scheme for being adopted for appointments in the subordinate service. Government after a detailed consideration of all aspects of the case, have pointed out in the Representative Assembly Session of October 1933 and in the Legislative Council of December of 1933 that the establishment of a Public Service Commission is necessary in countries where the system of Party Government exists and that it is neither necessary nor called for in Mysore. In regard to the communal rotation system, it was explained that the actual system recommended by the Central Recruitment Board is not acceptable to all communities and is otherwise also complicated and difficult of working, owing to the several divisions among the backward communities. Government, however, agreed to the principle of giving adequate and just representation to all communities in the Public Service and promised to examine the existing recruitment rules and revise them with a view to ensure that qualified candidates of all communities get a fair

fair chance of securing appointments in the Public Service and that the Central Recruitment Board itself would be given such additional powers as may be necessary to perform the functions of a Staff Selection Board.

Revised Rules of Recruitment.

7. As promised by Government, the existing recruitment rules have been revised and issued in G.C.No. 6-105/C.R.B. 1-34-1 dated 3-7-1934 to meet the general requirements on the following basis :-

(a) Each recruit is started as a probationer in the unit of recruitment.

(b) The recruit is the unit and not the vacancy and he should, on the cessation of the acting or temporary vacancy in which he is appointed, be, as far as possible, continued and provided in another vacancy till he is finally absorbed in that unit.

(c) In view of the altered conditions, the division of appointments into several classes was done away with and ~~three~~ only two classes of appointments in the ministerial line with an increased general minimum educational qualification for each are recognised.

(d) Each recruit has to be started only at the bottom of service in the class to which he is recruited.

(e) Method of recruitment. On the forecast of vacancies furnished by the several appointing officers, the Central Recruitment Board should draw up a programme of recruitment for the year, call for applications from the candidates for the vacancies that may arise and prepare lists of selected candidates in the order of preference, as determined by the Board, in two parts, viz. "General" list containing the names of the best qualified persons, irrespective of community, and "Special" list containing the names of only candidates of backward communities. As vacancies occur, appointments should be made from the approved lists according to the relative order of mention therein of the ~~names~~ names, strictly adhering to the communal proportion prescribed.

(f) Adequate representation. In preparing the lists the Central Recruitment Board should have due regard to the principle of providing for the adequate representation of all castes and communities in the Public Service.

Working of the revised Rules of recruitment.

8. In accordance with the Revised Rules of Recruitment, approved lists of candidates for the several kinds of appointments were issued by the Central Recruitment Board at the beginning of the year 1935 and additions and alterations are also being made in the lists, as occasion arises.

Paragraph 8(Contd)

The revised rules of Recruitment have now been in force for over two years and certain practical difficulties have presented themselves.

a) Though the vacancies are very limited in each Unit Office, a disproportionately large number of applications are received for each kind of appointment and ~~such~~ as such it has been found difficult to prepare the approved lists strictly in accordance with the programme of recruitment drawn up for any definite period.

b) After the issue of the lists, further representations through several soufces have been made from those whose names are not in the lists as they were thrown out subsequent to the issue of the list and this has rendered alteration of the existing lists necessary. Such a procedure has rendered the problem of recruitment of candidates on a representative basis and according to a definite programme more and more difficult

c) The existing rules provide for calling for applications early in April but grouping of all kinds of appointments, calling for applications and preparation of lists for all of them at one time throws heavy labour on the staff of the Central Recruitment Board and the consequence is that the lists could never be issued within the time specified in the rules. On an average, the Central Recruitment Board has to deal with 25,000 applications each year. The results of the various examinations are published in May and June every year and a large number of candidates who have qualified themselves in any particular year, have to wait for one year and take their chances. Otherwise they would continue to submit applications throughout the year. This rule therefore seems to require revision.

d) Candidates who are already in service having been recruited under the rules, apply for the same kind and class of appointments in different units on the plea that some appointments carry a higher salary and hold out better prospects and these applications are automatically forwarded by the appointing officers without proper scrutiny. This has made the chances of entry of new recruits to service far remote.

e) The assignment of a particular candidate to more than one unit disturbs the equal distribution of candidates to several units and affects ~~even~~ even the flow of appointments in unit offices.

f) Raising the general educational qualifications of clerks, Class I, has resulted in the dearth of graduates of backward communities available for appointment in several important offices. With a view to ensure more satisfactory results, further modification of some of the rules in the light of experience gained, is under the consideration of ~~[illegible]~~ Government.

9. Inspection of offices. With a view to ensure the maintenance of registers and submission of accurate returns and to remove the doubts felt by the appointing officers in the application of the rules and to scrutinize if the appointments are made in accordance with the spirit of the recruitment rules, the Secretary, Central Recruitment Board ~~Board~~ has been deputed by Government to inspect the several unit offices and submit notes of his inspection to Government for review. During the year 1936, 36 offices have been inspected by that officer and reports submitted in each case.

Promotion. 10. Under the revised rules of recruitment, there are only two general classes of appointments and the recruit should ordinarily start only at the bottom of the service in the class to which he is recruited. The chances of promotion to candidates will be therefore greater now, but no preference is shown to the backward communities in respect of promotions in service. It is considered by Government that the interests of service require that when once recruitment is made, all officials should depend for future promotion on their capacity and efficiency and that no other considerations could be

be allowed to enter into the question of promotion. Vide rule 30 of the revised rules issued in G.O. of 3rd July 1934.

Gazetted Service.

**11.** Appointments in the higher ranks of the service do not come within the purview of the Central Recruitment Board and they are made by Government themselves having due regard to the principle of providing for the adequate representation of all communities in service. The Revenue Commissioner who examined the question some years back in respect of the Revenue Department, has expressed the opinion that so far as the recruitment to the grade of Assistant Commissioners and Amildars is concerned, the existing system is well suited to promote the representation of backward communities and no change is called for in it. Appendix IV(a) is a comparitive statement showing the number of Gazetted appointments held by various communities in different grades of the service during the years 1918, 1930 and 1936. Appendix IV (b) relates to the number of Gazetted appointments including Deputy Amildars held by various Communities as on 1.7.1936.

Appointment of probationers to the Gazetted Service.

**12.** In view of the special preference shown to candidates of backward communities in the matter of selection for appointment of probationers to the Gazetted Service in the Revenue and other Departments, ~~two departments, viz. Medical and University have not yet furnished the correct figures. hence blank for the present.~~ 45 appointments have been offered to candidates of those communities out of a total of 67 . Vide Appendix VI showing the details as to the number of probationers and the departments in which they have been entertained during the period.

The Amildari Eligibility list.

**13.** The names of 50 ~~Rev. Br. is collecting these figures~~ qualified officials of backward communities in the Revenue and other Departments whose pay is not less than Rs.50/- were included in the Amildari Eligibility List and of these, 17 have already been appointed ~~against ..... appointments of Brahmin officials from the same list.~~

Appointments in the Tutorial staff

( vide next page.)

Appointments in the Tutorial Staff of the University.

14. It was brought to the notice of Government that the composition of the tutorial staff of the University of Mysore in March 1929 consisted of 233 members of whom only 35 belonged to backward communities. Orders were passed by Government approving the Resolution of the University Council to the effect that when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders were issued in 1932 prescribing ~~standardised~~ qualifications for the several classes of appointments on the staff of the University. These special provisions are also incorporated in and form part of the revised rules of recruitment. The Tutorial Staff of the University ~~is~~ consists of 234 members of whom ~~only~~ 54 are of backward communities as on 30.6.1936. The percentage works out to 23 and 29 respectively and 180 Probationers

Appointment of probationary Clerks.

15. The question of appointing probationary clerks for the Revenue Department to fill up important ministerial appointments, such as, District and Taluk Sheristedars, Head-Accountants, Head-Gumastas, etc., for which a scheme was suggested by the Revenue Commissioner, was considered by the Central Recruitment Board to see if the principles could be found suitable with necessary modifications to other departments also. A recommendation was therefore submitted to Government in 1931 by the Board that ~~as soon as finances improved~~, the scheme might be tried in the Revenue Department in the first instance, as soon as finances improved. Government agreed to the introduction of the scheme in the Revenue Department. ~~But, no further action [it is said by the Rev. Pr. that no proposals have yet been received from the Revenue Commissioner in the matter] appears to have been taken on this point.~~ Final orders of Govt on the proposals of the Revenue Commissioner are awaited

Appointments in the Secretariat.

16. In sanctioning special rules regulating recruitment to the ministerial establishment of the General and Revenue Secretariat and its associated offices.

offices, Government directed in December 1929 that in all acting vacancies occurring in the unit of the Secretariat, during the succeeding two years candidates of backward communities alone should be appointed, if available. In view of the low representation of these communities, the above direction was subsequently ordered to be in force till July 1936 but it has been since withdrawn by Government. During the period it has been in force for six years now, a review of the progress of the period indicates that out of a total number of appointments in the Secretariat in 1930, 217. 138. 79 63%37%. in 1936 - 225 - 131 - 94 - 58%42%. were held by Brahmins and backward communities with a percentage of 64 and 36 respectively. Out of 225 ministerial appointments in the General and Revenue Secretariats, there were, 131 Brahmins and 94 officials of backward communities with a percentage of 58 and 42 respectively as on 30-6-1936.

Appointments in Municipalities.

**17.** According to orders issued in October 1930, all municipalities including the two City Municipalities are bound to conform to the rules of recruitment in making appointments on their establishments. A review of the progress during the period under report shows that out of a total number of 434 appointments in 1936 in the non-gazetted service of the Municipalities which are treated as independent units, 211 were held by Brahmins and 223 by backward communities as against 214 and 200 respectively out of a total of 414 as on 30th June 1936.

Depressed Classes.

**18.** Apart from the steps taken by Government in several directions for the amelioration of the depressed classes, it seems enough for purposes of this report to confine our attention to the action taken in regard to the principle of providing for the adequate representation of the qualified members of these classes in the Public Service of the State. The concession allowed by Government in 1932 that qualified candidates of depressed classes should be given the first preference in filling up vacancies in the Public Service

Service continued to be in force till June 1937. It was thereafter restricted only to special vacancies reserved for backward communities. The concession was thus in force for nearly 10 years. On a review of the position in 1932, Government ~~observed that the progress of the depressed classes in the Public Services was appreciably retarded~~ directed ~~therefore~~ that for special vacancies, these candidates be given preference only when they possess qualifications approximately equal to those of the best qualified candidates among the applicants. Further, it was subsequently ordered that pending the decision of Government on the proposals in respect of a system of communal rotation, qualified candidates of the depressed classes may be shown some preference at the discretion of the chairman of the Central Recruitment Board. The system of communal rotation was not accepted by Government and revised rules of recruitment were issued instead. Para 3 of Rule 16 of these rules empower the Central Recruitment Board to assign to an eligible candidate of the depressed classes a higher place than he would be entitled to, in the approved lists of candidates for several kinds of appointments, if his educational qualifications were alone taken into consideration. In view of these concessions the percentage of appointments held by the depressed classes in the subordinate services has risen from .48 in 1918 to 1.89 in 1930 and to 2.56 in 1936. The percentage of gazetted appointments now held by the members of this community is .13.

The Sub-committee of the Central Recruitment Board.

19. The Sub Committee of the Central Recruitment Board which was constituted in 1925 to advise Government in the disposal of cases of exemption from the operation of the Central Recruitment Board Rules, functioned regularly till the issue of the revised rules of recruitment. As the revised rules do not contemplate the grant of exemption to candidates for appointment and as it is also ordered by Government that cases which are prima facie

facie clear and which may be decided with reference to general rules and principles, need not be referred to the Sub Committee, unless desired by the Chairman of the Board or ordered by Government; cases of exemption are accordingly disposed of without reference to the Sub Committee. There has been therefore no occasion since the issue of the revised rules to refer any case to the Sub Committee.

Subordinate or non-gazetted service.

20. It is only appointments in the non-gazetted sub-ordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of both ministerial and executive appointments in this service held by various communities in the year 1918, 1930 and 1936. The comparision of the figures shows that during the years 1918 to 1936 there has been a reduction of 20 per cent in the proportion of Brahmins in the Public Service and a corresponding increase in the number of appointments held by candidates of backward communities. Appendix I shows the number and percentage of appointments held by Brahmins and non-brahmins in the various unit offices on the 30th June 1936. The 30 per cent limit in respect of ministerial appointments coming within the scope of the Central Recruitment Board is reached in 25 unit offices out of the 70 and in respect of executive appointments, in 39 offices. In none of the eight offices of Deputy Commissioners of the Districts, has the percentage of ministerial appointments held by backward communities reached the 50 per cent limit. Appendix II indicates the number of persons of various communities in the several unit offices on the 30th June 1936. The several communities referred to are unitary groups recognised for purposes of recruitment statistics and further splitting of these into several separate sects and subsects for consideration and adjustment of the claims of each, is a complicated problem.

ointments on population basis.

**21.** Appendix V is a comparative statement of Gazetted and Non-gazetted appointments held by various communities on the basis of population. While accepting the principle that as far as possible every community should be represented in service, it is considered by Government to be altogether impracticable to assure each and every community that it would get representation in exact proportion to its size and importance. Similarly, the adoption of any scheme of dividing the appointments among all the various sects and subsects appears not possible.

Statistics regarding applications and important cases dealt with by the Central Recruitment Board Office.

**22.** Appendix VII shows the number of applications received and dealt with by the Central Recruitment Board from candidates for all kinds of appointments under the revised rules of recruitment during the years 1934-35 and 1935-36. Appendix VIII indicates the number of vacancies advertised, unofficial cases dealt with and disposed of and exemptions during the years 1930-36.

Unemployment problem.

**23.** It is hardly possible to take stock of the extent of unemployment among graduates and undergraduates in Mysore nor is the work connected with the collection and compilation of statistics an easy one. The retrenchment effected in the years 1931-33 and curtailment of the staff of certain departments and the restricted scope for recruitment in some other departments have, among other things, contributed to some extent to the increase in the number of unemployed young men. An attempt is being made by the Central Recruitment Board to ascertain roughly the number of educated unemployed persons of various communities and the percentage of appointments held by candidates of various communities to the total strength of educated youth of the country during the last 10 years from 1st July 1926 to 30th June 1936.

30th June 1936.

I have the honour to be,

Sir,

Your most obedient servant,

Secretary,
Central Recruitment Board,
~~Bangalore~~.

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# THE CENTRAL RECRUITMENT BOARD REPORT OF PROGRESS FROM 1930 TO 1936.

## WITH THE GOVERNMENT REVIEW THEREON.

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# Government of His Highness the Maharaja of Mysore.

## GENERAL AND REVENUE DEPARTMENTS.

**Progress Report of the Central Recruitment Board.**

Reviews the——in the matter of recruitment of members of Backward Communities to the Public Service in Mysore during the years 1930-36.

READ—

Letter No. 6112—CRB. 26-36-1, dated 22nd March 1937, from the Secretary, Central Recruitment Board, submitting a report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore during the years 1930-36.

(Printed as an annexure.)

ORDER No. C.R.B.

DATED, BANGALORE, 1937.

The policy of Government in the matter of recruitment of members of backward communities to the public service was laid down in their Order No. 1827-80—E.A.G. 308 dated 16th May 1921 and the results of action taken in this direction during the ten years from 1921-30 were reported by the Central Recruitment Board and reviewed by Government in their Order No. 3847-3996—C.R.B 16-30-2, dated 16th March 1931. The present report which indicates the further progress achieved in the matter is published for general information.

2. The Revised Rules of Recruitment issued in Government Order No. 6-105—CRB 1-34-1, dated 3rd July 1934, have been in operation for over two years. The report submitted by the Board contains a summary of the difficulties met with in the working of these revised rules. Government will be pleased to consider any further recommendations that might be made by the Board for the removal of defects or difficulties that may be found, by experience, in the working of the present rules of recruitment.

3. In addition to furnishing the details of progress achieved in the services coming within the purview of the Board, reference is made to the steps taken by Government in other directions which have a material bearing on the subject of recruitment of backward communities to Gazetted ranks in the public service. Appendix VI shows the number probationers appointed to the Gazetted ranks in the several departments during the six years from 1930-36. Appendix IV (a) shows the composition of the Gazetted service in 1918 as compared with the figures for the corresponding period in 1930 and 1936. The scope for direct recruitment to the higher grades of service is limited and promotions are regulated strictly according to seniority, capacity, efficiency and experience. In this view, any increase in the representation of backward communities in the several higher grades must necessarily be slow and gradual.

4. The analysis of the composition of the subordinate services (Appendix I) in all the grades of appointments which are subject to the rules of the Board shows that the prescribed limit of 50 per cent in respect of ministerial appointments is reached in 25 out of 70 unit offices and in respect of executive appointments in 39 offices. There has been a gradual increase in the percentage of appointments held by candidates of backward communities from period to period (*Vide* Appendix III) and the comparison of the figures shows that during the years 1918 to 1936 there has been on the whole a perceptible reduction of 20 per cent in the proportion of Brahmins and a corresponding increase of the Backward communities. Taking the State as a whole, another significant fact that emerges from the comparison is that the total number of appointments in the subordinate service (Executive and Ministerial) held by backward communities has reached the 50 per cent limit.

5. The report draws attention to the fact that the progress has been inadequate so far as ministerial appointments in the District Offices are concerned, and refers also to the question of appointing probationary clerks to fill up the important ministerial appointments in the Revenue Department in the first instance. The attention of the Revenue Commissioner is invited to the orders of Government communicated in letter No. R. 3720—LR 627-25-2, dated 13th February 1932 and he is requested to examine the matter once again and submit necessasry proposals for orders of Government.

6. It has been brought to the notice of Government that since the issue of the revised rules of recruitment, there has been no occasion to refer any case of exemption to the Sub-committee of the Central Recruitment Board. The necessity for the continuance of this committee may therefore be examined with reference to the rules.

8. Government are pleased to place on record their appriciation of the services of the members both official and non-official who constituted the Board from time to time.

V. VEDAVYASACHARYA,
*Secretary to Government,*
*General Department.*

To—The Members of the Central Recruitment Board.
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Other Unit Officers.
The Secretary, Central Recruitment Board.
The Compiler, *Myorse Gazette.*

Press Cable.

M. VENKATESA IYENGAR,

Annexure

No. 6112—C.R.B. 26-36-1.

GENERAL & REVENUE SECRETARIAT/
CENTRAL RECRUITMENT BOARD/
*Dated Bangalore, 22nd March* 1937.

FROM

J. B. MALLARADHYA, ESQ., M.A.,
*Secretary, Central Recruitment Board,*
*Bangalore.*

To

V. VEDAVYASACHARYA, ESQ., B.A.,
*General Secretary to the Government*
*of His Highness the Maharaja of Mysore,*
*Bangalore.*

SIR,

I am directed to submit the following Report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore from the year 1930 to 1936.

2. *Policy of Government.*—It was in order No. 1827-80—EAG. 308, dated 16th May 1921, that Government laid down the policy on the question of adequate representation of backward communities in the Public Service in Mysore. It was definitely directed therein that endeavours should be made to gradually increase the representation of the backward communities in all headquarter and District Offices of all departments to 50 per cent of the total strength (exclusive of those in inferior service) within a period of seven years.

3. *Measures adopted to carry out the policy.*—In pursuance of the above object, instructions were issued by Government from time to time to all the appointing officers in the matter of preference to be shown to candidates of backward communities in the Public Service. Besides, several other concessions were granted so that they might avail themselves of the opportunities created in the shape of scholarships, raising the maximum age limit for entry into service, revising the minimum qualifications for the various grades of appointments, selection by nomination on each occasion of recruitment by competition, etc. In order to serve as a vigilance committee and carry on the above policy of Government regularly, the Central Recruitment Board was constituted as a Central Agency and it has been functioning accordingly since then.

4. *Progress Report of the Central Recruitment Board from* 1921 to 1930.—The progress achieved in the matter of recruitment of backward communities during the 10 years from 1921 to 1930 was reported by the Central Recruitment Board on 10th February 1931 and it was reviewed by Government in their Order No. 3847-3996—CRB. 16-30-2, dated 16th March 1931. Further important and progressive measures adopted by Government in the direction and the results attained thereby during the past six years from 1930 to 1936 are narrated below with the necessary statistical indications.

5. *Communal proportion to be observed in making appointments.*—Appointments are made in every unit according to the communal proportion prescribed in G. O. No. 5771-830—CRB. 5-26-1, dated 10th June 1927, which prescribes that, in departments, in which the representation of backward communities had not reached the prescribed limit (*viz.*, 50 per cent) 75 per cent of the appointments available for direct recruitment should be reserved for candidates of backward communities and the remaining 25 per cent should be made available to the best qualified members of all communities and that in departments in which the representation of backward communities had reached the prescribed limit, two thirds the number of appointments available for direct recruitment should be reserved for such communities and the remaining one-third made available to all communities. No such reservation of appointments is made in the tutorial staff of the University but preference should be shown to persons belonging to backward communities, if their qualifications are approximately equal to those of other candidates.

6. *Public Services Commission, Staff Selection Board and Communal Rotation System.*—Proposals were brought forward both in the Representative Assembly and in the Legislative Council for the establishment of a Public Services Commission for distributing higher appointments and a Staff Selection Board for selecting candidates for lower appointments and for the adoption of a system of communal rotation as in Madras. The Central Recruitment Board to which the subject was referred by Government, appointed a special sub-committee to go into the question in detail and to suggest suitable measures for adoption having regard to the conditions prevailing in Mysore. This special sub-committee examined the matter and suggested a scheme for the adoption of a Staff Selection Board for making appointments on a system of communal rotation. The Central Recruitment Board did not accept the scheme so far as Gazetted services are concerned, but recommended the scheme for being adopted for appointments in the subordinate service. Government, after a detailed consideration of all aspects of the case, pointed out in the Representative Assembly Session of October 1933 and in the Legislative Council of December 1933 that the establishment of a Public Services Commission is necessary in countries where the system of Party Government exists and that it is neither necessary nor called for in Mysore. In regard to the communal rotation system, it was explained that the actual system recommended by the Central Recruitment Board is not acceptable to all communities and is otherwise also complicated and difficult of working, owing to the several divisions among the backward communities. Government, however, agreed to the principle of giving adequate and just representation to all communities in the Public Service and promised to examine the existing recruitment rules and revise them with a view to ensure that qualified candidates of all communities get a fair chance of securing appointments in the Public Service and that the Central Recruitment Board itself would be given such additional powers as may be necessary to perform the functions of a Staff Selection Board.

7. *Revised Rules of Recruitment:*—As promised by Government, the existing recruitment rules have been revised and issued in G. O. No. X. 6-105 -C. R. B. 1-34-1, dated 3rd July 1934, to meet the general requirements on the following basis :—

(*a*) Each recruit is started as a probationer in the unit of recruitment.

(*b*) The recruit is the unit and not the vacancy and he should, on the cessation of the acting or temporary vacancy in which he is appointed, be as far as possible, continued and provided in another vacancy till he is finally absorbed in that unit.

(*c*) In view of the altered conditions, the division of appointments into several classes was done away with and only two classes of appointments in the ministerial line with an increased general minimum educational qualification for each, are recognised.

(*d*) Each recruit has to be started only at the bottom of service in the class to which he is recruited.

(*e*) *Method of Recruitment.*—On the forecast of vacancies furnished by the several appointing officers, the Central Recruitment Board should draw up a programme of recruitment for the year, call for applications from the candidates for the vacancies that may arise and prepare lists of selected candidates in the order of preference, as determined by the Board, in two parts, *viz.*, "General" list containing the names of the best qualified persons, irrespective of community, and "Special" list containing the names of only candidates of backward communities. As vacancies occur, appointments should be made from the approved lists according to the relative order of mention therein of the names, strictly adhering to the communal proportion prescribed.

(*f*) *Adequate Representation.*—In preparing the lists the Central Recruitment Board should have due regard to the principle of providing for the adequate representation of all castes and communities in the Public Service.

8. *Working of the revised Rules of Recruitment.*—In accordance with the Revised Rules of Recruitment, approved lists of candidates for the several kinds of appointments were issued by the Central Recruitment Board at the beginning of the year 1935 and additions and alterations are also being made in the lists, as occasion arises.

The revised rules of Recruitment have now been in force for over two years and certain practical difficulties are met with in the application of rules.

(*a*) Though the vacancies are very limited in each Unit Office, a disproportionately large number of applications are received for each kind of appointment and as such it has been found difficult to prepare the approved lists strictly in accordance with the programme of recruitment drawn up for any definite period.

(*b*) After the issue of the lists, further representations through several sources have been made from those whose names are not in the lists as they were thrown out subsequent to the issue of the lists and this has rendered alteration of the existing lists necessary. Such a procedure has rendered the problem of recruitment of candidates on a representative basis and according to a definite programme, more and more difficult.

(*c*) The existing rules provide for calling for applications early in April but grouping of all kinds of appointments, calling for applications and preparation of lists for all of them at one time throws heavy labour on the staff of the Central Recruitment Board and the consequence is that the lists could never be issued within the time specified in the rules. On an average, the Central Recruitment Board has to deal with 25,000 applications each year. The results of the various examinations are published in May and June every year and a large number of candidates who have qualified themselves in any particular year, have to wait for one year and take their chances. Otherwise, they would continue to submit applications throughout the year. This rule therefore seems to require revision.

(*d*) Candidates who are already in service having been recruited under the rules, apply for the same kind and class of appointments in different units on the plea that some appointments carry a higher salary and hold out better prospects and these applications are automatically forwarded by the appointing officers without proper scrutiny. This has made the chances of entry of new recruits to service far remote.

(*e*) The assignment of a particular candidate to more than one unit disturbs the equal distribution of candidates to several units and affects the even flow of appointments in unit offices.

(*f*) Raising the general educational qualifications of clerks, Class I, has resulted in the dearth of graduates of backward communities available for appointment in several important offices.

With a view to ensure more satisfactory results, further modifications of some of the rules in the light of experience gained is under the consideration of the Board.

9. *Promotion.*—Under the revised rules of recruitment, there are only two general classes of appointments and the recruit should ordinarily start only at the bottom of the service in the class to which he is recruited. The chances of promotion to candidates already in service are therefore greater now, but no preference is shown to the backward communities in respect of promotions in service. It is considered by Government that the interests of service require that when once recruitment is made, all officials should depend for future promotion on their capacity and efficiency and that no other considerations could be allowed to enter into the question of promotions. (*Vide* Rule 30 of the revised rules issued in Government Order of 3rd July 1934.)

10. *Gazetted Service.*—Appointments in the higher ranks of the service do not come within the purview of the Central Recruitment Board and they are made by Government themselves having due regard to the principle of providing for the adequate representation of all communities in service. The Revenue Commissioner who examined the question some years back in respect of the Revenue Department, has expressed the opinion that so far as the recruitment to the grade of Assistant Commissioners and Amildars is concerned, the existing system is well suited to promote the representation of backward communities and no change is called for in it. Appendix IV (*a*) is a comparative statement showing the number of Gazetted appointments held by various communities in different grades of the service during the years 1918, 1930 and 1936. Appendix IV (*b*) relates to the number of Gazetted appointments including Deputy Amildars held by various communities as on 1st July 1936.

11. *Appointment of Probationers to the Gazetted Service.*—In view of the special preference shown to candidates of backward communities in the matter of selection for appointment of Probationers to the Gazetted Service in the Revenue and other Departments, 45 appointments have been offered to candidates of those communities out of a total of 67. *Vide* Appendix VI showing the details as to the number of Probationers and the departments in which they have been entertained during the period.

12. *The Amildari Eligibility List.*—The names of 50 qualified officials of backward communities in the Revenue and other departments whose pay is not less than Rs. 50 were included in the Amildari Eligibility List and of these, 17 have already been appointed.

13. *Appointments in the Tutorial Staff of the University.*—It was brought to the notice of Government that the composition of the tutorial staff of the University of Mysore in March 1929 consisted of 233 members of whom only 35 belonged to backward communities. Orders were passed by Government approving the resolution of the University Council to the effect that when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders were issued in 1932 prescribing standardised qualifications for the several classes of appointments on the staff of the University. These special provisions are also incorporated in and form part of the revised rules of recruitment. The tutorial staff of the University consists of 234 members of whom 54 are backward communities and 180 Brahmins as on 30th June 1936. The percentage works up to 23 and 77 respectively as against 15 and 85 respectively in March 1929.

14. *Appointment of probationary clerks.*—The question of appointing probationary clerks for the Revenue Department to fill up important ministerial appointments, such as, District and Taluk Sheristedars, Head Accountants, Head Gumastas, etc., for which a scheme was suggested by the Revenue Commissioner, was considered by the Central Recruitment Board, to see if the principles could be be found suitable with necessary modifications to other departments also. A recommendation was thereupon submitted to Government in 1931 by the Board that the scheme might be tried in the Revenue Department in the first instance as soon as finances improved. Government agreed to the introduction of the scheme in the Revenue Department. Final orders of Government on the proposals of the Revenue Commissioner are awaited.

15. *Appointments in the Secretariat.*—In sanctioning special rules regulating recruitment to the ministerial establishment of the General and Revenue Secretariat and its associated offices, Government directed in December 1929 that in all acting vacancies occurring in the unit of the Secretariat, during the succeeding two years, candidates of backward communities alone should be appointed, if available. In view of the low representation of these communities, the above direction continued to be in force till July 1936. During the period the concession was in force, the progress made is as indicated below:—

| Community | 1930 | | 1936 | |
|---|---|---|---|---|
| | Number | Percentage | Number | Percentage |
| Brahmins ... ... ... | 138 | 63 | 131 | 58 |
| Non-Brahmins ... ... ... | 79 | 37 | 94 | 42 |
| Total ... | 217 | 100 | 225 | 100 |

16. *Appointments in Municipalities.*—According to orders issued in October 1930, all municipalities including the two City Municipalities are bound to conform to the rules of recruitment in making appointments on their establishments. The progress made during the period under report in respect of the non-gazetted appointments in the several municipalities which are treated as independent units is indicated below:—

| Community | 1930 | | 1936 | |
|---|---|---|---|---|
| | Number | Percentage | Number | Percentage |
| Brahmins ... ... ... | 214 | 52 | 211 | 49 |
| Non-Brahmins ... ... ... | 200 | 48 | 223 | 51 |
| Total ... | 414 | 100 | 434 | 100 |

17. *Depressed Classes.*—Apart from the steps taken by Government in several directions for the amelioration of the Depressed Classes, it seems enough for

purposes of this report to confine our attention to the action taken in regard to the principle of providing for the adequate representation of the qualified members of these classes in the Public Service of the State. The concession allowed by Government in 1922 that qualified candidates of depressed classes should be given the first preference in filling up vacancies in the Public Service continued to be in force till June 1927. It was thereafter restricted only to special vacancies reserved for backward communities. The concession was thus in force for nearly 10 years. On a review of the position in 1932, Government directed that for special vacancies these candidates be given preference only when they possess qualifications approximately equal to those of the best qualified candidates among the applicants. Further, it was subsequently ordered that pending the decision of Government on the proposals in respect of a system of communal rotation, qualified candidates of the depressed classes may be shown some preference at the discretion of the Chairman of the Central Recruitment Board. The system of communal rotation was not accepted by Government and revised rules of recruitment were issued instead. Para 3 of rule 16 of these rules empowers the Central Recruitment Board to assign to an eligible candidate of the depressed classes a higher place than he would be entitled to, in the approved lists of candidates for several kinds of appointments, if his educational qualifications were alone taken into consideration. In view of these concessions the percentage of appointments held by the depressed classes in the subordinate service has risen from ·48 in 1918 to 1·89 in 1930 and to 2·58 in 1936. The percentage of gazetted appointments now held by the members of this community is ·13.

18. *The Sub-Committee of the Central Recruitment Board.*—The Sub-Committee of the Central Recruitment Board which was constituted in 1935 to advise Government in the disposal of cases of exemption from the operation of the Central Recruitment Board Rules, functioned regularly till the issue of the revised rules of recruitment. As the revised rules do not contemplate the grant of exemption to candidates for appointment and as it is also ordered by Government that cases which are *prima facie* clear and which may be decided with reference to general rules and principles, need not be referred to the Sub-Committee, unless desired by the Chairman of the Board or ordered by Government, cases of exemption are accordingly disposed of without reference to the Sub-Committee. There has been therefore no occasion since the issue of the revised rules to refer any case to the Sub-Committee.

19. *Subordinate or non-gazetted service.*—It is only appointments in the non-gazetted subordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of both ministerial and executive appointments in this service held by various communities in the year 1918, 1930 and 1936. The comparison of the figures shows that during the years 1918 to 1936 there has been a reduction of 20 per cent in the proportion of Brahmins in the Public Service and a corresponding increase in the number of appointments held by candidates of backward communities. Appendix I shows the number and percentage of appointments held by Brahmins and non-Brahmins in the various unit offices on the 30th June 1936. The 50 per cent limit in respect of ministerial appointments coming within the scope of the Central Recruitment Board is reached in 25 out of the 70 unit offices and in respect of executive appointments, in 39 offices. In none of the eight offices of Deputy Commissioners of the Districts, has the percentage of ministerial appointments held by backward communities reached the 50 per cent limit. Appendix II indicates the number of persons of various communities in the several unit offices on the 30th June 1936. The several communities referred to are unitary groups recognised for purposes of recruitment statistics and further splitting of these into several separate sects and subsects for consideration and adjustment of the claims of each, is a complicated problem.

20. *Appointments on population basis.*—Appendix V is a comparative statement of gazetted and non-gazetted appointments held by various communities on the basis of population. While accepting the principle that as far as possible every community should be represented in service, it is considered by Government to be altogether impracticable to assure each and every community that it would get representation in exact proportion to its size and importance. Similarly, the adoption of any scheme of dividing the appointments among all other various sects and sub-sects appears not possible.

21. *Statistics regarding applications and important cases dealt with by the Central Recruitment Board Office.*—Appendix VII shows the number of applications

received and dealt with by the Central Recruitment Board from candidates for all kinds of appointments under the revised rules of recruitment during the years 1934-35 and 1935-36. Appendix VIII indicates the number of vacancies advertised unofficial cases dealt with and disposed of and exemptions granted during the years 1930-1936.

22. *Inspection of offices.*—With a view to ensure the maintenance of registers and submission of accurate returns and to remove the doubts felt by the appointing officers in the application of the rules and to scrutinze if the appointments are made in accordance with the spirit of the recruitment rules, the Secretary, Central Recruitment Board, has been deputed by Government to inspect the several unit offices and submit notes of his inspection to Government for review. During the year 1936, 36 offices have been inspected by that officer and reports submitted in each case.

23. *Unemployment problem.*—It is hardly possible to take stock of the extent of unemployment among graduates and undergraduates in Mysore nor is the work connected with the collection and compilation of statistics an easy one. The retrenchment effected in the years 1931-33 and curtailment of the staff of certain departments and the restricted scope for recruitment in some other departments have, among other things, contributed to some extent to an increase in the number of unemployed young men. An attempt is being made by the Central Recruitment Board to ascertain roughly the number of educated unemployed persons of various communities and the percentage of appointments held by candidates of various communities to the total strength of educated youth of the country during the last 10 years from 1st July 1926 to 30th June 1936.

I have the honour to be,
Sir,
Your most obedient servant,
J. B. MALLARADHYA,
*Secretary,*
*Central Recruitment Board.*

# APPENDIX I.

## Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936.

| Serial No. | Unit Offices | Ministerial | | | | | Executive | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Number of | | Total | Percentage of | | Number of | | Total | Percentage of | |
| | | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins |
| 1 | General and Revenue Secretariat and Associated Offices. | 131 | 94 | 225 | 58 | 42 | ... | ... | ... | ... | ... |
| 2 | Comptroller to Government ... ... | 225 | 135 | 360 | 63 | 37 | ... | ... | ... | ... | ... |
| 3 | Secretary, Mysore State Life Insurance Committee. | 56 | 69 | 125 | 45 | 55 | ... | ... | — | ... | ... |
| 4 | Superintendent, Revenue Survey and Settlements. | 95 | 34 | 129 | 74 | 26 | 239 | 152 | 391 | 61 | 39 |
| 5 | Revenue Commissioner ... ... | 13 | 16 | 29 | 45 | 55 | ... | ... | ... | ... | ... |
| 6 | Deputy Commissioner, Mysore ... ... | 249 | 113 | 362 | 69 | 31 | 43 | 31 | 74 | 58 | 42 |
| 7 | Do Bangalore ... | 216 | 139 | 355 | 61 | 39 | 76 | 143 | 219 | 35 | 65 |
| 8 | Do Kolar ... ... | 179 | 148 | 327 | 55 | 45 | 42 | 87 | 129 | 33 | 67 |
| 9 | Do Hassan ... ... | 168 | 102 | 270 | 62 | 38 | 53 | 75 | 128 | 41 | 59 |
| 10 | Do Kadur ... ... | 129 | 66 | 195 | 66 | 34 | 23 | 28 | 51 | 45 | 55 |
| 11 | Do Shimoga ... ... | 144 | 129 | 273 | 53 | 47 | 30 | 53 | 83 | 36 | 64 |
| 12 | Do Tumkur ... ... | 171 | 124 | 295 | 58 | 42 | 55 | 103 | 158 | 35 | 65 |
| 13 | Do Chitaldrug ... | 151 | 102 | 253 | 60 | 40 | 37 | 93 | 130 | 28 | 72 |
| 14 | Muzrai Commissioner ... ... | 10 | 7 | 17 | 59 | 41 | 2 | ... | 2 | 100 | ... |
| 15 | Registrar, High Court ... ... | 224 | 225 | 449 | 50 | 50 | 80 | 87 | 167 | 48 | 52 |
| 16 | Government Advocate ... ... | 2 | ... | 2 | 100 | ... | ... | ... | ... | ... | ... |
| 17 | Registrar, Mysore University ... ... | 74 | 42 | 116 | 64 | 36 | 128 | 39 | 167 | 77 | 23 |
| 18 | Director of Public Instruction ... ... | 225 | 108 | 333 | 68 | 32 | 4,793 | 5,475 | 10,268 | 47 | 53 |
| 19 | Inspector-General of Police ... ... | 58 | 52 | 110 | 53 | 47 | 169 | 235 | 404 | 42 | 58 |
| 20 | Senior Surgeon ~~in Mysore~~ ... ... | 23 | 47 | 70 | 33 | 67 | 282 | 728 | 1,010 | 28 | 72 |
| 21 | Inspector-General of Prisons ... ... | 9 | 5 | 14 | 64 | 36 | 5 | 29 | 34 | 15 | 85 |
| 22 | Director of Health ... ... | 13 | 32 | 45 | 29 | 71 | 47 | 77 | 124 | 38 | 62 |
| 23 | Chief Conservator of Forests ... ... | 122 | 51 | 173 | 70 | 30 | 103 | 96 | 199 | 52 | 48 |
| 24 | Excise Commissioner ... ... | 16 | 13 | 29 | 55 | 45 | 19 | 34 | 53 | 36 | 64 |
| 25 | Inspector-General of Registration ... | 36 | 27 | 63 | 57 | 43 | ... | ... | ... | ... | ... |
| 26 | Registrar of Joint Stock Companies ... | 1 | 3 | 4 | 33 | 67 | ... | ... | ... | ... | ... |
| 27 | Commissioner of Income-tax ... ... | 14 | 9 | 23 | 61 | 39 | 1 | 3 | 4 | 25 | 75 |
| 28 | Commissioner of Stamps ... ... | 5 | 15 | 20 | 25 | 75 | ... | ... | ... | ... | ... |
| 29 | Director of Industries and Commerce ... | 62 | 43 | 105 | 59 | 41 | 95 | 151 | 246 | 39 | 61 |
| 30 | Director of Sandal Oil Factories ... | 9 | 3 | 12 | 75 | 25 | 10 | 5 | 15 | 67 | 33 |
| 31 | Superintendent, Government Gardens ... | 4 | 9 | 13 | 31 | 69 | 10 | 15 | 25 | 40 | 60 |
| 32 | Superintendent, Government Museum ... | 2 | 2 | 4 | 50 | 50 | ... | 1 | 1 | ... | 100 |
| 33 | Director of Agriculture ... ... | 76 | 46 | 122 | 62 | 38 | 234 | 285 | 519 | 45 | 55 |
| 34 | Registrar of Co-operative Societies ... | 13 | 16 | 29 | 45 | 55 | 20 | 24 | 44 | 48 | 52 |
| 35 | Chief Commandant, Mysore State Troops ... | 36 | 22 | 58 | 62 | 38 | 2 | 10 | 12 | 17 | 83 |
| 36 | Chief Electrical Engineer ... ... | 114 | 132 | 246 | 46 | 54 | 112 | 144 | 256 | 44 | 56 |
| 37 | Chief Inspector of Mines ... ... | 2 | 2 | 4 | 50 | 50 | ... | 1 | 1 | ... | 100 |

## Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending, 30th June 1936—*concld.*

| Serial No. | Unit Offices | Ministerial | | | | | Executive | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Number of | | Total | Percentage of | | Number of | | Total | Percentage of | |
| | | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins |
| 38 | Director of Geology ... ... | 4 | 5 | 9 | 44 | 56 | ... | 2 | 2 | ... | 100 |
| 39 | Superintendent, Government Printing ... | 51 | 116 | 167 | 31 | 69 | ... | ... | ... | ... | ... |
| 40 | Superintendent of Stationery ... ... | 4 | 5 | 9 | 44 | 56 | ... | ... | ... | ... | ... |
| 41 | Chief Engineer, Krishnarajasagara Works ... | 6 | 4 | 10 | 60 | 40 | ... | ... | ... | ... | ... |
| 42 | Superintending Engineer, Irrigation Circle. | 41 | 23 | 64 | 64 | 36 | 126 | 20 | 146 | 86 | 14 |
| 43 | Chief Engineer of Mysore .. ... | 31 | 34 | 65 | 48 | 52 | 31 | 17 | 48 | 65 | 35 |
| 44 | Superintending Engineer, Mysore Circle ... | 74 | 30 | 104 | 71 | 29 | 125 | 42 | 167 | 75 | 25 |
| 45 | Do Shimoga Circle ... | 62 | 26 | 88 | 59 | 41 | 100 | 30 | 130 | 77 | 23 |
| 46 | Secretary to Government, Electrical Dept.... | 2 | 3 | 5 | 40 | 60 | ... | ... | ... | ... | ... |
| 47 | Secretary to Government, Mysore Railways. | 1 | 4 | 5 | 20 | 80 | ... | ... | ... | ... | ... |
| 48 | Agent, Mysore Railways ... ... | 13 | 7 | 20 | 65 | 35 | ... | ... | ... | ... | ... |
| 49 | Auditor, Mysore Railways ... ... | 87 | 34 | 121 | 72 | 28 | 2 | 2 | 4 | 50 | 50 |
| 50 | Superintendent, Way and Works, Mysore Railways. | 27 | 22 | 49 | 55 | 45 | 24 | 6 | 30 | 80 | 20 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 10 | 4 | 14 | 71 | 29 | 9 | 3 | 12 | 75 | 25 |
| 52 | Traffic Manager do ... | 26 | 16 | 42 | 62 | 38 | 234 | 106 | 340 | 69 | 31 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 24 | 23 | 47 | 51 | 49 | 11 | 39 | 50 | 22 | 78 |
| 54 | Meteorological Reporter to Government ... | 5 | 3 | 8 | 63 | 37 | ... | .. | ... | ... | ... |
| 55 | Superintendent, Government Central Book Depot. | 6 | 2 | 8 | 75 | 25 | ... | ... | ... | ... | ... |
| 56 | President, District Board, Mysore ... | 6 | 2 | 8 | 75 | 25 | 14 | 16 | 30 | 47 | 53 |
| 57 | Do Bangalore ... | 4 | 2 | 6 | 67 | 33 | 6 | 28 | 34 | 18 | 82 |
| 58 | Do Kolar ... | 5 | 1 | 6 | 83 | 17 | 10 | 14 | 24 | 42 | 58 |
| 59 | Do Hassan ... | 6 | ... | 6 | 100 | ... | 10 | 14 | 24 | 42 | 58 |
| 60 | Do Kadur ... | 4 | 2 | 6 | 67 | 33 | 6 | 11 | 17 | 35 | 65 |
| 61 | Do Shimoga ... | 4 | 2 | 6 | 67 | 33 | 5 | 10 | 15 | 33 | 67 |
| 62 | Do Tumkur ... | 3 | 3 | 6 | 50 | 50 | 8 | 18 | 26 | 31 | 69 |
| 63 | Do Chitaldrug ... | 4 | 4 | 8 | 50 | 50 | 9 | 16 | 25 | 36 | 64 |
| 64 | Commissioner, City Municipal Council, Bangalore. | 42 | 18 | 60 | 70 | 30 | 82 | 94 | 176 | 47 | 53 |
| 65 | President do Mysore ... | 29 | 9 | 38 | 76 | 24 | 43 | 77 | 120 | 36 | 64 |
| 66 | President, Town Municipal Council, Chikmagalur ... | 2 | 2 | 4 | 50 | 50 | 1 | 6 | 7 | 14 | 86 |
| 67 | Do Tumkur ... | 2 | 3 | 5 | 40 | 60 | 3 | 4 | 7 | 43 | 57 |
| 68 | Do Tiptur ... | 2 | 5 | 7 | 29 | 71 | 1 | ... | 1 | 100 | ... |
| 69 | Do Anekal ... | 2 | 2 | 4 | 50 | 50 | 1 | ... | 1 | 100 | ... |
| 70 | Do Malur ... | ... | 1 | 1 | ... | 100 | 1 | 2 | 3 | 33 | 67 |
| | Grand Total ... | 8,656 | 2,608 | 6,264 | ... | ... | 7,572 | 8,779 | 16,351 | ... | ... |

# APPENDIX II.

(a)

## Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

| Serial No. | Unit Offices | Ministerial | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mohamedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 1 | General and Revenue Secretariat and Associated Offices. | 131 | ... | ... | 6 | 4 | 10 | 8 | 5 | 1 | 4 | 9 | 11 | 1 | 16 | 15 | 2 | 2 | ... | 225 |
| 2 | Comptroller to Government ... ... | 225 | ... | 2 | 7 | ... | 12 | 11 | 9 | 8 | 8 | 11 | 28 | 3 | 18 | 8 | ... | 15 | ... | 360 |
| 3 | Secretary, Mysore State Life Insurance Committee. | 56 | 1 | 1 | ... | 1 | 5 | 4 | 3 | 6 | 5 | 5 | 17 | 1 | 5 | 9 | ... | 6 | ... | 125 |
| 4 | Superintendent, Revenue Survey and Settlements. | 95 | ... | 1 | 5 | 3 | 3 | 1 | ... | 1 | ... | 7 | 9 | ... | 1 | 1 | ... | 2 | ... | 129 |
| 5 | Revenue Commissioner ... ... | 13 | ... | ... | ... | ... | 3 | ... | ... | 4 | 1 | 1 | 2 | ... | 2 | 1 | ... | 1 | 1 | 29 |
| 6 | Deputy Commissioner, Mysore ... ... | 249 | ... | 1 | 6 | 4 | 18 | 1 | 1 | 4 | 5 | 19 | 16 | 8 | 6 | 4 | ... | 1 | ... | 362 |
| 7 | Do Bangalore ... | 216 | ... | 5 | 3 | 4 | 28 | 1 | 2 | 4 | 9 | 9 | 33 | 1 | 80 | 8 | ... | 21 | ... | 355 |
| 8 | Do Kolar ... ... | 179 | ... | 2 | 8 | 11 | 12 | 7 | 2 | 7 | 10 | 10 | 30 | 2 | 33 | 3 | ... | 7 | ... | 827 |
| 9 | Do Hassan ... ... | 168 | ... | ... | 6 | 4 | 15 | ... | ... | 8 | 1 | 28 | 17 | 2 | 12 | 5 | ... | 11 | ... | 270 |
| 10 | Do Kadur ... ... | 129 | ... | ... | 2 | 4 | 10 | 1 | ... | 5 | 2 | 5 | 14 | ... | 15 | 4 | ... | 4 | ... | 195 |
| 11 | Do Shimoga ... ... | 144 | 1 | 2 | 9 | 12 | 25 | 2 | 1 | 1 | 1 | 12 | 36 | ... | 14 | 10 | ... | 4 | ... | 273 |
| 12 | Do Tumkur ... ... | 171 | 1 | ... | 7 | 8 | 22 | 2 | ... | 2 | 3 | 8 | 29 | 8 | 23 | 2 | ... | 3 | ... | 295 |
| 13 | Do Chitaldrug ... | 161 | 6 | 4 | 14 | 6 | 17 | 1 | 3 | 7 | 2 | 1 | 11 | 1 | 26 | 3 | ... | 9 | ... | 253 |
| 14 | Muzrai Commissioner ... ... | 10 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | 1 | 1 | ... | ... | 1 | ... | 17 |
| 15 | Registrar, High Court ... ... | 224 | ... | 1 | 15 | 17 | 51 | 8 | 4 | 9 | 13 | 29 | 37 | 7 | 23 | 7 | ... | 4 | ... | 449 |
| 16 | Government Advocate ... ... | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 17 | Registrar, Mysore University ... | 74 | ... | ... | 2 | ... | 6 | 5 | 3 | 2 | 3 | 8 | 8 | 2 | 2 | ... | ... | 1 | ... | 116 |
| 18 | Director of Public Instruction ... | 225 | 2 | 1 | 2 | 2 | 23 | 7 | 1 | 4 | 5 | 5 | 22 | ... | 15 | 5 | ... | 1 | ... | 333 |
| 19 | Inspector-General of Police ... | 58 | ... | 1 | 4 | 1 | 8 | 3 | 3 | 2 | 1 | 1 | 19 | ... | 9 | 11 | ... | 1 | ... | 110 |
| 20 | Senior Surgeon ~~in Mysore~~ ... | 23 | ... | ... | ... | ... | 1 | 3 | 4 | ... | 3 | ... | 5 | ... | 8 | 4 | ... | 5 | 1 | 70 |
| 21 | Inspector-General of Prisons ... | 9 | ... | ... | 6 | ... | 2 | 2 | ... | 7 | ... | 2 | 1 | ... | 8 | 6 | ... | 1 | ... | 14 |
| 22 | Director of Health ... ... | 13 | 1 | 1 | 6 | 4 | 5 | 2 | 3 | 2 | ... | 1 | 2 | ... | 1 | 3 | ... | 2 | ... | 45 |
| 23 | Chief Conservator of Forests ... | 122 | 1 | ... | ... | 2 | 2 | ... | ... | 2 | 1 | 2 | 4 | ... | 6 | 6 | ... | 2 | ... | 173 |
| 24 | Excise Commissioner ... | 16 | 1 | ... | 1 | 2 | 3 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 3 | 1 | ... | 2 | ... | 29 |
| 25 | Inspector-General of Registration ... | 80 | 1 | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | 3 | ... | 4 | 1 | ... | 2 | ... | 63 |
| 26 | Registrar of Joint Stock Companies ... | 1 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 3 |
| 27 | Commissioner of Income-tax ... ... | 14 | ... | 1 | 2 | 1 | 1 | 1 | 1 | 1 | ... | 7 | 4 | ... | 5 | 5 | ... | 2 | 1 | 23 |
| 28 | Commissioner of Stamps ... ... | 5 | ... | ... | 2 | 2 | 7 | ... | 1 | 2 | ... | 2 | 2 | ... | ... | 2 | ... | ... | ... | 20 |
| 29 | Director of Industries and Commerce ... | 62 | ... | 1 | 1 | ... | ... | 5 | 1 | 1 | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | 105 |
| 30 | Director of Sandal Oil Factories ... | 9 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | 7 | 2 | 1 | 6 | 1 | ... | 1 | ... | 12 |
| 31 | Superintendent, Government Gardens ... | 4 | ... | 2 | ... | ... | ... | ... | 1 | 1 | 1 | ... | 1 | 8 | 1 | 2 | ... | 1 | ... | 18 |
| 32 | Superintendent, Government Museum ... | 2 | ... | ... | 2 | ... | 5 | 1 | 1 | 1 | ... | 7 | 18 | 2 | 6 | 8 | ... | 1 | ... | 4 |
| 33 | Director of Agriculture ... ... | 76 | ... | ... | 4 | 1 | 1 | ... | 3 | 1 | 1 | 3 | 2 | 2 | 10 | 2 | ... | 1 | ... | 122 |
| 34 | Registrar of Co-operative Societies ... | 13 | ... | ... | 5 | ... | 3 | ... | 1 | 2 | ... | ... | 29 | ... | ... | 14 | ... | ... | 5 | 29 |
| 35 | Chief Commandant, Mysore State Troops ... | 86 | ... | 3 | 4 | 2 | 12 | ... | 23 | 9 | 8 | 7 | 7 | ... | 1 | 1 | ... | ... | ... | 68 |
| 36 | Chief Electrical Engineer ... ... | 114 | ... | ... | 1 | ... | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 246 |
| 37 | Chief Inspector of Mines ... ... | 2 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 4 |
| 38 | Director of Geology ... ... | 4 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 9 |

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936—*concld.*

| Serial No. | Unit Offices | Ministerial | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mohamedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 39 | Superintendent, Government Printing ... | 51 | ... | 7 | 2 | 6 | 5 | 6 | 2 | 2 | 6 | 19 | 44 | ... | 7 | 6 | ... | 3 | 1 | 167 |
| 40 | Superintendent of Stationery ... | 4 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 3 | ... | ... | 1 | ... | 1 | ... | 9 |
| 41 | Chief Engineer, Krishnarajasagara Works ... | 6 | ... | ... | ... | ... | ... | 2 | ... | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | ... | 10 |
| 42 | Superintending Engineer, Irrigation Circle. | 41 | ... | ... | 1 | 1 | 8 | 5 | 4 | 8 | ... | 8 | 2 | ... | ... | 1 | ... | ... | ... | 64 |
| 43 | Chief Engineer of Mysore ... ... | 81 | ... | 1 | 1 | ... | 2 | 12 | 8 | ... | 2 | 4 | 1 | ... | 4 | 2 | ... | 1 | ... | 65 |
| 44 | Superintending Engineer, Mysore Circle ... | 74 | ... | ... | 1 | ... | 2 | 12 | 8 | ... | 1 | 1 | 4 | ... | 1 | 1 | ... | 1 | ... | 104 |
| 45 | Do Shimoga Circle ... | 52 | ... | ... | 2 | 1 | 4 | 6 | 2 | ... | 1 | 4 | 9 | 1 | 1 | 2 | ... | 5 | ... | 88 |
| 46 | Secretary to Government, Electrical Department. | 2 | ... | ... | ... | ... | 1 | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 5 |
| 47 | Secretary to Government, Mysore Railways. | 1 | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | 5 |
| 48 | Agent, Mysore Railways ... ... | 13 | ... | ... | 1 | ... | ... | 2 | ... | 1 | ... | ... | ... | ... | 2 | 1 | ... | ... | ... | 20 |
| 49 | Auditor, Mysore Railways ... ... | 87 | ... | 1 | 2 | ... | 8 | 11 | 3 | 1 | ... | 2 | 8 | ... | ... | 3 | ... | 1 | ... | 121 |
| 50 | Superintendent, Way and Works, Mysore Railways. | 27 | ... | ... | 2 | ... | 2 | 8 | 3 | 1 | ... | 3 | 2 | 1 | 1 | 3 | ... | ... | ... | 49 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 10 | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | 14 |
| 52 | Traffic Manager do .. | 26 | ... | ... | ... | ... | ... | 3 | 1 | 1 | ... | 3 | 3 | ... | 2 | 2 | ... | 1 | ... | 42 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 24 | ... | ... | 1 | ... | 1 | 11 | 3 | 1 | ... | 2 | 3 | ... | ... | 1 | ... | ... | ... | 47 |
| 54 | Meteorological Reporter to Government ... | 5 | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 8 |
| 55 | Superintendent, Government Central Book Depot. | 6 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | ... | ... | 8 |
| 56 | President, District Board, Mysore ... | 6 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 2 | ... | ... | ... | ... | 8 |
| 57 | Do Bangalore ... | 4 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 6 |
| 58 | Do Kolar ... | 6 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 6 |
| 59 | Do Hassan ... | 6 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 8 |
| 60 | Do Kadur ... | 4 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | 2 | ... | ... | ... | 6 |
| 61 | Do Shimoga ... | 4 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 8 |
| 62 | Do Tumkur ... | 3 | ... | ... | 2 | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 8 |
| 63 | Do Chitaldrug ... | 4 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 8 | ... | 60 |
| 64 | Commissioner, City Municipal Council, Bangalore ... | 42 | ... | 1 | 1 | ... | 3 | ... | 1 | 3 | ... | 3 | 4 | ... | 3 | ... | ... | ... | ... | 88 |
| 65 | President, do Mysore .. | 29 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 4 |
| 66 | President, Town Municipal Council, Chikmagalur ... | 2 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | 5 |
| 67 | Do Tumkur ... | 2 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | 7 |
| 68 | Do Tiptur ... | 2 | ... | ... | 1 | ... | 3 | ... | 1 | ... | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | 4 |
| 69 | Do Anekal ... | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 70 | Do Malur ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| | Grand Total ... | 3,656 | 14 | 40 | 152 | 104 | 343 | 185 | 100 | 115 | 97 | 259 | 507 | 44 | 339 | 167 | 3 | 133 | 6 | 6,264 |

## Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

Executive

| Serial No. | Unit Offices | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other caste Hindus | Jains | Mohamedans | Indian Christians | Other communities | Depressed classes | Anglo-Indians and Europeans | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | General and Revenue Secretariat and Associated Offices. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 2 | Comptroller to Government ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 3 | Secretary, Mysore State Insurance Committee | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 4 | Superintendent, Revenue Survey and Settlements. | 239 | ... | 1 | 8 | 11 | 41 | 2 | 1 | 9 | 6 | 34 | 29 | 8 | 2 | 4 | ... | 1 | ... | 391 |
| 5 | Revenue Commissioner ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 6 | Deputy Commissioner, Mysore ... ... | 43 | ... | ... | 1 | ... | 3 | 1 | 1 | ... | ... | 5 | 3 | 4 | 12 | 1 | ... | ... | ... | 74 |
| 7 | Do Bangalore ... | 76 | ... | 1 | 6 | 2 | 12 | 2 | 7 | ... | 6 | 14 | 25 | ... | 45 | 9 | ... | 5 | 9 | 219 |
| 8 | Do Kolar ... ... | 42 | ... | 3 | 1 | 3 | 6 | 2 | 2 | ... | 6 | 9 | 16 | 2 | 31 | 6 | ... | ... | ... | 129 |
| 9 | Do Hassan ... ... | 53 | ... | ... | ... | 4 | 14 | ... | 1 | 3 | 2 | 12 | 14 | ... | 19 | 2 | ... | 4 | ... | 123 |
| 10 | Do Kadur ... ... | 23 | ... | ... | 2 | 1 | 4 | ... | 2 | 2 | ... | 2 | 4 | ... | 11 | ... | ... | ... | ... | 51 |
| 11 | Do Shimoga ... ... | 30 | ... | 1 | 1 | 2 | 9 | 2 | 1 | ... | ... | 7 | 10 | ... | 14 | 6 | ... | ... | ... | 83 |
| 12 | Do Tumkur ... ... | 55 | 2 | 1 | 2 | 4 | 12 | 4 | ... | 3 | 3 | 12 | 26 | 3 | 30 | ... | ... | ... | 1 | 158 |
| 13 | Do Chitaldrug ... | 37 | 2 | 2 | 11 | ... | 14 | ... | 1 | 2 | 2 | 2 | 9 | 1 | 44 | ... | ... | 3 | ... | 130 |
| 14 | Muzrai Commissioner ... ... | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 15 | Registrar, High Court ... ... | 80 | 3 | ... | 4 | 13 | 7 | 3 | ... | ... | 5 | 11 | 19 | 1 | 18 | ... | ... | 2 | ... | 167 |
| 16. | Government Advocate ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 17 | Registrar, Mysore University ... ... | 123 | ... | ... | ... | 1 | 4 | 7 | 4 | 1 | 3 | 2 | 6 | ... | 7 | 4 | ... | ... | ... | 167 |
| 18 | Director of Public Instruction ... ... | 4,793 | 102 | 16 | 92 | 122 | 1,236 | 29 | 16 | 43 | 183 | 604 | 820 | 44 | 1,550 | 217 | 1 | 888 | 3 | 10,263 |
| 19 | Inspector-General of Police ... ... | 109 | ... | ... | ... | 7 | 17 | 8 | 11 | 1 | 6 | 19 | 60 | 4 | 70 | 16 | 4 | 2 | 10 | 404 |
| 20 | Senior Surgeon in Mysore ... ... | 282 | ... | 1 | 21 | 16 | 24 | 46 | 22 | 5 | 21 | 19 | 66 | ... | 54 | 869 | 4 | 3 | 54 | 1,010 |
| 21 | Inspector-General of Prisons ... ... | 5 | ... | ... | ... | ... | 4 | ... | 3 | ... | 1 | 2 | 5 | ... | 4 | 6 | 1 | 3 | ... | 34 |
| 22 | Director of Health ... ... | 47 | ... | 1 | 4 | 2 | ... | 14 | 3 | ... | 2 | 7 | 12 | ... | 15 | 15 | ... | 1 | 1 | 124 |
| 23 | Chief Conservator of Forests ... ... | 103 | 1 | 1 | 16 | 1 | 9 | 3 | 4 | 1 | 4 | 20 | 1 | ... | 28 | 5 | ... | 2 | ... | 199 |
| 24 | Excise Commissioner ... ... | 19 | 1 | ... | 5 | ... | 1 | ... | 3 | ... | 1 | 4 | 2 | ... | 13 | 3 | ... | 1 | ... | 53 |
| 25 | Inspector-General of Registration ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 26 | Registrar of Joint Stock Companies. ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 27 | Commissioner of Income-tax ... ... | 1 | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | 4 |
| 28 | Commissioner of Stamps ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 29 | Director of Industries and Commerce ... | 95 | ... | 3 | 9 | 6 | 7 | 13 | 5 | 1 | 3 | 18 | 35 | ... | 27 | 15 | 1 | 10 | 1 | 246 |
| 30 | Director of Sandal Oil Factories ... ... | 10 | ... | ... | 1 | ... | ... | 1 | 1 | ... | ... | 2 | ... | ... | ... | ... | ... | ... | ... | 15 |
| 31 | Superintendent, Government Gardens ... | 10 | ... | ... | ... | ... | 1 | ... | ... | 1 | 2 | 1 | 6 | ... | 2 | 2 | ... | ... | ... | 25 |
| 32 | Superintendent, Government Museum ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 |
| 33 | Director of Agriculture ... ... | 234 | 1 | 2 | 18 | 6 | 19 | 8 | 7 | 7 | 19 | 34 | 50 | 2 | 79 | 20 | ... | 13 | ... | 519 |
| 34 | Registrar of Co-operative Societies ... | 20 | 1 | ... | 4 | 1 | 2 | ... | ... | 1 | ... | 3 | 4 | ... | 4 | 1 | ... | 1 | ... | 42 |
| 35 | Chief Commandant, Mysore State Troops ... | 2 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | 7 | 1 | ... | ... | ... | 12 |
| 36 | Chief Electrical Engineer ... ... | 112 | ... | 2 | 9 | ... | 9 | 17 | 13 | 7 | 1 | 11 | 19 | 2 | 16 | 19 | 1 | 1 | 17 | 256 |
| 37 | Chief Inspector of Mines ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 2 |
| 38 | Director of Geology ... ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 2 |
| 39 | Superintendent, Government Printing ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 44 |
| 40 | Superintendent of Stationery ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 42 |

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.— *concld.*

| Serial No. | Unit Offices | Executive | | | | | | | | | | | | | | | | Other communities | Depressed classes | Anglo-Indians and Europeans | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayts | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other caste Hindus | Jains | Mohamedans | Indian Christians | | | | | |
| 41 | Chief Engineer, Krishnarajasagara Works ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 42 | Superintending Engineer, Irrigation circle. | 126 | ... | ... | 2 | ... | 4 | 6 | 3 | 3 | ... | 2 | 1 | ... | ... | ... | ... | ... | ... | ... | 146 |
| 43 | Chief Engineer of Mysore ... ... | 31 | ... | ... | ... | ... | 1 | 6 | 2 | ... | ... | 3 | 2 | ... | ... | 1 | ... | 1 | 1 | ... | 48 |
| 44 | Superintending Engineer, Mysore Circle ... | 125 | ... | ... | 2 | ... | 1 | 16 | 8 | ... | 1 | 1 | 10 | ... | 6 | 1 | ... | ... | 1 | 1 | 167 |
| 45 | Do Shimoga Circle ... | 100 | ... | ... | 3 | ... | 4 | 7 | ... | 1 | ... | 2 | 8 | 1 | 4 | 3 | ... | 2 | ... | ... | 130 |
| 46 | Secretary to Government, Electrical Department. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 47 | Secretary to Government, Mysore Railways. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 48 | Agent, Mysore Railways ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 49 | Auditor, Mysore Railways ... ... | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 50 | Superintendent, Way and Works, Mysore Railways. | 21 | ... | ... | 1 | ... | ... | 2 | 1 | 1 | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | ... | 4 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 9 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | ... | 80 |
| 52 | Traffic Manager do ... | 234 | ... | ... | 6 | ... | 7 | 9 | 6 | 3 | 1 | 1 | 1 | ... | ... | ... | ... | ... | ... | ... | 12 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 11 | ... | ... | ... | ... | ... | 5 | 4 | ... | ... | 6 | 14 | 1 | 34 | 15 | 2 | 2 | ... | ... | 340 |
| 54 | Meteorologist to Government ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 4 | ... | 7 | 7 | ... | ... | ... | 12 | 50 |
| 55 | Superintendent, Government Central Book Depot. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 56 | President, District Board, Mysore ... | 14 | 0 | 1 | 3 | ... | 2 | ... | 1 | ... | 1 | 1 | 2 | ... | 2 | 1 | ... | ... | ... | ... | 80 |
| 57 | Do Bangalore ... | 6 | ... | ... | 3 | ... | 2 | 1 | 2 | 1 | 1 | 4 | 1 | ... | 11 | 2 | ... | ... | ... | ... | 84 |
| 58 | Do Kolar ... | 10 | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | 11 | ... | ... | ... | ... | ... | 24 |
| 59 | Do Hassan ... | 10 | ... | ... | ... | 1 | ... | 3 | ... | ... | 2 | 2 | 1 | ... | 2 | 3 | ... | ... | ... | ... | 24 |
| 60 | Do Kadur ... | 6 | ... | ... | ... | ... | 2 | ... | ... | 1 | 1 | ... | ... | ... | 5 | 3 | ... | ... | ... | ... | 17 |
| 61 | Do Shimoga ... | 5 | ... | ... | 1 | ... | 2 | ... | ... | 1 | ... | ... | 2 | ... | 3 | 1 | ... | ... | ... | ... | 15 |
| 62 | Do Tumkur ... | 8 | ... | 2 | 3 | 1 | 2 | ... | ... | 1 | ... | ... | 1 | ... | 4 | ... | ... | ... | ... | ... | 26 |
| 63 | Do Chitaldrug ... | 9 | ... | ... | 1 | ... | 5 | ... | ... | 1 | 2 | 1 | 1 | 1 | 6 | 1 | ... | ... | ... | ... | 25 |
| 64 | Commissioner, City Municipal Council, Bangalore. | 82 | ... | ... | 4 | 8 | 7 | 9 | 8 | ... | 7 | 8 | 21 | 1 | 16 | 12 | ... | 2 | 1 | ... | 176 |
| 65 | President do Mysore ... | 43 | 1 | 2 | 3 | 5 | 8 | 1 | 3 | 3 | 1 | 13 | 6 | ... | 17 | 11 | ... | 2 | 1 | ... | 120 |
| 66 | President, Town Municipal Council, Chikmagalur. | 1 | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | 3 | ... | ... | ... | ... | ... | 1 | ... | ... | 7 |
| 67 | Do Tumkur ... | 3 | 0 | ... | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | 7 |
| 68 | Do Tiptur ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 |
| 69 | Do Anekal ... | 1 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 70 | Do Malur ... | 1 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | 3 |
| | Grand Total ... | 7,572 | 11 | 41 | 255 | 210 | 1,503 | 229 | 137 | 102 | 293 | 904 | 1,814 | 70 | 2,241 | 781 | 15 | 451 | 112 | 16,351 | |

# APPENDIX III.

**Comparative statement of both ministerial and executive appointments in the subordinate service held by various communities in 1918, 1930 and 1936.**

*(Ending 30th June of each year).*

| Sl. No. | Communities | Number of appointments held in | | | Percentage of appointments held in | | |
|---|---|---|---|---|---|---|---|
| | | 1918 | 1930 | 1936 | 1918 | 1930 | 1938 |
| 1 | Brahmins ... ... | 9,712 | 11,935 | 11,228 | 69·64 | 54·13 | 49·65 |
| 2 | Bedars ... ... | 15 | 117 | 130 | ·10 | ·53 | ·57 |
| 3 | Yadavas ... ... | 16 | 76 | 81 | ·11 | ·34 | ·36 |
| 4 | Kshatriyas ... ... | 315 | 407 | 407 | 2·25 | 1·85 | 1·80 |
| 5 | Kurubas ... ... | 48 | 260 | 314 | ·34 | 1·18 | 1·34 |
| 6 | Lingayets ... ... | 504 | 1,704 | 1,843 | 3·61 | 7·73 | 8·17 |
| 7 | Mudaliars ... ... | 415 | 407 | 414 | 2·97 | 1·85 | 1·83 |
| 8 | Naidus ... ... | 242 | 282 | 237 | 1·73 | 1·28 | 1·04 |
| 9 | Vaisyas ... ... | 81 | 188 | 217 | ·58 | ·85 | ·96 |
| 10 | Telugu Banajigas ... ... | 101 | 321 | 390 | ·72 | 1·46 | 1·72 |
| 11 | Vokkaligas ... ... | 338 | 966 | 1,163 | 2·42 | 4·38 | 5·14 |
| 12 | Other Caste Hindus ... | 390 | 1,533 | 1,821 | 2·80 | 6·95 | 8·05 |
| 13 | Jains ... ... | 44 | 117 | 114 | ·31 | ·53 | ·50 |
| 14 | Mahomedans ... ... | 1,078 | 2,465 | 2,580 | 7.72 | 11·18 | 11·41 |
| 15 | Indian Christians ... ... | 395 | 747 | 951 | 2·83 | 3·39 | 4·21 |
| 16 | Other communities... ... | 29 | 29 | 18 | ·20 | ·13. | ·08 |
| 17 | Depressed classes ... ... | 67 | 416 | 584 | ·48 | 1·89 | 2·58 |
| 18 | Anglo-Indians and Europeans ... | 156 | 77 | 118 | 1·11 | ·35 | ·52 |
| | Total .. | 13,946 | 22,047 | 22,615 | 100 | 100 | 100 |

## APPENDIX IV (*a*).—Comparative Statement showing the number of Gazetted appointments held by different communities during the years, 1918, 1930 and 1936.—(*June 30th of each year*).

Appendix IV (a)—Appointments carrying of salary of

| Sl. No. | Communities | Rs. 100 to 250 | | | Rs. 250 to 450 | | | Rs. 450 to 800 | | | Rs. 800 and upwards | | | Total | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 |
| 1 | Brahmins ... ... | Figures not available | Figures not available. | 120 | 150 | 180 | 175 | 49 | 107 | 124 | 41 | 53 | 47 | 240 | 340 | 466 |
| 2 | Bedars ... ... | | | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 3 | Yadavas ... ... | | | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 4 | Kshatriys ... ... | | | 4 | 5 | 10 | 8 | 1 | 4 | 4 | 4 | ... | 2 | 10 | 18 | 18 |
| 5 | Kumbars ... ... | | | 1 | ... | 1 | ... | ... | ... | 1 | ... | ... | ... | ... | 1 | 2 |
| 6 | Lingayets ... ... | | | 17 | 5 | 8 | 12 | 2 | 6 | 9 | ... | 2 | ... | 7 | 16 | 38 |
| 7 | Mudaliars ... ... | | | 8 | 6 | 5 | 6 | 1 | 9 | 5 | ... | ... | 2 | 8 | 14 | 21 |
| 8 | Naidus ... ... | | | 5 | 4 | 4 | 1 | 2 | 3 | 1 | ... | ... | 1 | 6 | 7 | 8 |
| 9 | Vaisyas ... ... | | | 4 | ... | 1 | 6 | 1 | 1 | 2 | ... | ... | 1 | 1 | 2 | 13 |
| 10 | Telugu Banajigas ... | | | 4 | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | 5 |
| 11 | Vokkaligas ... ... | | | 9 | 3 | 3 | 6 | ... | 2 | 2 | 1 | 2 | 2 | 4 | 7 | 19 |
| 12 | Other caste Hindus ... | | | 16 | 3 | ... | 12 | 6 | 4 | 4 | 1 | 3 | 1 | 10 | 7 | 33 |
| 13 | Jains .... ... | | | 3 | ... | ... | 3 | 1 | ... | ... | .. | ... | ... | 1 | ... | 6 |
| 14 | Mohamedans ... ... | | | 22 | 13 | 13 | 14 | ... | 9 | 11 | 3 | 5 | 8 | 16 | 27 | 55 |
| 15 | Indian Christians ... | | | 14 | 5 | 4 | 11 | 5 | 9 | 6 | 5 | 4 | 2 | 15 | 17 | 33 |
| 16 | Other communities ... | | | ... | 2 | ... | 5 | 6 | 2 | 1 | 2 | 2 | 4 | 10 | 4 | 10 |
| 17 | Depressed classes ... | | | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 18 | Anglo Indians and Europeans | | | 1 | 17 | 8 | 9 | 7 | 10 | 6 | 17 | 14 | 13 | 41 | 32 | 29 |
| | Total ... | | | 232 | 214 | 237 | 269 | 81 | 166 | 176 | 75 | 85 | 83 | 370 | 488 | 760 |

### SUMMARY.

| Salary | Community | 1918 | | 1930 | | 1936 | |
|---|---|---|---|---|---|---|---|
| | | Number | Per cent | Number | Per cent | Number | Per cent |
| Rs. 100 to 250 ... | Brahmins ... | ... | ... | ... | ... | 120 | 51·72 |
| | Non-Brahmins ... | ... | ... | ... | ... | 112 | 48·28 |
| Rs. 250 to 450 ... | Brahmins ... | 150 | 70 | 180 | 76 | 175 | 65·05 |
| | Non-Brahmins ... | 64 | 30 | 57 | 24 | 94 | 34·95 |
| Rs. 450 to 800 ... | Brahmins ... | 49 | 61 | 107 | 64 | 124 | 70·46 |
| | Non-Brahmins ... | 32 | 39 | 59 | 36 | 52 | 29·54 |
| Rs. 800 and upwards ... | Brahmins ... | 41 | 55 | 53 | 62 | 47 | 56·63 |
| | Non-Brahmins ... | 34 | 45 | 32 | 38 | 36 | 43·37 |

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## APPENDIX IV (*b*).

**Statement showing the number of Gazetted appointments including Deputy Amildars held by different communities in the State as on 1st July 1936.**

| Sl. No. | Name of community | Appointments in grades | | | | | | | | Total | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Rs. 100 to 250 | | Rs. 250 to 450 | | Rs. 450 to 800 | | Rs. 800 upwards | | | |
| | | No. | Per P. C. cent | No. | Per P. C. cent | No. | Per P. C. cent | No. | Per P. C. cent | No. | Per P. C. cent |
| 1 | Brahmins ... ... | 120 | 51·72 | 175 | 65·05 | 124 | 70·46 | 47 | 56·63 | 466 | 61·32 |
| 2 | Bedars ... ... | 2 | 0·86 | ... | ... | ... | ... | ... | ... | 2 | 0·26 |
| 3 | Gollars or Yadavas ... | 1 | 0·43 | ... | ... | ... | ... | ... | ... | 1 | 0·13 |
| 4 | Kshatrias ... ... | 4 | 1·72 | 8 | 2·97 | 4 | 2·27 | 2 | 2·41 | 18 | 2·38 |
| 5 | Kurbars ... ... | 1 | 0·43 | ... | ... | 1 | 0·57 | ... | ... | 2 | 0·26 |
| 6 | Lingayets ... ... | 17 | 7·33 | 12 | 4·46 | 9 | 5·12 | ... | ... | 38 | 5·00 |
| 7 | Mudaliars ... ... | 8 | 3·46 | 6 | 2·23 | 5 | 2·84 | 2 | 2·41 | 21 | 2·77 |
| 8 | Naidus ... ... | 5 | 2·16 | 1 | 0·37 | 1 | 0·57 | 1 | 1·20 | 8 | 1·05 |
| 9 | Vaisyas ... ... | 4 | 1·72 | 6 | 2·23 | 2 | 1·13 | 1 | 1·20 | 13 | 1·71 |
| 10 | Telugu Banajigas ... ... | 4 | 1·72 | 1 | 0·37 | ... | ... | ... | ... | 5 | 0·63 |
| 11 | Vokkaligas ... ... | 9 | 3·88 | 6 | 2·23 | 2 | 1·13 | 2 | 2·41 | 19 | 2·52 |
| 12 | Other caste Hindus ... | 16 | 6·90 | 12 | 4·46 | 4 | 2·27 | 1 | 1·21 | 33 | 4·34 |
| 13 | Jains ... ... | 3 | 1·29 | 3 | 1·12 | ... | ... | ... | ... | 6 | 0·79 |
| 14 | Mahomedans ... ... | 22 | 9·48 | 14 | 5·21 | 11 | 6·25 | 8 | 9·64 | 55 | 7·24 |
| 15 | Christians ... ... | 14 | 6·04 | 11 | 4·09 | 6 | 3·41 | 2 | 2·41 | 33 | 4·34 |
| 16 | Other communities ... | ... | ... | 5 | 1·86 | 1 | 0·57 | 4 | 4·82 | 10 | 1·32 |
| 17 | ~~Adikarnatakas and Depd. Classes.~~ | 1 | 0·43 | ... | ... | ... | ... | ... | ... | 1 | 0·13 |
| 18 | Anglo Indians and Europeans ... | 1 | 0·43 | 9 | 3·35 | 6 | 3·41 | 13 | 15·66 | 29 | 3·81 |
| | Total ... | 232 | 100·00 | 269 | 100·00 | 176 | 100·00 | 83 | 100·00 | 760 | 100·00 |

## APPENDIX V.

Comparative statement of appointments held by various communities on population basis.

| Serial No. | Communities | Population according to the Census of 1931 (Excluding C. and M. Station) | Percentage of the population of each community to the total population | Percentage of Gazetted appointments held in 1936 | Percentage of non-gazetted appointments held in 1936 |
|---|---|---|---|---|---|
| 1 | Brahmins ... ... | 241,741 | 3·78 | 61·32 | 49·65 |
| 2 | Bedars ... ... | 301,338 | 4·77 | 0·26 | 0·57 |
| 3 | Yadavas ... ... | 173,314 | 2·71 | 0·13 | 0·36 |
| 4 | Kshatriyas ... ... | 39,838 | 0·62 | 2·38 | 1·80 |
| 5 | Kurubas ... ... | 430,206 | 6·71 | 0·26 | 1·34 |
| 6 | Lingayets ... ... | 769,712 | 11·98 | 5·00 | 8·17 |
| 7 | Mudaliars ... ... | 22,915 | 0·36 | 2·77 | 1·83 |
| 8 | Naidus ... ... | * | * | 1·05 | 1·04 |
| 9 | Vaisyas ... ... | 42,617 | 0·66 | 1·71 | 0·96 |
| 10 | Banajigas ... ... | 144,746 | 2·25 | 0·63 | 1·72 |
| 11 | Vokkaligas ... ... | 1,308,231 | 20·37 | 2·52 | 5·14 |
| 12 | Other Caste Hindus ... | 1,255,221 | 19·54 | 4·34 | 8·05 |
| 13 | Jains ... ... | 28,799 | 0·45 | 0·79 | 0·50 |
| 14 | Mohammedans ... ... | 370,003 | 5·78 | 7·24 | 11·41 |
| 15 | Indian Christians ... ... | 55,474 | 0·83 | 4·34 | 4·21 |
| 16 | Other Communities ... | 1,167 | 0·02 | 1·32 | 0·08 |
| 17 | Depressed Classes ... | 1,235,825 | 19·24 | 0·13 | 2·58 |
| 18 | Anglo-Indians and Europeans... | 4,042 | ·06 | 3·81 | 0·52 |
| | Total ... | 6,423,189 | 100 | 100 | 100 |

*For Census purposes "Naidus" is a Sub-caste under "Banajigas."

## APPENDIX VI.

Number of Probationers appointed to the Gazetted Service during the years 1930-36.

| Sl. No. | Department | Brahmins | Backward communities | Total |
|---|---|---|---|---|
| 1 | Revenue— | | | |
| | (a) Probationary Assistant Commissioners ... | ... | 2 | 2 |
| | (b) Revenue Probationers ... ... | 3 | 13 | 16 |
| 2 | Railways ... ... | 2 | 2 | 4 |
| 3 | Industries and Commerce ... ... | 1 | ... | 1 |
| 4 | Health ... ... | 3 | 1 | 4 |
| 5 | Mines ... ... | 1 | ... | 1 |
| 6 | Gardens ... ... | 1 | 2 | 3 |
| 7 | Police ... ... | ... | 2 | 2 |
| 8 | Medical ... ... | 7 | 16 | 23 |
| 9 | University ... | 4 | 7 | 11 |
| | Total ... | 22 | 45 | 67 |

## APPENDIX VII.

Number of applications received from candidates for all kinds of appointments under the Revised Rules of Recruitment during the years 1934-35 and 1935-36.

| Sl. No. | Period | Number of applications received for appointments under approved lists | Number of applications received for appointments advertised individually under Note to Rule 15 of the Revised Rules | Total |
|---|---|---|---|---|
| 1 | 1934-35 ... | 11,756 | 10,987 | 22,743 |
| 2 | 1935-36 ... | 22,238 | 7,602 | 29,840 |

Number of applications from qualified candidates of various communities received during the years 1934-35 and 1935-36 for appointments falling under Note to Rule 15 of the Revised Rules of Recruitment.

| Sl. No. | Communities | Number of applications received during the year | |
|---|---|---|---|
| | | 1934-35 | 1935-36 |
| 1 | Brahmins ... ... | 2,494 | 2,070 |
| 2 | Bedars ... ... | 84 | 52 |
| 3 | Yadavas ... ... | 56 | 45 |
| 4 | Kshatriyas ... ... | 317 | 414 |
| 5 | Kurubas ... ... | 179 | 142 |
| 6 | Lingayets ... ... | 1,852 | 941 |
| 7 | Mudaliars ... ... | 85 | 145 |
| 8 | Naidus ... ... | 44 | 46 |
| 9 | Vaisyas ... ... | 169 | 190 |
| 10 | Telugu Banajigas ... ... | 457 | 304 |
| 11 | Vokkaligas ... ... | 1,423 | 605 |
| 12 | Other Caste Hindus ... ... | 1,642 | 1,114 |
| 13 | Jains ... ... | 101 | 83 |
| 14 | Mahammedans ... ... | 837 | 617 |
| 15 | Indian Christians ... ... | 287 | 186 |
| 16 | Other Communities ... ... | ... | ... |
| 17 | Depressed Classes ... ... | 960 | 648 |
| 18 | Anglo-Indians and Europeans ... ... | ... | ... |
| | Total ... | 10,987 | 7,602 |

## APPENDIX VIII.

Number of vacancies advertised, unofficial cases dealt with and exemptions granted during the years 1930-36.

| Sl. No. | Name of cases | 1930-31 | 1931-32 | 1932-33 | 1933-34 | 1934-35 | 1935-36 | Remarks |
|---|---|---|---|---|---|---|---|---|
| 1 | Number of vacancies advertised. | 1,959 | 1,359 | 1,443 | 1,559 | 505 | 445 | The figures of the years 1934-36 relate to only appointments falling under Note to Rule 15 of the Revised Rules of Recruitment. |
| 2 | Number of unofficial cases referred by the several Secretariats to the C. I. B. for opinion. | ... | ... | 229 | 178 | 175 | 164 | Information relating to the years 1930-32 is not available. |
| 3 | Number of exemptions granted to candidates from the operation of the C. R. B. rules for appointment and to officials from passing the departmental tests. | 56 | 96 | 40 | 57 | 53 | 74 | |

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4.6.37

# Government of his highness the Maharaja of Mysore.

## GENERAL AND REVENUE DEPARTMENTS.

**Progress Report of the Central Recruitment Board**

Reviews the ——— in the matter of recruitment of members of Backward Communities to the Public Service in Mysore during the years 1930-36.

READ—

Letter No. 6112—CRB! 26-36-1, dated 22nd March 1937, from the Secretary, Central Recruitment Board, submitting a report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore during the years 1930-36. (Printed as an annexure.)

ORDER NO. 7585-585—C. R. P. 26-36-2, DATED BANGALORE, 3RD JUNE 1937.

The policy of Government in the matter of recruitment of members of backward communities to the public service was laid down in their Order No. 1827-80—E.A.G. 308, dated 16th May 1921 and the results of action taken in this direction during the ten years from 1921-30 were reported by the Central Recruitment Board and reviewed by Government in their Order No. 3847-3996—C.R.B. 16-30-2, dated 16th March 1931. The present report which indicates the further progress achieved in the matter is published for general information.

2. The Revised Rules of Recruitment issued in Government Order No. 6-105—C. R. B 1-34-1, dated 3rd July 1934, have been in operation for over two years. The report submitted by the Board contains a summary of the difficulties met with in the working of these revised rules. Government will be pleased to consider any further recommendations that might be made by the Board for the removal of defects or difficulties that may be found, by experience, in the working of the present rules of recruitment.

3. In addition to furnishing the details of progress achieved in the services coming within the purview of the Board, reference is made to the steps taken by Government in other directions which have a material bearing on the subject of recruitment of backward communities to Gazetted ranks in the public service. Appendix VI shows the number of probationers appointed to the Gazetted ranks in the several departments during the six years from 1930-36. Appendix IV (a) shows the composition of the Gazetted service in 1918 as compared with the figures for the corresponding period in 1930 and 1936. The scope for direct recruitment to the higher grades of service is limited, and promotions are regulated strictly according to seniority, capacity, efficiency and experience. In this view any increase in the representation of backward communities in the several higher grades must necessarily be slow and gradual.

4. The analysis of the composition of the subordinate services (Appendix I) in all the grades of appointments which are subject to the rules of the Board shows that the prescribed limit of 50 per cent in respect of ministerial appointments is reached in 25 out of 70 unit offices and in respect of executive appointments in 40 offices. There has been a gradual increase in the percentage of appointments held by candidates of backward communities from period to period (*Vide* Appendix III) and the comparison of the figures shows that during the years 1918 to 1936 there has been on the whole a perceptible reduction of 20 per cent in the proportion of Brahmins and a corresponding increase of the Backward Communities. Taking

the State as a whole, another significant fact that emerges from the comparison is that the total number of appointments in the subordinate service (Executive and Ministerial) held by backward communities has reached the 50 per cent limit.

5. The report draws attention to the fact that the progress has been inadequate so far as ministerial appointments in the District Offices are concerned, and refers also to the question of appointing probationary clerks to fill up the important ministerial appointments in the Revenue Department in the first instance. The attention of the Revenue Commissioner is invited to the orders of Government communicated in letter No. R. 3720—L. R 627-28-2, dated 13th February 1932 and he is requested to examine the matter once again and submit necessary proposals for orders of Government.

6. It has been brought to the notice of Government that since the issue of the revised rules of recruitment, there has been no occasion to refer any case of exemption to the Sub-Committee of the Central Recruitment Board. The necessity for the continuance of this committee may therefore be examined with reference to the present rules.

7. Government are pleased to place on record their appreciation of the services of the members—both official and non-official—who constituted the Board from time to time.

M. VENKATESA IYENGAR,

*Secretary to Government,*
*General Department.*

To—The Members of the Central Recruitment Board.
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Other Unit Officers.
The Secretary, Central Recruitment Board.
The Compiler, *Mysore Gazette*.

PRESS TABLE.

ANNEXURE.

No. 6112—C.R.B. 26-36-1.

GENERAL AND REVENUE SECRETARIAT,
CENTRAL RECRUITMENT BOARD,
*Dated Bangalore, 22nd March 1937.*

FROM

J. B. MALLARADHYA, ESQ., M.A.,
*Secretary, Central Recruitment Board,*
*Bangalore.*

To

V. VEDAVYASACHARYA, ESQ., B.A.,
*General Secretary to the Government*
*of His Highness the Maharaja of Mysore,*
*Bangalore,*

SIR,

I am directed to submit the following Report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore from the year 1930 to 1936.

2. *Policy of Government.*—It was in Order No. 1827-80—EAG. 308, dated 16th May 1921, that Government laid down the policy on the question of adequate representation of backward communities in the Public Service in Mysore. It was definitely directed therein that endeavours should be made to gradually increase the representation of the backward communities in all headquarter and district offices of all departments to 50 per cent of the total strength (exclusive of those in inferior service) within a period of seven years.

3. *Measures adopted to carry out the policy.*—In pursuance of the above object, instructions were issued by Government from time to time to all the appointing officers in the matter of preference to be shown to candidates of backward communities in the Public Service. Besides, several other concessions were granted so that they might avail themselves of the opportunities created in the shape of scholarships, raising the maximum age limit for entry into service, revising the minimum qualifications for the various grades of appointments, selection by nomination on each occasion of recruitment by competition, etc. In order to serve as a vigilance committee and carry on the above policy of Government regularly, the Central Recruitment Board was constituted as a Central Agency and it has been functioning accordingly since then.

4. *Progress Report of the Central Recruitment Board from* 1921 to 1930.—The progress achieved in the matter of recruitment of backward communities during the 10 years from 1921 to 1930 was reported by the Central Recruitment Board on 10th February 1931 and it was reviewed by Government in their Order No. 3847—3996—C. R. B. 16-30-2, dated 16th March 1931. Further important and progressive measures adopted by Government in the direction and the results attained thereby during the past six years from 1930 to 1936 are narrated below with the necessary statistical indications.

5. *Communal proportion to be observed in making appointments.*—Appointments are made in every unit according to the communal proportion prescribed in G. O. No. 5771-830—C. R. B. 5-26-1, dated 10th June 1927, which prescribes that, in departments, in which the representation of backward communities had not reached the prescribed limit (*viz.*, 50 per cent) 75 per cent of the appointments available for direct recruitment should be reserved for candidates of backward communities

and the remaining 25 per cent should be made available to the best qualified members of all communities and that in departments in which the representation of backward communities had reached the prescribed limit, two thirds the number of appointments available for direct recruitment should be reserved for such communities and the remaining one-third made available to all communities. No such reservation of appointments is made in the tutorial staff of the University but preference should be shown to persons belonging to backward communities, if their qualifications are approximately equal to those of other candidates.

6. *Public Services Commission, Staff Selection Board and Communal Rotation System.*—Proposals were brought forward both in the Representative Assembly and in the Legislative Council for the establishment of a Public Services Commission for distributing higher appointments and a Staff Selection Board for selecting candidates for lower appointments and for the adoption of a system of communal rotation as in Madras. The Central Recruitment Board to which the subject was referred by Government, appointed a special sub-committee to go into the question in detail and to suggest suitable measures for adoption having regard to the conditions prevailing in Mysore. This special sub-committee examined the matter and suggested a scheme for the adoption of a Staff Selection Board for making appointments on a system of communal rotation. The Central Recruitment Board did not accept the scheme so far as gazetted services were concerned but recommended the scheme for being adopted for appointments in the subordinate service. Government after a detailed consideration of all aspects of the case, pointed out in the Representative Assembly Session of October 1933 and in the Legislative Council of December 1933 that the establishment of a Public Services Commission was necessary in countries where the system of Party Government existed and that it was neither necessary nor called for in Mysore. In regard to the communal rotation system, it was explained that the actual system recommended by the Central Recruitment Board was not acceptable to all communities and was otherwise also complicated and difficult of working, owing to the several divisions among the backward communities. Government, however, agreed to the principle of giving adequate and just representation to all communities in the Public Service and promised to examine the existing recruitment rules and revise them with a view to ensure that qualified candidates of all communities get a fair chance of securing appointments in the Public Service and that the Central Recruitment Board itself would be given such additional powers as might be necessary to perform the functions of a Staff Selection Board.

7. *Revised Rules of Recruitment.*—As promised by Government, the existing recruitment rules have been revised and issued in G. O. No. 6-105 C. R. B. 1-34-1, dated 3rd July 1934, to meet the general requirements on the following basis :—

(*a*) Each recruit is started as a probationer in the unit of recruitment.

(*b*) The recruit is the unit and not the vacancy and he should, on the cessation of the acting or temporary vacancy in which he is appointed, be, as far as possible, continued and provided in another vacancy till he is finally absorbed in that unit.

(*c*) In view of the altered conditions, the division of appointments into several classes is done away with and only two classes of appointments in the ministerial line with an increased general minimum educational qualification for each, are recognised.

(*d*) Each recruit has to be started only at the bottom of service in the class to which he is recruited.

(*e*) *Method of Recruitment.*—On the forecast of vacancies furnished by the several unit officers, the Central Recruitment Board should draw up a programme of recruitment for the year, call for applications from the candidates for the vacancies that may arise and prepare lists of selected candidates in the order of preference, as determined by the Board, in two parts, *viz.*, "General" list containing the names of the best qualified persons, irrespective of community, and "Special" list containing the names of only candidates of backward communities. As vacancies occur, appointments should be made from the approved lists according to the relative order of mention therein of the names, strictly adhering to the communal proportion prescribed.

(*f*) *Adequate Representation.*—In preparing the lists the Central Recruitment Board should have due regard to the principle of providing for the adequate representation of all castes and communities in the Public Service.

8. *Working of the Revised Rules of Recruitment.*—In accordance with the Revised Rules of Recruitment, approved lists of candidates for the several kinds of appointments were issued by the Central Recruitment Board at the beginning of the year 1935 and additions and alterations are also being made in the lists, as occasion arises.

The revised rules of recruitment have now been in force for over two years and certain practical difficulties are met with in the application of rules :

(*a*) Though the vacancies are very limited in each unit office, a disproportionately large number of applications are received for each kind of appointment and as such it has been found difficult to prepare the approved lists strictly in accordance with the programme of recruitment drawn up for any definite period.

(*b*) After the issue of the lists, further representations through several sources have been made from those whose names are not in the lists as they were thrown out subsequent to the issue of the lists and this has rendered alteration of the existing lists necessary. Such a procedure has rendered the problem of recruitment of candidates on a representative basis and according to a definite programme, more and more difficult.

(*c*) The existing rules provide for calling for applications early in April but grouping of all kinds of appointments, calling for applications and preparation of lists for all of them at one time throws heavy labour on the staff of the Central Recruitment Board and the consequence is that the lists could never be issued within the time specified in the rules. On an average, the Central Recruitment Board has to deal with 25,000 applications each year. The results of the various examinations are published in May and June every year and a large number of candidates who have qualified themselves in any particular year, have to wait for one year and take their chances. Otherwise, they would continue to submit applications throughout the year. This rule therefore seems to require revision.

(*d*) Candidates who are already in service having been recruited under the rules, apply for the same kind and class of appointments in different units on the plea that some appointments carry a higher salary and hold out better prospects and these applications are automatically forwarded by the appointing officers without proper scrutiny. This has made the chances of entry of new recruits to service far remote.

(*e*) The assignment of a particular candidate to more than one unit disturbs the equal distribution of candidates to several units and affects the even flow of appointments in unit offices.

(*f*) Raising the general educational qualifications of clerks, Class I, has resulted in the dearth of graduates of backward communities available for appointment in several important offices.

With a view to ensure more satisfactory results, further modifications of some of the rules in the light of experience gained is under the consideration of the Board.

9. *Promotion.*—Under the revised rules of recruitment, there are only two general classes of appointments and the recruit should ordinarily start only at the bottom of the service in the class to which he is recruited. The chances of promotion to candidates already in service are therefore greater now, but no preference is shown to the backward communities in respect of promotions in service. It is considered by Government that the interests of service require that when once recruitment is made, all officials should depend for future promotion on their capacity and efficiency and that no other considerations could be allowed to enter into the question of promotions. (*Vide* Rule 30 of the revised rules issued in Government Order of 3rd July 1934.)

10. *Gazetted Service.*—Appointments in the higher ranks of the service do not come within the purview of the Central Recruitment Board and they are made by Government themselves having due regard to the principle of providing for the adequate representation of all communities in service. The Revenue Commissioner who examined the question some years back in respect of the Revenue Department.

has expressed the opinion that so far as the recruitment to the grade of Assistant Commissioners and Amildars is concerned, the existing system is well suited to promote the representation of backward communities and no change is called for in it. Appendix IV (*a*) is a comparative statement showing the number of Gazetted appointments held by various communities in different grades of the service during the years 1918, 1930 and 1936. Appendix IV (*b*) relates to the number of Gazetted appointments including Deputy Amildars held by various communities as on 1st July 1936.

11. *Appointment of Probationers to the Gazetted Service.*—In view of the special preference shown to candidates of backward communities in the matter of selection for appointment of Probationers to the Gazetted Service in the Revenue and other Departments, 45 appointments have been offered to candidates of those communities out of a total of 67. Appendix VI shows the details as to the number of probationers and the departments in which they have been entertained during the period.

12. *The Amildari Eligibility List.*—The names of 50 qualified officials of backward communities in the Revenue and other departments whose pay is not less than Rs. 50 were included in the Amildari Eligibility List and of these, 17 have already been appointed.

13. *Appointments in the Tutorial Staff of the University.*—It was brought to the notice of Government that the composition of the tutorial staff of the University of Mysore in March 1929 consisted of 233 members of whom only 35 belonged to backward communities. Orders were passed by Government approving the resolution of the University Council to the effect that when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders were issued in 1932 prescribing standardised qualifications for the several classes of appointments on the staff of the University. These special provisions are also incorporated in and form part of the revised rules of recruitment. The tutorial staff of the University consists of 234 members of whom 54 are backward communities and 180 Brahmins as on 30th June 1936. The percentage works up to 23 and 77 respectively as against 15 and 85 respectively in March 1929.

14. *Appointment of Probationary Clerks.*—The question of appointing probationary clerks for the Revenue Department to fill up important ministerial appointments, such as, District and Taluk Sheristedars, Head Accountants, Head Gumastas, etc., for which a scheme was suggested by the Revenue Commissioner, was considered by the Central Recruitment Board, to see if the principles could be found suitable with necessary modifications to other departments also. A recommendation was thereupon submitted to Government in 1931 by the Board that the scheme might be tried in the Revenue Department in the first instance as soon as finances improved. Government agreed to the introduction of the scheme in the Revenue Department. Final orders of Government on the proposals of the Revenue Commissioner are awaited.

15. *Appointments in the Secretariat.*—In sanctioning special rules regulating recruitment to the ministerial establishment of the General and Revenue Secretariat and its associated offices, Government directed in December 1929 that in all acting vacancies occurring in the unit of the Secretariat, during the succeeding two years, candidates of backward communities alone should be appointed, if available In view of the low representation of these communities, the above direction continued to be in force till July 1936. During the period the concession was in force, the progress made is as indicated below :—

| Community | 1930 | | 1936 | |
|---|---|---|---|---|
| | Number | Percentage | Number | Percentage |
| Brahmins ... ... ... | 138 | 63 | 131 | 58 |
| Non-Brahmins ... ... ... | 79 | 37 | 94 | 42 |
| Total ... | 217 | 100 | 225 | 100 |

16. *Appointments in Municipalities.*—According to orders issued in October 1930, all municipalities including the two City Municipalities are bound to conform to the rules of recruitment in making appointments on their establishments. The progress made during the period under report in respect of the non-Gazetted appointments in the several municipalities which are treated as independent units is indicated below:—

| Community | 1930 | | 1936 | |
|---|---|---|---|---|
| | Number | Percentage | Number | Percentage |
| Brahmins ... ... ... | 214 | 52 | 210 | 48 |
| Non-Brahmins ... ... ... | 200 | 48 | 224 | 52 |
| Total ... | 414 | 100 | 434 | 100 |

17. *Depressed Classes.*—Apart from the steps taken by Government in several directions for the amelioration of the Depressed Classes, it seems enough for purposes of this report to confine our attention to the action taken in regard to the principle of providing for the adequate representation of the qualified members of these classes in the Public Service of the State. The concession allowed by Government in 1922 that qualified candidates of depressed classes should be given the first preference in filling up vacancies in the Public Service continued to be in force till June 1927. It was thereafter restricted only to special vacancies reserved for backward communities. The concession was thus in force for nearly 10 years. On a review of the position in 1932, Government directed that for special vacancies these candidates be given preference only when they possessed qualifications approximately equal to those of the best qualified candidates among the applicants. Further, it was subsequently ordered that pending the decision of Government on the proposals in respect of a system of communal rotation, qualified candidates of the depressed classes may be shown some preference at the discretion of the Chairman of the Central Recruitment Board. The system of communal rotation was not accepted by Government and revised rules of recruitment were issued instead. Para 3 of Rule 16 of these rules empowers the Central Recruitment Board to assign to an eligible candidate of the depressed classes a higher place than he would be entitled to, in the approved lists of candidates for several kinds of appointments, if his educational qualifications were alone taken into consideration. In view of these concessions the percentage of appointments held by the depressed classes in the subordinate service has risen from ·48 in 1918 to 1·89 in 1930 and to 2·58 in 1936. The percentage of Gazetted appointments now held by the members of this community is ·13.

18. *The Sub-Committee of the Central Recruitment Board.*—The Sub-Committee of the Central Recruitment Board which was constituted in 1925 to advise Government in the disposal of cases of exemption from the operation of the Central Recruitment Board Rules, functioned regularly till the issue of the revised rules of recruitment. As the revised rules do not contemplate the grant of exemption to candidates for appointment and as it is also ordered by Government that cases which are *prima facie* clear and which may be decided with reference to general rules and principles, need not be referred to the Sub-Committee, unless desired by the Chairman of the Board or ordered by Government, cases of exemption are accordingly disposed of without reference to the Sub-Committee. There has been therefore no occasion since the issue of the revised rules to refer any case to the Sub-Committee.

19. *Subordinate or Non-Gazetted Service.*—It is only appointments in the non-gazetted or subordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of both ministerial and executive appointments in this service held by various communities in the year 1918, 1930 and 1936. The comparison of the figures shows that during the years 1918 to 1936 there has been a reduction of 20 per cent in the proportion of brahmins in the Public Service and a corresponding increase in the number of appointments held by candidates of

backward communities. Appendix I shows the number and percentage of appointments held by brahmins and non-brahmins in the various unit offices on the 30th June 1936. The 50 per cent limit in respect of ministerial appointments coming within the scope of the Central Recruitment Board is reached in 25 out of the 70 unit offices and in respect of executive appointments, in 40 offices. In none of the eight offices of Deputy Commissioners of the Districts, has the percentage of ministerial appointments held by backward communities reached the 50 per cent limit. Appendix II indicates the number of persons of various communities in the several unit offices on the 30th June 1936. The several communities referred to are unitary groups recognised for purposes of recruitment statistics and further splitting of these into several separate sects and subsects for consideration and adjustment of the claims of each, is a complicated problem.

20. *Appointments on Population basis*—Appendix V is a comparative statement of Gazetted and non-Gazetted appointments held by various communities on the basis of population. While accepting the principle that as far as possible every community should be represented in service, it is considered by Government to be altogether impracticable to assure each and every community that it would get representation in exact proportion to its size and importance. Similarly, the adoption of any scheme of dividing the appointments among all other various sects and sub-sects appears not possible.

21. *Statistics regarding Applications and important cases dealt with by the Central Recruitment Board office.*—Appendix VII shows the number of applications received and dealt with by the Central Recruitment Board from candidates for all kinds of appointments under the revised rules of recruitment during the years 1934-35 and 1935-36. Appendix VIII indicates the number of vacancies advertised, unofficial cases dealt with and disposed of and exemptions granted during the years 1930-1936.

22. *Inspection of offices.*—With a view to ensure the maintenance of registers and submission of accurate returns and to remove the doubts felt by the unit officers in the application of the rules and to scrutinize if the appointments are made in accordance with the spirit of the recruitment rules, the Secretary, Central Recruitment Board, has been deputed by Government to inspect the several unit offices and submit notes of his inspection to Government for review. During the year 1936, 36 offices have been inspected by that officer and reports submitted in each case.

23. *Unemployment Problem.*—It is hardly possible to take stock of the extent of unemployment among graduates and undergraduates in Mysore nor is the work connected with the collection and compilation of statistics an easy one. The retrenchment effected in the years 1931-33 and curtailment of the staff of certain departments and the restricted scope for recruitment in some other departments have, among other things, contributed to some extent to an increase in the number of unemployed young men. An attempt is being made by the Central Recruitment Board to ascertain roughly the number of educated unemployed persons of various communities and the percentage of appointments held by candidates of various communities to the total strength of educated youth of the country during the last 10 years from 1st July 1926 to 30th June 1936.

I have the honour to be,

Sir,

Your most obedient servant,

J. B. MALLARADHYA,

*Secretary,*

*Central Recruitment Board.*

# APPENDIX I.

## Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936.

| Serial No. | Unit Offices | Ministerial | | | | | Executive | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Number of | | Total | Percentage of | | Number of | | Total | Percentage of | |
| | | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins |
| 1 | General and Revenue Secretariat and Associated Offices. | 131 | 94 | 225 | 58 | 42 | ... | ... | ... | ... | ... |
| 2 | Comptroller to Government ... ... | 225 | 135 | 360 | 63 | 37 | ... | ... | ... | ... | ... |
| 3 | Secretary, Mysore State Life Insurance Committee. | 56 | 69 | 125 | 45 | 55 | ... | ... | ... | ... | ... |
| 4 | Superintendent, Revenue Survey and Settlements. | 95 | 34 | 129 | 74 | 26 | 239 | 152 | 391 | 61 | 39 |
| 5 | Revenue Commissioner ... ... | 13 | 16 | 29 | 45 | 55 | ... | ... | ... | ... | ... |
| 6 | Deputy Commissioner, Mysore ... ... | 240 | 118 | 362 | 69 | 31 | 43 | 31 | 74 | 58 | 42 |
| 7 | Do Bangalore ... | 216 | 139 | 355 | 61 | 39 | 76 | 143 | 219 | 35 | 66 |
| 8 | Do Kolar ... ... | 179 | 148 | 327 | 55 | 45 | 42 | 87 | 129 | 33 | 67 |
| 9 | Do Hassan ... ... | 168 | 102 | 270 | 62 | 38 | 53 | 75 | 128 | 41 | 59 |
| 10 | Do Kadur ... ... | 129 | 66 | 195 | 66 | 34 | 23 | 28 | 51 | 45 | 55 |
| 11 | Do Shimoga ... ... | 144 | 129 | 273 | 53 | 47 | 30 | 53 | 83 | 36 | 64 |
| 12 | Do Tumkur ... ... | 171 | 124 | 295 | 58 | 42 | 55 | 103 | 158 | 35 | 65 |
| 13 | Do Chitaldrug ... | 151 | 102 | 253 | 60 | 40 | 37 | 93 | 130 | 28 | 72 |
| 14 | Muzrai Commissioner ... | 10 | 7 | 17 | 59 | 41 | 2 | ... | 2 | 100 | ... |
| 15 | Registrar, High Court ... ... | 224 | 225 | 449 | 50 | 50 | 80 | 87 | 167 | 48 | 52 |
| 16 | Government Advocate ... | 2 | ... | 2 | 100 | ... | ... | ... | ... | ... | ... |
| 17 | Registrar, Mysore University ... ... | 74 | 42 | 116 | 64 | 36 | 128 | 39 | 167 | 77 | 23 |
| 18 | Director of Public Instruction ... ... | 225 | 108 | 333 | 68 | 32 | 4,793 | 5,475 | 10,268 | 47 | 53 |
| 19 | Inspector-General of Police ... ... | 58 | 52 | 110 | 53 | 47 | 169 | 235 | 404 | 42 | 58 |
| 20 | Senior Surgeon ... ... | 23 | 47 | 70 | 33 | 67 | 282 | 728 | 1,010 | 28 | 72 |
| 21 | Inspector-General of Prisons ... ... | 9 | 5 | 14 | 64 | 36 | 5 | 29 | 34 | 15 | 85 |
| 22 | Director of Health ... ... | 13 | 32 | 45 | 29 | 71 | 47 | 77 | 124 | 38 | 62 |
| 23 | Chief Conservator of Forests ... ... | 122 | 51 | 173 | 70 | 30 | 93 | 96 | 189 | 52 | 48 |
| 24 | Excise Commissioner ... | 16 | 13 | 29 | 55 | 45 | 119 | 34 | 53 | 86 | 64 |
| 25 | Inspector-General of Registration ... | 36 | 27 | 63 | 57 | 57 | .... | ... | ... | ... | ... |
| 26 | Registrar of Joint Stock Companies ... | 1 | 2 | 8 | 33 | 39 | ... | ... | .... | ... | ... |
| 27 | Commissioner of Income-tax ... .. | 14 | 9 | 23 | 61 | 75 | 1 | 3 | 4 | 25 | 75 |
| 28 | Commissioner of Stamps ... ... | 5 | 15 | 20 | 25 | 43 | ... | .... | ... | ... | ... |
| 29 | Director of Industries and Commerce ... | 62 | 43 | 105 | 59 | 41 | 95 | 151 | 246 | 39 | 61 |
| 30 | Director of Sandal Oil Factories... ... | 9 | 3 | 12 | 75 | 25 | 10 | 5 | 15 | 67 | 33 |
| 31 | Superintendent, Government Gardens ... | 4 | 9 | 13 | 31 | 69 | 10 | 15 | 25 | 40 | 60 |
| 32 | Superintendent, Government Museum ... | 2 | 2 | 4 | 50 | 50 | ... | 1 | 1 | ... | 100 |
| 33 | Director of Agriculture ... ... | 76 | 46 | 122 | 62 | 38 | 234 | 285 | 519 | 45 | 55 |
| 34 | Registrar of Co-operative Societies ... | 13 | 16 | 29 | 45 | 55 | 20 | 22 | 42 | 48 | 52 |
| 35 | Chief Commandant, Mysore State Troops ... | 36 | 22 | 58 | 62 | 38 | 2 | 10 | 12 | 17 | 83 |
| 36 | Chief Electrical Engineer ... ... | 114 | 132 | 246 | 46 | 54 | 112 | 144 | 256 | 44 | 56 |
| 37 | Chief Inspector of Mines ... ... | 2 | 2 | 4 | 50 | 50 | ... | 1 | 1 | ... | 100 |

## Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936—*concld.*

| Serial No. | Unit Offices | Ministerial | | | | | Executive | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Number of | | Total | Percentage of | | Number of | | Total | Percentage of | |
| | | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins |
| 38 | Director of Geology ... ... | 4 | 5 | 9 | 44 | 56 | .... | 2 | 2 | ... | 100 |
| 39 | Superintendent, Government Printing ... | 51 | 116 | 167 | 31 | 69 | .... | ... | ... | ... | ... |
| 40 | Superintendent of Stationery ... ... | 4 | 5 | 9 | 44 | 56 | ... | ... | ... | ... | ... |
| 41 | Chief Engineer, Krishnarajasagara Works ... | 6 | 4 | 10 | 60 | 40 | ... | ... | .. | ... | ... |
| 42 | Superintending Engineer, Irrigation Circle | 41 | 23 | 64 | 64 | 36 | 126 | 20 | 146 | 86 | 14 |
| 43 | Chief Engineer of Mysore ... ... | 31 | 34 | 65 | 48 | 52 | 31 | 17 | 48 | 65 | 35 |
| 44 | Superintending Engineer, Mysore Circle ... | 74 | 30 | 104 | 71 | 29 | 125 | 42 | 167 | 75 | 25 |
| 45 | Do Shimoga Circle ... | 52 | 36 | 88 | 59 | 41 | 100 | 30 | 130 | 77 | 23 |
| 46 | Secretary to Government, Electrical Dept... | 2 | 3 | 5 | 40 | 60 | ... | ... | ... | ... | ... |
| 47 | Secretary to Government, Mysore Railways. | 1 | 4 | 5 | 20 | 80 | ... | ... | ... | ... | ... |
| 48 | Agent, Mysore Railways ... ... | 13 | 7 | 20 | 65 | 35 | ... | ... | ... | ... | ... |
| 49 | Auditor, Mysore Railways ... .. | 87 | 34 | 121 | 72 | 28 | 2 | 2 | 4 | 50 | 50 |
| 50 | Superintendent, Way and Works, Mysore Railways. | 27 | 22 | 49 | 55 | 45 | 24 | 6 | 30 | 80 | 20 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 10 | 4 | 14 | 71 | 29 | 9 | 3 | 12 | 75 | 25 |
| 52 | Traffic Manager do ... | 26 | 16 | 42 | 62 | 38 | 234 | 106 | 340 | 69 | 31 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 24 | 23 | 47 | 51 | 49 | 11 | 39 | 50 | 22 | 78 |
| 54 | Meteorological Reporter to Government ... | 5 | 3 | 8 | 63 | 37 | .... | .. | ... | ... | ... |
| 55 | Superintendent, Government Central Book Depot. | 6 | 2 | 8 | 75 | 25 | .... | ... | ... | ... | ... |
| 56 | President, District Board, Mysore ... | 6 | 2 | 8 | 75 | 25 | 14 | 16 | 30 | 47 | 53 |
| 57 | Do Bangalore ... | 4 | 2 | 6 | 67 | 33 | 6 | 28 | 34 | 18 | 82 |
| 58 | Do Kolar ... | 5 | 1 | 6 | 83 | 17 | 10 | 14 | 24 | 42 | 58 |
| 59 | Do Hassan ... | 6 | ... | 6 | 100 | ... | 10 | 14 | 24 | 42 | 58 |
| 60 | Do Kadur ... | 4 | 2 | 6 | 67 | 33 | 6 | 11 | 17 | 35 | 65 |
| 61 | Do Shimoga ... | 4 | 2 | 6 | 67 | 33 | 5 | 10 | 15 | 33 | 67 |
| 62 | Do Tumkur ... | 3 | 3 | 6 | 50 | 50 | 8 | 18 | 26 | 31 | 69 |
| 63 | Do Chitaldrug ... | 4 | 4 | 8 | 50 | 50 | 9 | 16 | 25 | 36 | 64 |
| 64 | Commissioner, City Municipal Council, Bangalore. | 42 | 18 | 60 | 70 | 30 | 82 | 94 | 176 | 47 | 53 |
| 65 | President do Mysore ... | 29 | 9 | 38 | 76 | 24 | 43 | 77 | 120 | 36 | 64 |
| 66 | President, Town Municipal Council, Chikmagalur ... | 2 | 2 | 4 | 50 | 50 | 1 | 6 | 7 | 14 | 86 |
| 67 | Do Tumkur ... | 2 | 3 | 5 | 40 | 60 | 3 | 4 | 7 | 43 | 57 |
| 68 | Do Tiptur ... | 2 | 5 | 7 | 29 | 71 | 1 | ... | 1 | 100 | ... |
| 69 | Do Anekal ... | 2 | 2 | 4 | 50 | 50 | ... | 1 | 1 | ... | 100 |
| 70 | Do Malur ... | ... | 1 | 1 | ... | 100 | 1 | 2 | 3 | 33 | 67 |
| | Grand Total ... | 8,656 | 2,608 | 6,264 | ... | ... | 7,571 | 8,780 | 16,351 | ... | ... |

# APPENDIX II.

(a) Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

| Serial No. | Unit Offices | Ministerial | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mohamedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 1 | General and Revenue Secretariat and Associated Offices. | 131 | ... | ... | 8 | 4 | 10 | 8 | 5 | 1 | 4 | 9 | 11 | 1 | 16 | 13 | 2 | 2 | ... | 225 |
| 2 | Comptroller to Government ... ... | 225 | ... | 2 | 7 | ... | 12 | 11 | 9 | 8 | 8 | 11 | 28 | 8 | 18 | 8 | ... | 15 | ... | 360 |
| 3 | Secretary, Mysore State Life Insurance Committee. | 56 | 1 | 1 | ... | 1 | 5 | 4 | 3 | 6 | 5 | 5 | 17 | 1 | 5 | 9 | ... | 6 | ... | 125 |
| 4 | Superintendent, Revenue Survey and Settlement. | 95 | ... | 1 | 5 | 3 | 3 | 1 | ... | 1 | ... | 7 | 9 | ... | 1 | 1 | ... | 2 | ... | 129 |
| 5 | Revenue Commissioner ... ... | 13 | ... | ... | ... | ... | 3 | ... | ... | 4 | 1 | 1 | 2 | ... | 2 | 1 | ... | 1 | 1 | 29 |
| 6 | Deputy Commissioner, Mysore ... ... | 249 | ... | 1 | 6 | 4 | 18 | ... | 1 | 4 | 5 | 19 | 16 | 8 | 6 | 4 | ... | 21 | ... | 362 |
| 7 | Do Bangalore ... | 216 | ... | 5 | 3 | 4 | 28 | 1 | 2 | 4 | 9 | 9 | 33 | 1 | 30 | 3 | ... | 7 | ... | 365 |
| 8 | Do Kolar ... ... | 179 | ... | 2 | 8 | 11 | 12 | 7 | 2 | 7 | 10 | 10 | 30 | 2 | 33 | 3 | ... | 11 | ... | 327 |
| 9 | Do Hassan ... ... | 168 | ... | ... | 6 | 4 | 15 | ... | ... | 8 | 1 | 28 | 17 | 2 | 12 | 5 | ... | 4 | .. | 270 |
| 10 | Do Kadur ... ... | 129 | ... | ... | 2 | 4 | 10 | 1 | ... | 5 | 2 | 5 | 14 | ... | 15 | 4 | ... | 4 | ... | 195 |
| 11 | Do Shimoga ... ... | 144 | 1 | 2 | 9 | 12 | 25 | 2 | 1 | 1 | 1 | 12 | 36 | ... | 14 | 10 | ... | 3 | ... | 273 |
| 12 | Do Tumkur ... ... | 171 | 1 | ... | 7 | 8 | 22 | 2 | ... | 2 | 3 | 8 | 29 | 8 | 23 | 2 | ... | 9 | ... | 295 |
| 13 | Do Chitaldrug ... | 151 | 6 | 4 | 14 | 6 | 17 | 1 | 8 | 7 | 2 | 1 | 11 | ... | 26 | 3 | ... | 1 | .. | 253 |
| 14 | Muzrai Commissioner ... .. | 10 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | 1 | 1 | 2 | ... | 1 | ... | 17 |
| 15 | Registrar, High Court ... ... | 224 | ... | 1 | 15 | 17 | 51 | 8 | 4 | 9 | 18 | 29 | 37 | 7 | 28 | 7 | ... | 4 | ... | 449 |
| 16 | Government Advocate ... ... | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 17 | Registrar, Mysore University ... ... | 74 | ... | ... | 2 | ... | 6 | 5 | 3 | 2 | 3 | 3 | 8 | 2 | 2 | 5 | ... | 1 | ... | 116 |
| 18 | Director of Public Instruction ... ... | 225 | 2 | 1 | 2 | 2 | 23 | 7 | 1 | 4 | 5 | 8 | 22 | ... | 15 | 11 | ... | 6 | ... | 333 |
| 19 | Inspector-General of Police ... ... | 58 | ... | 1 | ... | ... | 8 | 3 | 8 | 2 | 1 | 5 | 19 | ... | 9 | 4 | 1 | 1 | ... | 110 |
| 20 | Senior Surgeon ... ... | 23 | ... | 1 | 4 | 1 | 2 | 3 | 4 | 3 | 3 | 1 | 5 | ... | 8 | 6 | ... | 5 | 1 | 70 |
| 21 | Inspector-General of Prisons ... ... | 9 | ... | ... | ... | ... | 1 | 2 | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | 14 |
| 22 | Director of Health ... ... | 13 | ... | ... | 6 | ... | 2 | ... | 7 | 2 | ... | 2 | 2 | ... | 6 | 3 | ... | 2 | ... | 45 |
| 23 | Chief Conservator of Forests ... ... | 122 | 1 | 1 | 6 | 4 | 5 | 2 | 8 | 2 | 1 | 5 | 4 | ... | 8 | 6 | ... | 3 | ... | 173 |
| 24 | Excise Commissioner ... ... | 16 | 1 | ... | ... | ... | 2 | ... | ... | 2 | 1 | 1 | ... | ... | 3 | 1 | ... | 2 | ... | 29 |
| 25 | Inspector-General of Registration ... | 36 | 1 | ... | 1 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 4 | 2 | 4 | 1 | ... | ... | ... | 63 |
| 26 | Registrar of Joint Stock Companies ... | 1 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 3 |
| 27 | Commissioner of Income-tax ... .... | 14 | ... | ... | ... | ... | 1 | ... | ... | ... | 2 | ... | 1 | ... | 3 | 2 | ... | ... | ... | 23 |
| 28 | Commissioner of Stamps ... ... | 5 | ... | 1 | 2 | 1 | 1 | 1 | 1 | 1 | ... | 1 | 3 | 1 | ... | 2 | ... | ... | ... | 20 |
| 29 | Director of Industries and Commerce ... | 62 | ... | 1 | 2 | 2 | 7 | 5 | 1 | 2 | ... | 7 | 4 | ... | 5 | 5 | ... | 2 | ... | 105 |
| 30 | Director of Sandal Oil Factories ... ... | 9 | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | 12 |
| 31 | Superintendent, Government Gardens ... | 4 | ... | 2 | 1 | ... | ... | 1 | ... | ... | 1 | 2 | 2 | ... | ... | ... | ... | ... | ... | 13 |
| 32 | Superintendent, Government Museum ... | 2 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 4 |
| 33 | Director of Agriculture ... ... | 76 | ... | ... | 2 | ... | 5 | 1 | 1 | 1 | 1 | 7 | 18 | ... | 6 | 3 | ... | 1 | ... | 122 |
| 34 | Registrar of Co-operative Societies ... | 13 | ... | ... | 4 | 1 | 1 | ... | ... | 2 | ... | 3 | 2 | ... | 1 | 1 | ... | 1 | ... | 29 |
| 35 | Chief Commandant, Mysore State Troops ... | 86 | ... | ... | 5 | ... | 3 | 3 | 1 | ... | ... | ... | 2 | ... | 6 | 2 | ... | ... | ... | 58 |
| 36 | Chief Electrical Engineer ... ... | 114 | ... | 3 | 4 | 2 | 12 | 23 | 9 | 8 | 7 | 7 | 29 | ... | 10 | 14 | ... | 5 | ... | 246 |
| 37 | Chief Inspector of Mines ... ... | 2 | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 4 |
| 38 | Director of Geology ... ... | 4 | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | 1 | ... | 1 | 1 | ... | ... | ... | 9 |

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936—*concld.*

| Serial No. | Unit Offices | Ministerial | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mahomedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 39 | Superintendent, Government Printing ... | 51 | ... | 7 | 8 | 6 | 5 | 6 | 9 | 2 | 6 | 19 | 44 | ... | 7 | 6 | ... | 8 | 1 | 167 |
| 40 | Superintendent of Stationery ... ... | 4 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 3 | ... | ... | ... | ... | 1 | ... | 9 |
| 41 | Chief Engineer, Krishnarajasagara Works ... | 6 | ... | ... | ... | ... | ... | 3 | ... | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | ... | 10 |
| 42 | Superintending Engineer, Irrigation Circle. | 41 | ... | ... | 1 | 1 | 3 | 5 | 4 | 3 | ... | 8 | 2 | ... | ... | 1 | ... | ... | ... | 64 |
| 43 | Chief Engineer of Mysore ... ... | 81 | ... | 1 | 1 | ... | 2 | 12 | 8 | ... | 2 | 4 | 1 | ... | ... | 2 | ... | 1 | ... | 65 |
| 44 | Superintending Engineer, Mysore Circle ... | 74 | ... | ... | 1 | ... | 2 | 12 | 3 | ... | 1 | 1 | 4 | ... | 4 | 1 | ... | 1 | ... | 104 |
| 45 | Do Shimoga Circle ... | 52 | ... | ... | 2 | 1 | 4 | 6 | 2 | ... | 1 | 4 | 9 | 1 | 1 | 2 | ... | 8 | ... | 88 |
| 46 | Secretary to Government, Electrical Department. | 2 | ... | ... | ... | ... | 1 | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 5 |
| 47 | Secretary to Government, Mysore Railways. | 1 | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | 5 |
| 48 | Agent, Mysore Railways ... ... | 13 | ... | ... | 1 | ... | ... | 2 | ... | 1 | ... | ... | ... | ... | 2 | 1 | ... | ... | ... | 20 |
| 49 | Auditor, Mysore Railways ... ... | 87 | ... | 1 | 2 | ... | 3 | 11 | 3 | 1 | ... | 2 | 8 | ... | ... | 3 | ... | ... | ... | 121 |
| 50 | Superintendent, Way and Works, Mysore Railways. | 27 | ... | ... | 2 | ... | 2 | 3 | 3 | 1 | ... | 3 | 2 | 1 | 1 | 3 | ... | 1 | ... | 49 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 10 | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | 14 |
| 52 | Traffic Manager do ... | 26 | ... | ... | ... | ... | ... | 3 | 1 | 1 | ... | 3 | 3 | ... | 2 | 2 | ... | 1 | ... | 42 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 24 | ... | ... | 1 | ... | 1 | 11 | 3 | 1 | ... | 2 | 3 | ... | ... | 1 | ... | ... | ... | 47 |
| 54 | Meteorological Reporter to Government ... | 5 | ... | ... | ... | ... | ... | 1 | 1 | .. | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 8 |
| 55 | Superintendent, Government Central Book Depot. | 6 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 8 |
| 56 | President, District Board, Mysore ... | 6 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 8 |
| 57 | Do Bangalore ... | 4 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | 6 |
| 58 | Do Kolar ... | 5 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 6 |
| 59 | Do Hassan ... | 6 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 6 |
| 60 | Do Kadur ... | 4 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 6 |
| 61 | Do Shimoga ... | 4 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 6 |
| 62 | Do Tumkur ... | 3 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 | ... | ... | ... | 6 |
| 63 | Do Chitaldrug ... | 4 | ... | ... | 2 | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 8 |
| 64 | Commissioner, City Municipal Council, Bangalore ... | 42 | ... | ... | 1 | ... | 3 | ... | 1 | 3 | ... | 3 | 4 | ... | ... | ... | ... | 3 | ... | 60 |
| 65 | President, do Mysore ... | 29 | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | 3 | 1 | ... | 3 | ... | ... | ... | ... | 38 |
| 66 | President, Town Municipal Council, Chikmagalur ... | 2 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 4 |
| 67 | Do Tumkur ... | 2 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | 5 |
| 68 | Do Tiptur ... | 2 | ... | ... | 1 | ... | 3 | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 7 |
| 69 | Do Anekal ... | 2 | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | 4 |
| 70 | Do Malur ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| | Grand Total ... | 3,656 | 14 | 40 | 152 | 104 | 343 | 185 | 100 | 115 | 97 | 259 | 507 | 44 | 339 | 169 | 3 | 133 | 4 | 6,264 |

(b) Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

| Serial No. | Unit Offices | Executive | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Valsyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mohamedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 1 | General and Revenue Secretariat and Associated Offices | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 2 | Comptroller to Government | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 3 | Secretary, Mysore State Insurance Committee | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 4 | Superintendent, Revenue Survey and Settlements. | 239 | ... | 1 | 8 | 11 | 41 | 2 | 1 | 9 | 6 | 34 | 29 | 3 | 2 | 4 | .. | 4 | ... | 391 |
| 5 | Revenue Commissioner ... .... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 6 | Deputy Commissioner, Mysore .... ... | 43 | ... | ... | 1 | ... | 3 | 1 | 1 | ... | ... | 5 | 8 | 4 | 12 | 1 | ... | ... | ... | 74 |
| 7 | Do Bangalore .... | 76 | ... | 31 | 6 | 2 | 72 | 2 | 7 | ... | 6 | 14 | 25 | 2 | 45 | 9 | ... | 6 | 9 | 249 |
| 8 | Do Kolar ... ... | 42 | ... | 3 | 1 | 3 | 6 | 2 | 2 | ... | 6 | 9 | 16 | 2 | 31 | 6 | ... | ... | ... | 129 |
| 9 | Do Hassan ... .. | 53 | ... | ... | 4 | ... | 14 | ... | 1 | 3 | 2 | 12 | 14 | ... | 19 | 2 | ... | 4 | ... | 123 |
| 10 | Do Kadur ... ... | 23 | ... | ... | 2 | 1 | 4 | ... | 2 | 2 | ... | 2 | 4 | ... | 11 | ... | ... | ... | ... | 71 |
| 11 | Do Shimoga ... ... | 30 | ... | 1 | 21 | 2 | 9 | 2 | 1 | ... | ... | 7 | 10 | ... | 14 | 5 | ... | ... | ... | 83 |
| 12 | Do Tumkur .... ... | 55 | 2 | 1 | 2 | 4 | 12 | 4 | ... | 3 | 3 | 12 | 26 | 3 | 30 | ... | ... | ... | 1 | 158 |
| 13 | Do Chitaldrug .... | 37 | 2 | 2 | 11 | ... | 14 | ... | 1 | 2 | 2 | 2 | 9 | 1 | 44 | ... | ... | 3 | ... | 130 |
| 14 | Muzrai Commissioner ... .. | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 15 | Registrar, High Court ... ... | 80 | 3 | ... | 4 | 14 | 7 | 3 | ... | ... | 5 | 11 | 19 | 1 | 18 | ... | ... | 2 | ... | 167 |
| 16 | Government Advocate ... .... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 17 | Registrar, Mysore University ... ... | 128 | ... | ... | 1 | 4 | 7 | 4 | 1 | 3 | 2 | 6 | ... | ... | 7 | 4 | ... | ... | ... | 167 |
| 18 | Director of Public Instruction ... .... | 4,794 | 102 | 16 | 92 | 122 | 1,236 | 29 | 16 | 43 | 183 | 604 | 820 | 44 | 1,559 | 217 | 1 | 838 | 3 | 10,966 |
| 19 | Inspector-General of Police ... .... | 169 | ... | ... | 7 | 17 | 8 | 11 | 1 | 6 | 19 | 60 | 4 | 70 | 16 | 4 | 2 | 10 | 4 | 401 |
| 20 | Senior Surgeon ... ... | 282 | ... | 1 | 24 | 16 | 24 | 46 | 22 | 5 | 21 | 19 | 16 | ... | 54 | 369 | 4 | 8 | 51 | 1,013 |
| 21 | Inspector-General of Prisons ... ... | 5 | ... | ... | ... | ... | 4 | ... | 8 | ... | 1 | 2 | 5 | ... | 4 | 6 | 1 | 8 | ... | 84 |
| 22 | Director of Health ... .... | 47 | 1 | 4 | 2 | ... | 14 | 3 | ... | ... | 2 | 7 | 12 | ... | 15 | 15 | ... | 1 | 1 | 124 |
| 23 | Chief Conservator of Forests ... ... | 103 | 1 | 1 | 16 | 1 | 9 | 3 | 4 | 1 | 4 | 20 | 4 | ... | 28 | 5 | ... | 2 | ... | 199 |
| 24 | Excise Commissioner ... ... | 19 | 1 | .... | 5 | ... | 1 | ... | 3 | ... | 1 | 4 | 2 | ... | 13 | 3 | ... | 1 | ... | 53 |
| 25 | Inspector-General of Registration ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 26 | Registrar of Joint Stock Companies ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 27 | Commissioner of Income-tax ... .... | 1 | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 28 | Commissioner of Stamps ... .... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | 4 |
| 29 | Director of Industries and Commerce ... | 95 | ... | 3 | 9 | 5 | 7 | 18 | 5 | 1 | 8 | 18 | 35 | ... | 27 | 15 | 1 | 10 | 1 | 246 |
| 30 | Director of Sandal Oil Factories ... ... | 10 | ... | ... | 1 | ... | ... | 1 | 1 | ... | ... | 2 | ... | ... | ... | ... | ... | ... | ... | 15 |
| 31 | Superintendent, Government Gardens ... | 10 | ... | ... | .. | ... | 1 | ... | ... | 1 | 2 | 1 | 6 | ... | 2 | 2 | ... | ... | ... | 25 |
| 32 | Superintendent, Government Museum ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 |
| 33 | Director of Agriculture ... ... | 234 | 1 | 2 | 18 | 6 | 19 | 8 | 7 | 7 | 19 | 34 | 50 | 2 | 79 | 20 | ... | 13 | ... | 519 |
| 34 | Registrar of Co-operative Societies ... | 20 | 1 | ... | 4 | 1 | 2 | ... | ... | 1 | .. | 3 | 4 | ... | 4 | 1 | ... | 1 | ... | 42 |
| 35 | Chief Commandant, Mysore State Troops ... | 2 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | 7 | 1 | ... | ... | ... | 12 |
| 36 | Chief Electrical Engineer ... ... | 112 | ... | 2 | 9 | ... | 9 | 17 | 18 | 7 | 1 | 11 | 19 | 2 | 16 | 19 | 1 | 1 | 17 | 256 |
| 37 | Chief Inspector of Mines .... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 1 |
| 38 | Director of Geology ... ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 2 |
| 39 | Superintendent, Government Printing ... | ... | ... | .... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 40 | uperintendent of Stationery ... ... | ... | ... | .... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.—*concld.*

| Serial No. | Unit Offices. | Executive | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mohamedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 41 | Chief Engineer, Krishnarajasagara Works ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 42 | Superintending Engineer, Irrigation Circle. | 126 | ... | ... | 2 | ... | 4 | 5 | 3 | 3 | ... | 2 | 1 | ... | ... | ... | ... | ... | ... | 146 |
| 43 | Chief Engineer of Mysore ... ... | 31 | ... | ... | ... | ... | 1 | 6 | 2 | ... | ... | 3 | 2 | .. | ... | 1 | ... | 1 | 1 | 48 |
| 44 | Superintending Engineer, Mysore Circle ... | 125 | ... | ... | 2 | ... | 1 | 16 | 3 | ... | 1 | 1 | 10 | ... | 6 | 1 | ... | ... | 1 | 167 |
| 45 | Do Shimoga Circle ... | 100 | ... | ... | 3 | ... | 4 | 7 | ... | 1 | ... | 2 | 3 | 1 | 4 | 3 | ... | 2 | ... | 130 |
| 46 | Secretary to Government, Electrical Department. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 47 | Secretary to Government, Mysore Railways. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 48 | Agent, Mysore Railways ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | .. | ... | ... | ... | ... | ... | ... |
| 49 | Auditor, Mysore Railways ... ... | 2 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | 4 |
| 50 | Superintendent, Way and Works, Mysore Railways. | 24 | ... | ... | 1 | ... | ... | 2 | ... | 1 | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | 30 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 9 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | 12 |
| 52 | Traffic Manager do ... | 234 | ... | ... | 6 | ... | 7 | 9 | 6 | 8 | 1 | 6 | 14 | 1 | 34 | 15 | 2 | 2 | ... | 340 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 11 | ... | ... | ... | ... | ... | 5 | 4 | ... | ... | ... | 4 | ... | 7 | 7 | ... | ... | 12 | 50 |
| 54 | Meteorological Reporter to Government ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 55 | Superintendent, Government Central Book Depot. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 56 | President, District Board, Mysore ... | 14 | ... | 1 | 3 | ... | 2 | ... | 1 | ... | 1 | 1 | 4 | ... | 2 | 1 | ... | ... | ... | 30 |
| 57 | Do Bangalore ... | 6 | ... | ... | 3 | ... | 2 | 1 | 2 | 1 | 1 | 4 | 1 | ... | 11 | 2 | ... | ... | ... | 34 |
| 58 | Do Kolar ... | 10 | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | 11 | ... | ... | ... | ... | 24 |
| 59 | Do Hassan ... | 10 | ... | ... | ... | 1 | ... | 3 | ... | ... | 2 | 2 | 1 | ... | 2 | 3 | ... | ... | ... | 24 |
| 60 | Do Kadur ... | 6 | ... | ... | ... | ... | 2 | ... | ... | ... | 1 | ... | ... | ... | 5 | 3 | ... | ... | ... | 17 |
| 61 | Do Shimoga ... | 5 | ... | ... | 1 | ... | 2 | ... | ... | 1 | ... | ... | 2 | ... | 3 | 1 | ... | ... | ... | 15 |
| 62 | Do Tumkur ... | 8 | ... | 2 | 3 | 1 | 2 | ... | ... | 1 | 2 | 1 | 1 | 1 | 4 | ... | ... | ... | ... | 26 |
| 63 | Do Chitaldrug ... | 9 | ... | ... | 1 | ... | 6 | ... | ... | 1 | ... | ... | 1 | ... | 6 | 1 | ... | ... | ... | 25 |
| 64 | Commissioner, City Municipal Council, Bangalore. | 82 | ... | ... | 4 | 3 | 7 | 9 | 3 | ... | 7 | 8 | 21 | 1 | 16 | 12 | ... | 2 | 1 | 176 |
| 65 | President do Mysore ... | 43 | 1 | 2 | 3 | 5 | 8 | 1 | 3 | 3 | 1 | 13 | 6 | ... | 17 | 11 | ... | 2 | 1 | 120 |
| 66 | President, Town Municipal Council, Chikmagalur. | 1 | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | 3 | ... | ... | ... | ... | ... | 1 | ... | 7 |
| 67 | Do Tumkur ... | 3 | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 1 | ... | 7 |
| 68 | Do Tiptur ... | 1 | .. | ... | ... | ... | ... | .... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 69 | Do Anekal ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 70 | Do Malur ... | 1 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 3 |
| | Grand Total ... | 7,571 | 114 | 41 | 255 | 210 | 1,506 | 229 | 137 | 102 | 293 | 904 | 1,316 | 70 | 2,241 | 784 | 15 | 451 | 112 | 16,351 |

# APPENDIX III.

Comparative statement of both ministerial and executive appointments in the subordinate service held by various communities in 1918, 1930 and 1936.

*(Ending 30th June of each year).*

| Sl. No. | Communities | Number of appointments held in | | | Percentage of appointments held in | | |
|---|---|---|---|---|---|---|---|
| | | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 |
| 1 | Brahmins ... ... | 9,712 | 11,935 | 11,227 | 69·64 | 54·13 | 49·65 |
| 2 | Bedars ... ... | 15 | 117 | 128 | ·10 | ·53 | ·57 |
| 3 | Yadavas ... ... | 16 | 76 | 81 | ·11 | ·34 | ·36 |
| 4 | Kshatriyas ... ... | 315 | 407 | 407 | 2·25 | 1·85 | 1·80 |
| 5 | Kurubas ... ... | 48 | 260 | 314 | ·34 | 1·18 | 1·34 |
| 6 | Lingayets ... ... | 504 | 1,704 | 1,849 | 3·61 | 7·73 | 8·17 |
| 7 | Mudaliars ... ... | 415 | 407 | 414 | 2·97 | 1·85 | 1·83 |
| 8 | Naidus ... ... | 242 | 282 | 237 | 1·73 | 1·28 | 1·04 |
| 9 | Vaisyas ... ... | 81 | 168 | 217 | ·58 | ·85 | ·96 |
| 10 | Telugu Banajigas ... ... | 101 | 321 | 390 | ·72 | 1·46 | 1·72 |
| 11 | Vokkaligas ... ... | 338 | 966 | 1,163 | 2·42 | 4·38 | 5·14 |
| 12 | Other Caste Hindus ... | 390 | 1,533 | 1,823 | 2·80 | 6·95 | 8·06 |
| 13 | Jains ... .. | 44 | 117 | 114 | ·31 | ·53 | ·50 |
| 14 | Mohamedans ... ... | 1,078 | 2,465 | 2,580 | 7·72 | 11·18 | 11·41 |
| 15 | Indian Christians ... ... | 395 | 747 | 953 | 2·83 | 3·39 | 4·21 |
| 16 | Other Communities ... | 29 | 29 | 18 | ·20 | ·13 | ·08 |
| 17 | Depressed Classes ... ... | 67 | 416 | 584 | ·48 | 1·89 | 2·58 |
| 18 | Anglo-Indians and Europeans ... | 156 | 77 | 116 | 1·11 | ·35 | ·51 |
| | Total .. | 13,946 | 22,047 | 22,615 | 100 | 100 | 100 |

## APPENDIX IV (*a*).

Comparative Statement showing the number of Gazetted appointments held by different communities during the years, 1918, 1930 and 1936.—(*June 30th of each year*).

| Sl. No. | Communities | Appointments carrying a salary of | | | | | | | | | | | | Total | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Rs. 100 to 250 | | | Rs. 250 to 450 | | | Rs. 450 to 800 | | | Rs. 800 and upwards | | | | | |
| | | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 |
| 1 | Brahmins .... | Figures not available | Figures not available | 120 | 150 | 180 | 175 | 49 | 107 | 124 | 41 | 53 | 47 | 240 | 340 | 466 |
| 2 | Bedars .... | | | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 3 | Yadavas ... | | | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 4 | Kshatriyas .... | | | 4 | 5 | 10 | 8 | 1 | 4 | 4 | 4 | .... | 2 | 10 | 14 | 18 |
| 5 | Kurubas ... | | | 1 | ... | 1 | ... | .... | ... | 1 | ... | .... | ... | ... | 1 | 2 |
| 6 | Lingayets .... | | | 17 | 5 | 8 | 12 | 2 | 6 | 9 | ... | 2 | ... | 7 | 16 | 38 |
| 7 | Mudaliars ... | | | 6 | 6 | 5 | 6 | 1 | 9 | 5 | 1 | ... | 2 | 8 | 14 | 21 |
| 8 | Naidus ... | | | 5 | 4 | 4 | 1 | 2 | 3 | 1 | .... | ... | 1 | 6 | 7 | 8 |
| 9 | Vaisyas ... | | | 4 | ... | 1 | 6 | 1 | 1 | 2 | ... | ... | 1 | 1 | 2 | 13 |
| 10 | Telugu Banajigas ... | | | 4 | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | 5 |
| 11 | Vokkaligas ... .. | | | 9 | 3 | 3 | 6 | ... | 2 | 2 | 1 | 2 | 2 | 4 | 7 | 19 |
| 12 | Other Caste Hindus ... | | | 16 | 3 | .... | 12 | 6 | 4 | 4 | 1 | 3 | 1 | 10 | 7 | 33 |
| 13 | Jains .... ... | | | 3 | ... | ... | 3 | 1 | ... | ... | .. | .... | .... | 1 | ... | 6 |
| 14 | Mohamedans ... ... | | | 22 | 13 | 13 | 14 | ... | 9 | 11 | 3 | 5 | 8 | 16 | 27 | 55 |
| 15 | Indian Christians ... | | | 14 | 5 | 4 | 11 | 5 | 9 | 6 | 5 | 4 | 2 | 15 | 17 | 33 |
| 16 | Other Communities ... | | | ... | 2 | ... | 5 | 6 | 2 | 1 | 2 | 2 | 4 | 10 | 4 | 10 |
| 17 | Depressed Classes ... | | | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 18 | Anglo Indians and Europeans | | | 1 | 17 | 8 | 9 | 7 | 10 | 6 | 17 | 14 | 13 | 41 | 32 | 29 |
| | Total ... | | | 232 | 214 | 237 | 269 | 81 | 166 | 176 | 75 | 85 | 83 | 370 | 488 | 760 |

### SUMMARY.

| Salary | Community | 1918 | | 1930 | | 1936 | |
|---|---|---|---|---|---|---|---|
| | | Number | Per cent | Number | Per cent | Number | Per cent |
| Rs. 100 to 250 ... | Brahmins ... | ... | ... | ... | ... | 120 | 51·72 |
| | Non-Brahmins ... | ... | ... | ... | ... | 112 | 48·28 |
| Rs. 250 to 450 ... | Brahmins ... | 150 | 70 | 180 | 76 | 175 | 65·05 |
| | Non-Brahmins ... | 64 | 30 | 57 | 24 | 94 | 34·95 |
| Rs. 450 to 800 ... | Brahmins ... | 49 | 61 | 107 | 64 | 124 | 70·46 |
| | Non-Brahmins ... | 32 | 39 | 59 | 36 | 52 | 29·54 |
| Rs. 800 and upwards ... | Brahmins ... | 41 | 55 | 53 | 62 | 47 | 56·63 |
| | Non-Brahmins ... | 34 | 45 | 32 | 38 | 36 | 43·37 |

## APPENDIX IV (*b*).

Statement showing the number of Gazetted appointments including Deputy Amildars held by different communities in the State as on 1st July 1936.

| Sl. No. | Name of community | Appointments in grades | | | | | | | | Total | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Rs. 100 to 250 | | Rs. 250 to 450 | | Rs. 450 to 800 | | Rs. 800 upwards | | | |
| | | No. | Per cent | No. | Per cent | No. | Per cent | No. | Per cent | No. | Per cent |
| 1 | Brahmins ... ... | 120 | 51·72 | 175 | 65·05 | 124 | 70·46 | 47 | 56·63 | 466 | 61·32 |
| 2 | Bedars ... ... | 2 | 0·86 | ... | ... | ... | ... | ... | ... | 2 | 0·26 |
| 3 | Gollars or Yadavas ... | 1 | 0·43 | ... | ... | ... | ... | ... | ... | 1 | 0·13 |
| 4 | Kshatrias ... ... | 4 | 1·72 | 8 | 2·97 | 4 | 2·27 | 2 | 2·41 | 18 | 2·38 |
| 5 | Kurbars ... ... | 1 | 0·43 | ... | ... | 1 | 0·57 | ... | ... | 2 | 0·26 |
| 6 | Lingayets ... ... | 17 | 7·33 | 12 | 4·46 | 9 | 5·12 | ... | ... | 38 | 5·00 |
| 7 | Mudaliars ... ... | 8 | 3·46 | 6 | 2·23 | 5 | 2·84 | 2 | 2·41 | 21 | 2·77 |
| 8 | Naidus ... ... | 5 | 2·16 | 1 | 0·37 | 1 | 0·57 | 1 | 1·20 | 8 | 1·05 |
| 9 | Vaisyas ... ... | 4 | 1·72 | 6 | 2·23 | 2 | 1·13 | 1 | 1·20 | 13 | 1·71 |
| 10 | Telugu Banajigas ... ... | 4 | 1·72 | 1 | 0·37 | ... | ... | ... | ... | 5 | 0·63 |
| 11 | Vokkaligas ... ... | 9 | 3·88 | 6 | 2·23 | 2 | 1·13 | 2 | 2·41 | 19 | 2·52 |
| 12 | Other Caste Hindus ... | 16 | 6·90 | 12 | 4·46 | 4 | 2·27 | 1 | 1·21 | 33 | 4·34 |
| 13 | Jains ... ... | 3 | 1·29 | 3 | 1·12 | ... | ... | ... | ... | 6 | 0·79 |
| 14 | Mohamedans ... ... | 22 | 9·48 | 14 | 5·21 | 11 | 6·25 | 8 | 9·64 | 55 | 7·24 |
| 15 | Christians ... ... | 14 | 6·04 | 11 | 4·09 | 6 | 3·41 | 2 | 2·41 | 33 | 4·34 |
| 16 | Other Communities ... | ... | ... | 5 | 1·86 | 1 | 0·57 | 4 | 4·82 | 10 | 1·32 |
| 17 | Depressed Classes ... | 1 | 0·43 | ... | ... | ... | ... | ... | ... | 1 | 0·13 |
| 18 | Anglo-Indians and Europeans ... | 1 | 0·43 | 9 | 3·35 | 6 | 3·41 | 13 | 15·66 | 29 | 3·81 |
| | Total ... | 232 | 100·00 | 269 | 100·00 | 176 | 100·00 | 83 | 100·00 | 760 | 100·00 |

## APPENDIX V.

Comparative statement of appointments held by various communities on population basis.

| Serial No. | Communities | Population according to the Census of 1931 (Excluding C. and M. Station) | Percentage of the population of each community to the total population | Percentage of Gazetted appointments held in 1936 | Percentage of non-gazetted appointments held in 1936 |
|---|---|---|---|---|---|
| 1 | Brahmins ... ... | 241,741 | 3·78 | 61·32 | 49·65 |
| 2 | Bedars ... ... | 301,338 | 4·77 | 0·26 | 0·57 |
| 3 | Yadavas ... ... | 173,314 | 2·71 | 0·13 | 0·36 |
| 4 | Kshatriyas ... ... | 39,838 | 0·62 | 2·38 | 1·80 |
| 5 | Kurubas ... ... | 430,206 | 6·71 | 0·26 | 1·34 |
| 6 | Lingayets ... .. | 769,712 | 11·08 | 5·00 | 8·17 |
| 7 | Mudaliars ... ... | 22,915 | 0·36 | 2·77 | 1·83 |
| 8 | Naidus .... ... | | * | 1·05 | 1·04 |
| 9 | Vaisyas ... ... | 42,617 | 0·66 | 1·71 | 0·96 |
| 10 | Banajigas ... ... | 144,746 | 2·25 | 0·63 | 1·72 |
| 11 | Vokkaligas ... ... | 1,308,231 | 20·37 | 2·52 | 5·14 |
| 12 | Other Caste Hindus ... | 1,255,221 | 19·54 | 4·31 | 8·06 |
| 13 | Jains ... ... | 28,799 | 0·45 | 0·79 | 0·50 |
| 14 | Mohamedans ... ... | 370,003 | 5·78 | 7·24 | 11·41 |
| 15 | Indian Christians ... ... | 55,474 | 0·83 | 4·34 | 4·21 |
| 16 | Other Communities ... | 1,167 | 0·02 | 1·32 | 0·03 |
| 17 | Depressed Classes ... | 1,235,825 | 19·24 | 0·13 | 2·58 |
| 18 | Anglo-Indians and Europeans... | 4,042 | 0·06 | 3·81 | 0·51 |
| | Total ... | 6,423,169 | 100 | 100 | 100 |

For Census purposes "Naidus" is a sub-caste under "Banajigas."

## APPENDIX VI.

Number of Probationers appointed to the Gazetted Service during the years 1930-36.

| Sl. No. | Department | Brahmins | Backward Communities | Total |
|---|---|---|---|---|
| 1 | Revenue:— | | | |
| | (a) Probationary Assistant Commissioners .... | .... | 2 | 2 |
| | (b) Revenue Probationers ... .... | 3 | 13 | 16 |
| 2 | Railways .... ... | 2 | 2 | 4 |
| 3 | Industries and Commerce .... ... | 1 | ... | 1 |
| 4 | Health ... ... | 3 | 1 | 4 |
| 5 | Mines .... ... | 1 | ... | 1 |
| 6 | Gardens ... ... | 1 | 2 | 3 |
| 7 | Police ... .... | ... | 2 | 2 |
| 8 | Medical .... .... | 7 | 16 | 23 |
| 9 | University ... ... | 4 | 7 | 11 |
| | Total ... | 22 | 45 | 67 |

## APPENDIX VII.

(a) Number of applications received from candidates for all kinds of appointments under the Revised Rules of Recruitment during the years 1934-35 and 1935-36.

| Sl. No. | Period | Number of applications received for appointments under approved lists | Number of applications received for appointments advertised individually under Note to Rule 15 of the Revised Rules | Total |
|---|---|---|---|---|
| 1 | 1934-35 ... | 11,756 | 10,987 | 22,743 |
| 2 | 1935-36 ... | 22,238 | 7,602 | 29,840 |

(b) Number of applications from qualified candidates of various communities received during the years 1934-35 and 1935-36 for appointments falling under Note to Rule 15 of the Revised Rules of Recruitment.

| Sl. No. | Communities | Number of applications received during the year | |
|---|---|---|---|
| | | 1934-35 | 1935-36 |
| 1 | Brahmins ... ... | 2,494 | 2,070 |
| 2 | Bedars ... ... | 84 | 52 |
| 3 | Yadavas ... ... | 56 | 45 |
| 4 | Kshatriyas ... ... | 317 | 414 |
| 5 | Kurubas ... ... | 179 | 143 |
| 6 | Lingayets ... ... | 1,852 | 941 |
| 7 | Mudaliars ... .. | 85 | 145 |
| 8 | Naidus .. ... | 44 | 46 |
| 9 | Vaisyas .. ... | 169 | 190 |
| 10 | Telugu Banajigas ... ... | 457 | 304 |
| 11 | Vokkaligas .. ... | 1,423 | 605 |
| 12 | Other Caste Hindus ... .. | 1,642 | 1,114 |
| 13 | Jains ... ... | 101 | 83 |
| 14 | Mahomedans ... ... | 837 | 617 |
| 15 | Indian Christians ... ... | 287 | 186 |
| 16 | Other Communities ... ... | ... | .. |
| 17 | Depressed Classes ... ... | 960 | 648 |
| 18 | Anglo-Indians and Europeans ... ... | ... | ... |
| | Total ... | 10,987 | 7,602 |

# APPENDIX VIII.

Number of vacancies advertised, unofficial cases dealt with and exemptions granted during the years 1930-36.

| Sl. No. | Nature of cases | 1930-31 | 1931-32 | 1932-33 | 1933-34 | 1934-35 | 1935-36 | Remarks |
|---|---|---|---|---|---|---|---|---|
| 1 | Number of vacancies advertised. | 1,959 | 1,359 | 1,443 | 1,559 | 505 | 445 | The figures of the years 1934-36 relate to only appointments falling under Note to Rule 15 of the Revised Rules of Recruitment. |
| 2 | Number of unofficial cases referred by the several Secretariats to the Central Recruitment Board for opinion. | ... | ... | 229 | 178 | 175 | 164 | Information relating to the years 1930-32 is not available. |
| 3 | Number of exemptions granted to candidates from the operation of the recruitment rules for appointment and to officials from passing the departmental tests. | 56 | 96 | 40 | 57 | 53 | 74 | |

WD 1995—GPR—16—1-6-37

# THE PROGRESS REPORT OF THE CENTRAL RECRUITMENT BOARD FROM 1930 to 1936

*WITH THE REVIEW OF GOVERNMENT THEREON.*

# *ERRATA.*

(1) Page 2 of the Review: *For* the word "necessasry" in the last but one line of para *b read* "necessary".

(2) *Appendix I* :—

(*a*) Column relating to percentage of non-Brahmins in the Ministerial Service :

Against Sl. 25 *read* 43 *for* 67.
" " 26 " 67 " 39.
" " 27 " 39 " 75.
" " 28 " 75 " 13.

(*b*) Column relating to number of Brahmins in the Executive Service :

Against Sl. 23 *read* 103 *for* 03.
" " 24 " 19 " 119.

(3) *Appendix V* :—

Column relating to percentage of population of each community to the total population.

Against Sl. 6 *read* 11·98 *for* 11·08.

# Government of his Highness the Maharaja of Mysore.

## GENERAL AND REVENUE DEPARTMENTS.

**G. O. No. 7585-685—C. R. B. 26-36-2, dated 3rd June 1937.**

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**Progress Report of the Central Recruitment Board**

Reviews the —— in the matter of recruitment of members of Backward Communities to the Public Service in Mysore during the years 1930-36.

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READ—

Letter No. 6112—CRB 26-36-1, dated 22nd March 1937, from the Secretary, Central Recruitment Board, submitting a report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore during the years 1930-36. (Printed as an annexure.)

ORDER No. 7585-685—C. R. B. 26-36-2, DATED BANGALORE, 3RD JUNE 1937.

The policy of Government in the matter of recruitment of members of backward communities to the public service was laid down in their Order No. 1827-80—E.A.G. 308, dated 16th May 1921 and the results of action taken in this direction during the ten years from 1921-30 were reported by the Central Recruitment Board and reviewed by Government in their Order No. 3847-3996—C.R.B. 16-30-2, dated 16th March 1931. The present report which indicates the further progress achieved in the matter is published for general information.

2. The Revised Rules of Recruitment issued in Government Order No. 6-105—C. R. B. 1-34-1, dated 3rd July 1934, have been in operation for over two years. The report submitted by the Board contains a summary of the difficulties met with in the working of these revised rules. Government will be pleased to consider any further recommendations that might be made by the Board for the removal of defects or difficulties that may be found, by experience, in the working of the present rules of recruitment.

3. In addition to furnishing the details of progress achieved in the services coming within the purview of the Board, reference is made to the steps taken by Government in other directions which have a material bearing on the subject of recruitment of backward communities to Gazetted ranks in the public service. Appendix VI shows the number of probationers appointed to the Gazetted ranks in the several departments during the six years from 1930-36. Appendix IV (a) shows the composition of the Gazetted service in 1918 as compared with the figures for the corresponding period in 1930 and 1936. The scope for direct recruitment to the higher grades of service is limited and promotions are regulated strictly according to seniority, capacity, efficiency and experience. In this view any increase in the representation of backward communities in the several higher grades must necessarily be slow and gradual.

4. The analysis of the composition of the subordinate services (Appendix I) in all the grades of appointments which are subject to the rules of the Board shows that the prescribed limit of 50 per cent in respect of ministerial appointments is reached in 25 out of 70 unit offices and in respect of executive appointments in 40 offices. There has been a gradual increase in the percentage of appointments held by candidates of backward communities from period to period (*Vide* Appendix III) and the comparison of the figures shows that during the years 1918 to 1936 there has been on the whole a perceptible reduction of 20 per cent in the proportion of Brahmins and a corresponding increase of the Backward Communities. Taking

the State as a whole, another significant fact that emerges from the comparison is that the total number of appointments in the subordinate service (Executive and Ministerial) held by backward communities has reached the 50 per cent limit.

5. The report draws attention to the fact that the progress has been inadequate so far as ministerial appointments in the District Offices are concerned, and refers also to the question of appointing probationary clerks to fill up the important ministerial appointments in the Revenue Department in the first instance. The attention of the Revenue Commissioner is invited to the orders of Government communicated in letter No. R. 3720—L. R 627-28-2, dated 13th February 1932 and he is requested to examine the matter once again and submit necessasry proposals for orders of Government.

6. It has been brought to the notice of Government that since the issue of the revised rules of recruitment, there has been no occasion to refer any case of exemption to the Sub-Committee of the Central Recruitment Board. The necessity for the continuance of this committee may therefore be examined with reference to the present rules.

7. Government are pleased to place on record their appreciation of the services of the members—both official and non-official—who constituted the Board from time to time.

M. VENKATESA IYENGAR,
*Secretary to Government,*
*General Department*

To—The Members of the Central Recruitment Board.
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Other Unit Officers.
The Secretary, Central Recruitment Board.
The Compiler *Mysore Gazette.*
PRESS TABLE.

## ANNEXURE.

No. 6112—C.R.B. 26-36-1.

GENERAL AND REVENUE SECRETARIAT,
CENTRAL RECRUITMENT BOARD,

*Dated Bangalore, 22nd March* 1937.

FROM

J. B. MALLARADHYA, ESQ., M.A.,
*Secretary, Central Recruitment Board,*
*Bangalore.*

TO

V. VEDAVYASACHARYA, ESQ., B.A.,
*General Secretary to the Government*
*of His Highness the Maharaja of Mysore,*
*Bangalore.*

SIR,

I am directed to submit the following Report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore from the year 1930 to 1936.

2. *Policy of Government.*—It was in Order No. 1827-80—EAG. 308, dated 16th May 1921, that Government laid down the policy on the question of adequate representation of backward communities in the Public Service in Mysore. It was definitely directed therein that endeavours should be made to gradually increase the representation of the backward communities in all headquarter and district offices of all departments to 50 per cent of the total strength (exclusive of those in inferior service) within a period of seven years.

3. *Measures adopted to carry out the policy.*—In pursuance of the above object, instructions were issued by Government from time to time to all the appointing officers in the matter of preference to be shown to candidates of backward communities in the Public Service. Besides, several other concessions were granted so that they might avail themselves of the opportunities created in the shape of scholarships, raising the maximum age limit for entry into service, revising the minimum qualifications for the various grades of appointments, selection by nomination on each occasion of recruitment by competition, etc. In order to serve as a vigilance committee and carry on the above policy of Government regularly, the Central Recruitment Board was constituted as a Central Agency and it has been functioning accordingly since then.

4. *Progress Report of the Central Recruitment Board from* 1921 to 1930.—The progress achieved in the matter of recruitment of backward communities during the 10 years from 1921 to 1930 was reported by the Central Recruitment Board on 10th February 1931 and it was reviewed by Government in their Order No. 3847—3996—C. R. B. 16-30-2, dated 16th March 1931. Further important and progressive measures adopted by Government in the direction and the results attained thereby during the past six years from 1930 to 1936 are narrated below with the necessary statistical indications.

5. *Communal proportion to be observed in making appointments.*—Appointments are made in every unit according to the communal proportion prescribed in G. O. No. 5771-830—C. R. B. 5-26-1, dated 10th June 1927, which prescribes that, in departments, in which the representation of backward communities had not reached the prescribed limit (*viz.*, 50 per cent) 75 per cent of the appointments available for direct recruitment should be reserved for candidates of backward communities.

(*f*) *Adequate Representation.*—In preparing the lists the Central Recruitment Board should have due regard to the principle of providing for the adequate representation of all castes and communities in the Public Service.

8. *Working of the Revised Rules of Recruitment.*—In accordance with the Revised Rules of Recruitment, approved lists of candidates for the several kinds of appointments were issued by the Central Recruitment Board at the beginning of the year 1935 and additions and alterations are also being made in the lists, as occasion arises.

The revised rules of recruitment have now been in force for over two years and certain practical difficulties are met with in the application of rules :

(*a*) Though the vacancies are very limited in each unit office, a disproportionately large number of applications are received for each kind of appointment and as such it has been found difficult to prepare the approved lists strictly in accordance with the programme of recruitment drawn up for any definite period.

(*b*) After the issue of the lists, further representations through several sources have been made from those whose names are not in the lists as they were thrown out subsequent to the issue of the lists and this has rendered alteration of the existing lists necessary. Such a procedure has rendered the problem of recruitment of candidates on a representative basis and according to a definite programme, more and more difficult.

(*c*) The existing rules provide for calling for applications early in April but grouping of all kinds of appointments, calling for applications and preparation of lists for all of them at one time throws heavy labour on the staff of the Central Recruitment Board and the consequence is that the lists could never be issued within the time specified in the rules. On an average, the Central Recruitment Board has to deal with 25,000 applications each year. The results of the various examinations are published in May and June every year and a large number of candidates who have qualified themselves in any particular year, have to wait for one year and take their chances. Otherwise, they would continue to submit applications throughout the year. This rule therefore seems to require revision.

(*d*) Candidates who are already in service having been recruited under the rules, apply for the same kind and class of appointments in different units on the plea that some appointments carry a higher salary and hold out better prospects and these applications are automatically forwarded by the appointing officers without proper scrutiny. This has made the chances of entry of new recruits to service far remote.

(*e*) The assignment of a particular candidate to more than one unit disturbs the equal distribution of candidates to several units and affects the even flow of appointments in unit offices.

(*f*) Raising the general educational qualifications of clerks, Class I, has resulted in the dearth of graduates of backward communities available for appointment in several important offices.

With a view to ensure more satisfactory results, further modifications of some of the rules in the light of experience gained is under the consideration of the Board.

9. *Promotion.*—Under the revised rules of recruitment, there are only two general classes of appointments and the recruit should ordinarily start only at the bottom of the service in the class to which he is recruited. The chances of promotion to candidates already in service are therefore greater now, but no preference is shown to the backward communities in respect of promotions in service. It is considered by Government that the interests of service require that when once recruitment is made, all officials should depend for future promotion on their capacity and efficiency and that no other considerations could be allowed to enter into the question of promotions. (*Vide* Rule 30 of the revised rules issued in Government Order of 3rd July 1934.)

10. *Gazetted Service.*—Appointments in the higher ranks of the service do not come within the purview of the Central Recruitment Board and they are made by Government themselves having due regard to the principle of providing for the adequate representation of all communities in service. The Revenue Commissioner who examined the question some years back in respect of the Revenue Department,

has expressed the opinion that so far as the recruitment to the grade of Assistant Commissioners and Amildars is concerned, the existing system is well suited to promote the representation of backward communities and no change is called for in it. Appendix IV (*a*) is a comparative statement showing the number of Gazetted appointments held by various communities in different grades of the service during the years 1918, 1930 and 1936. Appendix IV (*b*) relates to the number of Gazetted appointments including Deputy Amildars held by various communities as on 1st July 1936.

11. *Appointment of Probationers to the Gazetted Service.*—In view of the special preference shown to candidates of backward communities in the matter of selection for appointment of Probationers to the Gazetted Service in the Revenue and other Departments, 45 appointments have been offered to candidates of those communities out of a total of 67. Appendix VI shows the details as to the number of probationers and the departments in which they have been entertained during the period.

12. *The Amildari Eligibility List.*—The names of 50 qualified officials of backward communities in the Revenue and other departments whose pay is not less than Rs. 50 were included in the Amildari Eligibility List and of these, 17 have already been appointed.

13. *Appointments in the Tutorial Staff of the University.*—It was brought to the notice of Government that the composition of the tutorial staff of the University of Mysore in March 1929 consisted of 233 members of whom only 35 belonged to backward communities. Orders were passed by Government approving the resolution of the University Council to the effect that when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders were issued in 1932 prescribing standardised qualifications for the several classes of appointments on the staff of the University. These special provisions are also incorporated in and form part of the revised rules of recruitment. The tutorial staff of the University consists of 234 members of whom 54 are backward communities and 180 Brahmins as on 30th June 1936. The percentage works up to 23 and 77 respectively as against 15 and 85 respectively in March 1929.

14. *Appointment of Probationary Clerks.*—The question of appointing probationary clerks for the Revenue Department to fill up important ministerial appointments, such as, District and Taluk Sheristedars, Head Accountants, Head Gumastas, etc., for which a scheme was suggested by the Revenue Commissioner, was considered by the Central Recruitment Board, to see if the principles could be found suitable with necessary modifications to other departments also. A recommendation was thereupon submitted to Government in 1931 by the Board that the scheme might be tried in the Revenue Department in the first instance as soon as finances improved. Government agreed to the introduction of the scheme in the Revenue Department. Final orders of Government on the proposals of the Revenue Commissioner are awaited.

15. *Appointments in the Secretariat.*—In sanctioning special rules regulating recruitment to the ministerial establishment of the General and Revenue Secretariat and its associated offices, Government directed in December 1929 that in all acting vacancies occurring in the unit of the Secretariat, during the succeeding two years, candidates of backward communities alone should be appointed, if available. In view of the low representation of these communities, the above direction continued to be in force till July 1936. During the period the concession was in force, the progress made is as indicated below :—

| Community | 1930 | | 1936 | |
|---|---|---|---|---|
| | Number | Percentage | Number | Percentage |
| Brahmins ... ... ... | 138 | 63 | 131 | 58 |
| Non-Brahmins ... ... ... | 79 | 37 | 94 | 42 |
| Total ... | 217 | 100 | 225 | 100 |

and the remaining 25 per cent should be made available to the best qualified members of all communities and that in departments in which the representation of backward communities had reached the prescribed limit, two thirds the number of appointments available for direct recruitment should be reserved for such communities and the remaining one-third made available to all communities. No such reservation of appointments is made in the tutorial staff of the University but preference should be shown to persons belonging to backward communities, if their qualifications are approximately equal to those of other candidates.

6. *Public Services Commission, Staff Selection Board and Communal Rotation System.*—Proposals were brought forward both in the Representative Assembly and in the Legislative Council for the establishment of a Public Services Commission for distributing higher appointments and a Staff Selection Board for selecting candidates for lower appointments and for the adoption of a system of communal rotation as in Madras. The Central Recruitment Board to which the subject was referred by Government, appointed a special sub-committee to go into the question in detail and to suggest suitable measures for adoption having regard to the conditions prevailing in Mysore. This special sub-committee examined the matter and suggested a scheme for the adoption of a Staff Selection Board for making appointments on a system of communal rotation. The Central Recruitment Board did not accept the scheme so far as gazetted services were concerned but recommended the scheme for being adopted for appointments in the subordinate service. Government after a detailed consideration of all aspects of the case, pointed out in the Representative Assembly Session of October 1933 and in the Legislative Council of December 1933 that the establishment of a Public Services Commission was necessary in countries where the system of Party Government existed and that it was neither necessary nor called for in Mysore. In regard to the communal rotation system, it was explained that the actual system recommended by the Central Recruitment Board was not acceptable to all communities and was otherwise also complicated and difficult of working, owing to the several divisions among the backward communities. Government, however, agreed to the principle of giving adequate and just representation to all communities in the Public Service and promised to examine the existing recruitment rules and revise them with a view to ensure that qualified candidates of all communities get a fair chance of securing appointments in the Public Service and that the Central Recruitment Board itself would be given such additional powers as might be necessary to perform the functions of a Staff Selection Board.

7. *Revised Rules of Recruitment.*—As promised by Government, the existing recruitment rules have been revised and issued in G. O. No. 6-105—C. R. B. 1-34-1, dated 3rd July 1934, to meet the general requirements on the following basis :—

(*a*) Each recruit is started as a probationer in the unit of recruitment.

(*b*) The recruit is the unit and not the vacancy and he should, on the cessation of the acting or temporary vacancy in which he is appointed, be, as far as possible, continued and provided in another vacancy till he is finally absorbed in that unit.

(*c*) In view of the altered conditions, the division of appointments into several classes is done away with and only two classes of appointments in the ministerial line with an increased general minimum educational qualification for each, are recognised.

(*d*) Each recruit has to be started only at the bottom of service in the class to which he is recruited.

(*e*) *Method of Recruitment.*—On the forecast of vacancies furnished by the several unit officers, the Central Recruitment Board should draw up a programme of recruitment for the year, call for applications from the candidates for the vacancies that may arise and prepare lists of selected candidates in the order of preference, as determined by the Board, in two parts, *viz.*, "General" list containing the names of the best qualified persons, irrespective of community, and "Special" list containing the names of only candidates of backward communities. As vacancies occur, appointments should be made from the approved lists according to the relative order of mention therein of the names, strictly adhering to the communal proportion prescribed.

16. *Appointments in Municipalities.*—According to orders issued in October 1930, all municipalities including the two City Municipalities are bound to conform to the rules of recruitment in making appointments on their establishments. The progress made during the period under report in respect of the non-Gazetted appointments in the several municipalities which are treated as independent units is indicated below:—

| Community | 1930 | | 1936 | |
|---|---|---|---|---|
| | Number | Percentage | Number | Percentage |
| Brahmins ... ... ... | 214 | 52 | 210 | 48 |
| Non-Brahmins ... ... ... | 200 | 48 | 224 | 52 |
| Total ... | 414 | 100 | 434 | 100 |

17. *Depressed Classes.*—Apart from the steps taken by Government in several directions for the amelioration of the Depressed Classes, it seems enough for purposes of this report to confine our attention to the action taken in regard to the principle of providing for the adequate representation of the qualified members of these classes in the Public Service of the State. The concession allowed by Government in 1922 that qualified candidates of depressed classes should be given the first preference in filling up vacancies in the Public Service continued to be in force till June 1927. It was thereafter restricted only to special vacancies reserved for backward communities. The concession was thus in force for nearly 10 years. On a review of the position in 1932, Government directed that for special vacancies these candidates be given preference only when they possessed qualifications approximately equal to those of the best qualified candidates among the applicants. Further, it was subsequently ordered that pending the decision of Government on the proposals in respect of a system of communal rotation, qualified candidates of the depressed classes may be shown some preference at the discretion of the Chairman of the Central Recruitment Board. The system of communal rotation was not accepted by Government and revised rules of recruitment were issued instead. Para 3 of Rule 16 of these rules empowers the Central Recruitment Board to assign to an eligible candidate of the depressed classes a higher place than he would be entitled to, in the approved lists of candidates for several kinds of appointments, if his educational qualifications were alone taken into consideration. In view of these concessions the percentage of appointments held by the depressed classes in the subordinate service has risen from ·48 in 1918 to 1·89 in 1930 and to 2·58 in 1936. The percentage of Gazetted appointments now held by the members of this community is ·13.

18. *The Sub-Committee of the Central Recruitment Board.*—The Sub-Committee of the Central Recruitment Board which was constituted in 1925 to advise Government in the disposal of cases of exemption from the operation of the Central Recruitment Board Rules, functioned regularly till the issue of the revised rules of recruitment. As the revised rules do not contemplate the grant of exemption to candidates for appointment and as it is also ordered by Government that cases which are *prima facie* clear and which may be decided with reference to general rules and principles, need not be referred to the Sub-Committee, unless desired by the Chairman of the Board or ordered by Government, cases of exemption are accordingly disposed of without reference to the Sub-Committee. There has been therefore no occasion since the issue of the revised rules to refer any case to the Sub-Committee.

19. *Subordinate or Non-Gazetted Service.*—It is only appointments in the non-gazetted or subordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of both ministerial and executive appointments in this service held by various communities in the year 1918, 1930 and 1936. The comparison of the figures shows that during the years 1918 to 1936 there has been a reduction of 20 per cent in the proportion of brahmins in the Public Service and a corresponding increase in the number of appointments held by candidates of

backward communities. Appendix I shows the number and percentage of appointments held by brahmins and non-brahmins in the various unit offices on the 30th June 1936. The 50 per cent limit in respect of ministerial appointments coming within the scope of the Central Recruitment Board is reached in 25 out of the 70 unit offices and in respect of executive appointments, in 40 offices. In none of the eight offices of Deputy Commissioners of the Districts, has the percentage of ministerial appointments held by backward communities reached the 50 per cent limit. Appendix II indicates the number of persons of various communities in the several unit offices on the 30th June 1936. The several communities referred to are unitary groups recognised for purposes of recruitment statistics and further splitting of these into several separate sects and subsects for consideration and adjustment of the claims of each, is a complicated problem.

20. *Appointments on Population basis.*—Appendix V is a comparative statement of Gazetted and non-Gazetted appointments held by various communities on the basis of population. While accepting the principle that as far as possible every community should be represented in service, it is considered by Government to be altogether impracticable to assure each and every community that it would get representation in exact proportion to its size and importance. Similarly, the adoption of any scheme of dividing the appointments among all other various sects and sub-sects appears not possible.

21. *Statistics regarding Applications and important cases dealt with by the Central Recruitment Board office.*—Appendix VII shows the number of applications received and dealt with by the Central Recruitment Board from candidates for all kinds of appointments under the revised rules of recruitment during the years, 1934-35 and 1935-36. Appendix VIII indicates the number of vacancies advertised, unofficial cases dealt with and disposed of and exemptions granted during the years 1930-1936.

22. *Inspection of offices.*—With a view to ensure the maintenance of registers and submission of accurate returns and to remove the doubts felt by the unit officers in the application of the rules and to scrutinize if the appointments are made in accordance with the spirit of the recruitment rules, the Secretary, Central Recruitment Board, has been deputed by Government to inspect the several unit offices and submit notes of his inspection to Government for review. During the year 1936, 36 offices have been inspected by that officer and reports submitted in each case.

23. *Unemployment Problem.*—It is hardly possible to take stock of the extent of unemployment among graduates and undergraduates in Mysore nor is the work connected with the collection and compilation of statistics an easy one. The retrenchment effected in the years 1931-33 and curtailment of the staff of certain departments and the restricted scope for recruitment in some other departments have, among other things, contributed to some extent to an increase in the number of unemployed young men. An attempt is being made by the Central Recruitment Board to ascertain roughly the number of educated unemployed persons of various communities and the percentage of appointments held by candidates of various communities to the total strength of educated youth of the country during the last 10 years from 1st July 1926 to 30th June 1936.

I have the honour to be,

Sir,

Your most obedient servant,

J. B. MALLARADHYA,

*Secretary,*

*Central Recruitment Board.*

# APPENDIX I.

## Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936.

| Serial No. | Unit Offices | Ministerial | | | | | Executive | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Number of | | Total | Percentage of | | Number of | | Total | Percentage of | |
| | | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins |
| 1 | General and Revenue Secretariat and Associated Offices. | 131 | 94 | 225 | 58 | 42 | ... | ... | ... | ... | ... |
| 2 | Comptroller to Government ... ... | 225 | 135 | 360 | 63 | 37 | ... | ... | ... | ... | ... |
| 3 | Secretary, Mysore State Life Insurance Committee. | 56 | 69 | 125 | 45 | 55 | ... | ... | ... | ... | ... |
| 4 | Superintendent, Revenue Survey and Settlements. | 95 | 34 | 129 | 74 | 26 | 239 | 152 | 391 | 61 | 39 |
| 5 | Revenue Commissioner ... ... | 13 | 16 | 29 | 45 | 55 | ... | ... | ... | ... | ... |
| 6 | Deputy Commissioner, Mysore ... .. | 249 | 113 | 362 | 69 | 31 | 43 | 31 | 74 | 58 | 42 |
| 7 | Do Bangalore ... | 216 | 139 | 355 | 61 | 39 | 76 | 143 | 219 | 35 | 65 |
| 8 | Do Kolar ... ... | 179 | 148 | 327 | 55 | 45 | 42 | 87 | 129 | 33 | 67 |
| 9 | Do Hassan ... ... | 168 | 102 | 270 | 62 | 38 | 53 | 75 | 128 | 41 | 59 |
| 10 | Do Kadur ... ... | 129 | 66 | 195 | 66 | 34 | 23 | 28 | 51 | 45 | 55 |
| 11 | Do Shimoga ... ... | 144 | 129 | 273 | 53 | 47 | 30 | 53 | 83 | 36 | 64 |
| 12 | Do Tumkur ... ... | 171 | 124 | 295 | 58 | 42 | 55 | 103 | 158 | 35 | 65 |
| 13 | Do Chitaldrug ... | 151 | 102 | 253 | 60 | 40 | 37 | 93 | 130 | 28 | 72 |
| 14 | Muzrai Commissioner ... ... | 10 | 7 | 17 | 59 | 41 | 2 | ... | 2 | 100 | ... |
| 15 | Registrar, High Court ... ... | 224 | 225 | 449 | 50 | 50 | 80 | 87 | 167 | 48 | 52 |
| 16 | Government Advocate ... ... | 2 | ... | 2 | 100 | ... | ... | ... | ... | ... | ... |
| 17 | Registrar, Mysore University ... ... | 74 | 42 | 116 | 64 | 36 | 128 | 39 | 167 | 77 | 23 |
| 18 | Director of Public Instruction ... ... | 225 | 108 | 333 | 68 | 32 | 4,798 | 5,475 | 10,268 | 47 | 53 |
| 19 | Inspector-General of Police ... ... | 58 | 52 | 110 | 53 | 47 | 169 | 235 | 404 | 42 | 58 |
| 20 | Senior Surgeon ... ... | 23 | 47 | 70 | 33 | 67 | 282 | 728 | 1,010 | 28 | 72 |
| 21 | Inspector-General of Prisons ... ... | 9 | 5 | 14 | 64 | 36 | 5 | 29 | 34 | 15 | 85 |
| 22 | Director of Health ... ... | 13 | 32 | 45 | 29 | 71 | 47 | 77 | 124 | 38 | 62 |
| 23 | Chief Conservator of Forests' ... ... | 122 | 51 | 173 | 70 | 30 | 63 | 96 | 159 | 52 | 48 |
| 24 | Excise Commissioner ... ... | 16 | 13 | 29 | 55 | 45 | 119 | 34 | 53 | 36 | 64 |
| 25 | Inspector-General of Registration ... | 36 | 27 | 63 | 57 | 67 | ... | ... | ... | ... | ... |
| 26 | Registrar of Joint Stock Companies ... | 1 | 2 | 3 | 33 | 89 | ... | ... | ... | ... | ... |
| 27 | Commissioner of Income-tax ... ... | 14 | 9 | 23 | 61 | 75 | 1 | 3 | 4 | 25 | 75 |
| 28 | Commissioner of Stamps ... ... | 5 | 15 | 20 | 25 | 13 | ... | ... | ... | ... | ... |
| 29 | Director of Industries and Commerce ... | 62 | 43 | 105 | 59 | 41 | 95 | 151 | 246 | 39 | 61 |
| 30 | Director of Sandal Oil Factories... ... | 9 | 3 | 12 | 75 | 25 | 10 | 5 | 15 | 67 | 33 |
| 31 | Superintendent, Government Gardens ... | 4 | 9 | 13 | 31 | 69 | 10 | 15 | 25 | 40 | 60 |
| 32 | Superintendent, Government Museum ... | 2 | 2 | 4 | 50 | 50 | ... | 1 | 1 | ... | 100 |
| 33 | Director of Agriculture ... ... | 76 | 46 | 122 | 62 | 38 | 234 | 285 | 519 | 45 | 55 |
| 34 | Registrar of Co-operative Societies ... | 13 | 16 | 29 | 45 | 55 | 20 | 22 | 42 | 48 | 52 |
| 35 | Chief Commandant, Mysore State Troops ... | 36 | 22 | 58 | 62 | 38 | 2 | 10 | 12 | 17 | 83 |
| 36 | Chief Electrical Engineer ... ... | 114 | 132 | 246 | 46 | 54 | 112 | 144 | 256 | 44 | 56 |
| 37 | Chief Inspector of Mines ... ... | 2 | 2 | 4 | 50 | 50 | ... | 1 | 1 | ... | 100 |

## Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936—*concld.*

| Serial No. | Unit Offices | Ministerial | | | | | Executive | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Number of | | Total | Percentage of | | Number of | | Total | Percentage of | |
| | | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins | Brahmins | Non-Brahmins | | Brahmins | Non-Brahmins |
| 38 | Director of Geology ... ... | 4 | 5 | 9 | 44 | 56 | ... | 2 | 2 | ... | 100 |
| 39 | Superintendent, Government Printing ... | 51 | 116 | 167 | 31 | 69 | ... | ... | ... | ... | ... |
| 40 | Superintendent of Stationery ... ... | 4 | 5 | 9 | 44 | 56 | ... | ... | ... | ... | ... |
| 41 | Chief Engineer, Krishnarajasagara Works ... | 6 | 4 | 10 | 60 | 40 | ... | .. | .. | ... | ... |
| 42 | Superintending Engineer, Irrigation Circle. | 41 | 23 | 64 | 64 | 36 | 126 | 20 | 146 | 86 | 14 |
| 43 | Chief Engineer of Mysore .. ... | 31 | 34 | 65 | 48 | 52 | 31 | 17 | 48 | 65 | 35 |
| 44 | Superintending Engineer, Mysore Circle ... | 74 | 30 | 104 | 71 | 29 | 125 | 42 | 167 | 75 | 25 |
| 45 | Do Shimoga Circle ... | 52 | 36 | 88 | 59 | 41 | 100 | 30 | 130 | 77 | 23 |
| 46 | Secretary to Government, Electrical Dept... | 2 | 3 | 5 | 40 | 60 | ... | ... | ... | ... | ... |
| 47 | Secretary to Government, Mysore Railways. | 1 | 4 | 5 | 20 | 80 | ... | ... | ... | ... | ... |
| 48 | Agent, Mysore Railways ... ... | 13 | 7 | 20 | 65 | 35 | ... | ... | ... | ... | ... |
| 49 | Auditor, Mysore Railways ... .. | 87 | 34 | 121 | 72 | 28 | 2 | 2 | 4 | 50 | 50 |
| 50 | Superintendent, Way and Works, Mysore Railways. | 27 | 22 | 49 | 55 | 45 | 24 | 6 | 30 | 80 | 20 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 10 | 4 | 14 | 71 | 29 | 9 | 3 | 12 | 75 | 25 |
| 52 | Traffic Manager do ... | 26 | 16 | 42 | 62 | 38 | 234 | 106 | 340 | 69 | 31 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 24 | 23 | 47 | 51 | 49 | 11 | 39 | 50 | 22 | 78 |
| 54 | Meteorological Reporter to Government ... | 5 | 3 | 8 | 63 | 37 | ... | .. | ... | .. | ... |
| 55 | Superintendent, Government Central Book Depot. | 6 | 2 | 8 | 75 | 25 | ... | ... | .. | ... | .. |
| 56 | President, District Board, Mysore ... | 6 | 2 | 8 | 75 | 25 | 14 | 16 | 30 | 47 | 53 |
| 57 | Do Bangalore ... | 4 | 2 | 6 | 67 | 33 | 6 | 28 | 34 | 18 | 82 |
| 58 | Do Kolar ... | 5 | 1 | 6 | 83 | 17 | 10 | 14 | 24 | 42 | 58 |
| 59 | Do Hassan ... | 6 | ... | 6 | 100 | ... | 10 | 14 | 24 | 42 | 58 |
| 60 | Do Kadur ... | 4 | 2 | 6 | 67 | 33 | 6 | 11 | 17 | 35 | 65 |
| 61 | Do Shimoga ... | 4 | 2 | 6 | 67 | 33 | 5 | 10 | 15 | 33 | 67 |
| 62 | Do Tumkur ... | 3 | 3 | 6 | 50 | 50 | 8 | 18 | 26 | 31 | 69 |
| 63 | Do Chitaldrug ... | 4 | 4 | 8 | 50 | 50 | 9 | 16 | 25 | 36 | 64 |
| 64 | Commissioner, City Municipal Council, Bangalore. | 42 | 18 | 60 | 70 | 30 | 82 | 94 | 176 | 47 | 53 |
| 65 | President do Mysore ... | 29 | 9 | 38 | 76 | 24 | 43 | 77 | 120 | 36 | 64 |
| 66 | President, Town Municipal Council, Chikmagalur ... | 2 | 2 | 4 | 50 | 50 | 1 | 6 | 7 | 14 | 86 |
| 67 | Do Tumkur ... | 2 | 3 | 5 | 40 | 60 | 3 | 4 | 7 | 43 | 57 |
| 68 | Do Tiptur ... | 2 | 5 | 7 | 29 | 71 | 1 | ... | 1 | 100 | ... |
| 69 | Do Anekal ... | 2 | 2 | 4 | 50 | 50 | ... | 1 | 1 | ... | 100 |
| 70 | Do Malur ... | ... | 1 | 1 | ... | 100 | 1 | 2 | 3 | 33 | 67 |
| | Grand Total ... | 8,656 | 2,608 | 6,264 | ... | ... | 7,571 | 8,780 | 16,351 | ... | ... |

# APPENDIX II.

(a) Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

| Serial No. | Unit Offices | Ministerial | | | | | | | | | | | | | | | | | | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mohamedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | |
| 1 | General and Revenue Secretariat and Associated Offices. | 131 | ... | ... | 8 | 4 | 10 | 8 | 5 | 1 | 4 | 9 | 11 | 1 | 16 | 15 | 2 | 2 | ... | 225 |
| 2 | Comptroller to Government ... ... | 225 | ... | 2 | 7 | ... | 12 | 11 | 9 | 8 | 3 | 11 | 28 | 3 | 18 | 8 | ... | 15 | ... | 360 |
| 3 | Secretary, Mysore State Life Insurance Committee. | 56 | 1 | 1 | ... | 1 | 5 | 4 | 3 | 6 | 5 | 5 | 17 | 1 | 5 | 9 | ... | 6 | ... | 125 |
| 4 | Superintendent, Revenue Survey and Settlements. | 95 | ... | 1 | 5 | 3 | 3 | 1 | ... | 1 | ... | 7 | 9 | ... | 1 | 1 | ... | 2 | ... | 129 |
| 5 | Revenue Commissioner ... ... | 13 | ... | ... | ... | ... | 3 | ... | ... | 4 | 1 | 1 | 2 | ... | 2 | 1 | ... | 1 | 1 | 29 |
| 6 | Deputy Commissioner, Mysore ... ... | 249 | ... | 1 | 6 | 4 | 18 | ... | 1 | 4 | 5 | 19 | 16 | 8 | 6 | 4 | ... | 21 | ... | 362 |
| 7 | Do Bangalore ... | 216 | ... | 5 | 3 | 4 | 28 | 1 | 2 | 4 | 9 | 9 | 33 | 1 | 30 | 3 | ... | 7 | ... | 365 |
| 8 | Do Kolar . ... | 179 | ... | 2 | 8 | 11 | 12 | 7 | 2 | 7 | 10 | 10 | 30 | 2 | 33 | 3 | ... | 11 | ... | 327 |
| 9 | Do Hassan ... ... | 168 | ... | . | 6 | 4 | 15 | ... | ... | 8 | 1 | 28 | 17 | 2 | 12 | 5 | ... | 4 | ... | 270 |
| 10 | Do Kadur ... | 129 | ... | ... | 2 | 4 | 10 | 1 | ... | 5 | 2 | 5 | 14 | ... | 15 | 4 | ... | 4 | ... | 195 |
| 11 | Do Shimoga ... ... | 144 | 1 | 2 | 9 | 12 | 25 | 2 | 1 | 1 | 1 | 12 | 36 | ... | 14 | 10 | ... | 3 | ... | 273 |
| 12 | Do Tumkur ... ... | 171 | 1 | ... | 7 | 8 | 22 | 2 | ... | 2 | 3 | 8 | 20 | 8 | 23 | 2 | ... | 9 | ... | 295 |
| 13 | Do Chitaldrug ... | 151 | 6 | 4 | 14 | 6 | 17 | 1 | 8 | 7 | 2 | 1 | 11 | ... | 26 | 3 | ... | 1 | .. | 253 |
| 14 | Muzrai Commissioner ... .. | 10 | ... | ... | ... | ... | 1 | ... | ... | ... | . | ... | 1 | 1 | 1 | 2 | ... | 1 | ... | 17 |
| 15 | Registrar, High Court ... ... | 224 | ... | 1 | 15 | 17 | 51 | 8 | 4 | 9 | 13 | 29 | 37 | 7 | 23 | 7 | ... | 4 | ... | 449 |
| 16 | Government Advocate ... ... | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 17 | Registrar, Mysore University ... ... | 74 | ... | ... | 2 | ... | 6 | 5 | 3 | 2 | 3 | 3 | 8 | 2 | 2 | 5 | ... | 1 | ... | 116 |
| 18 | Director of Public Instruction ... ... | 225 | 2 | 1 | 2 | 2 | 23 | 7 | 1 | 4 | 5 | 8 | 22 | ... | 15 | 11 | ... | 6 | ... | 333 |
| 19 | Inspector-General of Police ... ... | 58 | ... | 1 | ... | ... | 8 | 3 | 3 | 2 | 1 | 5 | 19 | ... | 9 | 4 | 1 | 1 | ... | 110 |
| 20 | Senior Surgeon .. ... | 23 | ... | 1 | 4 | 1 | 2 | 3 | 4 | 3 | 3 | 1 | 5 | ... | 8 | 6 | ... | 5 | 1 | 70 |
| 21 | Inspector-General of Prisons ... ... | 9 | ... | ... | ... | ... | 1 | 2 | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | 14 |
| 22 | Director of Health ... ... | 13 | ... | ... | 6 | ... | 2 | ... | 7 | 2 | ... | 2 | 2 | ... | 6 | 3 | ... | 2 | ... | 45 |
| 23 | Chief Conservator of Forests ... ... | 122 | 1 | 1 | 6 | 4 | 6 | 2 | 3 | 2 | 1 | 5 | 4 | ... | 8 | 6 | ... | 3 | ... | 173 |
| 24 | Excise Commissioner ... ... | 16 | 1 | ... | ... | ... | 2 | ... | ... | 2 | 1 | 1 | ... | ... | 3 | 1 | ... | 2 | ... | 29 |
| 25 | Inspector-General of Registration .. | 86 | 1 | ... | 1 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 4 | 2 | 4 | 1 | ... | ... | ... | 63 |
| 26 | Registrar of Joint Stock Companies ... | 1 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 3 |
| 27 | Commissioner of Income-tax ... ... | 14 | ... | ... | ... | ... | 1 | ... | ... | ... | 2 | ... | 1 | ... | 3 | 2 | ... | ... | ... | 23 |
| 28 | Commissioner of Stamps ... ... | 5 | ... | 1 | 2 | 1 | 1 | 1 | 1 | 1 | ... | 1 | 3 | 1 | ... | 2 | ... | ... | ... | 20 |
| 29 | Director of Industries and Commerce ... | 62 | ... | 1 | 2 | 2 | 7 | 5 | 1 | 2 | ... | 7 | 4 | ... | 5 | 5 | ... | 2 | ... | 105 |
| 30 | Director of Sandal Oil Factories .. ... | 9 | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | 12 |
| 31 | Superintendent, Government Gardens ... | 4 | ... | 2 | 1 | ... | .. | 1 | ... | ... | 1 | 2 | 2 | ... | ... | ... | ... | ... | ... | 13 |
| 32 | Superintendent, Government Museum ... | 2 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 4 |
| 33 | Director of Agriculture ... ... | 76 | ... | ... | 2 | ... | 5 | 1 | 1 | 1 | 1 | 7 | 18 | ... | 6 | 3 | ... | 1 | ... | 122 |
| 34 | Registrar of Co-operative Societies ... | 13 | ... | ... | 4 | 1 | 1 | ... | ... | 2 | ... | 3 | 2 | ... | 1 | 1 | ... | 1 | ... | 29 |
| 35 | Chief Commandant, Mysore State Troops ... | 36 | ... | ... | 5 | ... | 3 | 3 | 1 | ... | ... | ... | 2 | ... | 6 | 2 | ... | ... | ... | 58 |
| 36 | Chief Electrical Engineer ... ... | 114 | ... | 3 | 4 | 2 | 12 | 22 | 9 | 8 | 7 | 7 | 29 | ... | 10 | 14 | ... | 5 | ... | 246 |
| 37 | Chief Inspector of Mines ... ... | 2 | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 4 |
| 38 | Director of Geology ... ... | 4 | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | 1 | ... | 1 | 1 | ... | ... | ... | 9 |

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936—*concld.*

| Serial No. | Unit Offices | Ministerial | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mahomedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 39 | Superintendent, Government Printing ... | 51 | ... | 7 | 2 | 6 | 5 | 6 | 2 | 2 | 6 | 19 | 44 | ... | 7 | 6 | ... | 8 | 1 | 167 |
| 40 | Superintendent of Stationery ... ... | 4 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 3 | ... | ... | ... | ... | 1 | ... | 9 |
| 41 | Chief Engineer, Krishnarajasagara Works ... | 6 | ... | ... | ... | ... | ... | 2 | ... | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | ... | 10 |
| 42 | Superintending Engineer, Irrigation Circle. | 41 | ... | ... | 1 | 1 | 3 | 5 | 4 | 3 | ... | 3 | 2 | ... | ... | 1 | ... | ... | ... | 64 |
| 43 | Chief Engineer of Mysore ... ... | 31 | .. | 1 | 1 | ... | 2 | 12 | 8 | ... | 2 | 4 | 1 | ... | ... | 2 | ... | 1 | ... | 65 |
| 44 | Superintending Engineer, Mysore Circle ... | 74 | ... | ... | 1 | ... | 2 | 12 | 3 | ... | 1 | 1 | 4 | ... | 4 | 1 | ... | 1 | ... | 104 |
| 45 | Do Shimoga Circle ... | 52 | .. | ... | 2 | 1 | 4 | 6 | 2 | ... | 1 | 4 | 9 | 1 | 1 | 2 | ... | 3 | ... | 88 |
| 46 | Secretary to Government, Electrical Department. | 2 | ... | ... | ... | ... | 1 | 2 | ... | ... | ... | ... | ... | ... | ... | .. | ... | ... | ... | 5 |
| 47 | Secretary to Government, Mysore Railways. | 1 | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | 5 |
| 48 | Agent, Mysore Railways ... ... | 13 | ... | ... | 1 | ... | ... | 2 | ... | 1 | ... | ... | ... | ... | 2 | 1 | ... | ... | ... | 20 |
| 49 | Auditor, Mysore Railways ... .. | 87 | ... | 1 | 2 | ... | 3 | 11 | 3 | 1 | ... | 2 | 8 | ... | ... | 3 | ... | .. | ... | 121 |
| 50 | Superintendent, Way and Works, Mysore Railways. | 27 | ... | ... | 2 | ... | 2 | 3 | 3 | 1 | ... | 3 | 2 | 1 | 1 | 3 | ... | 1 | ... | 49 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 10 | ... | ... | .. | ... | ... | 2 | ... | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | 14 |
| 52 | Traffic Manager do .. | 26 | ... | ... | ... | ... | ... | 3 | 1 | 1 | ... | 3 | 3 | ... | 2 | 2 | ... | 1 | ... | 42 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 24 | ... | ... | 1 | ... | 1 | 11 | 3 | 1 | ... | 2 | 3 | ... | ... | 1 | ... | ... | ... | 47 |
| 54 | Meteorological Reporter to Government ... | 5 | ... | ... | ... | ... | ... | 1 | 1 | .. | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 8 |
| 55 | Superintendent, Government Central Book Depot. | 6 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 1 | ... | ... | .. | ... | ... | ... | 8 |
| 56 | President, District Board, Mysore ... | 6 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 8 |
| 57 | Do Bangalore ... | 4 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 | ... | ... | ... | ... | 6 |
| 58 | Do Kolar ... | 5 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 6 |
| 59 | Do Hassan ... | 6 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 6 |
| 60 | Do Kadur ... | 4 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 6 |
| 61 | Do Shimoga ... | 4 | ... | ... | ... | 1 | ... | .. | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 6 |
| 62 | Do Tumkur ... | 3 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | 2 | ... | ... | ... | 6 |
| 63 | Do Chitaldrug ... | 4 | ... | ... | 2 | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | 8 |
| 64 | Commissioner, City Municipal Council, Bangalore ... | 42 | ... | ... | 1 | ... | 3 | ... | 1 | 3 | ... | 3 | 4 | ... | ... | ... | ... | 3 | ... | 60 |
| 65 | President, do Mysore ... | 29 | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | 3 | 1 | ... | 3 | ... | ... | ... | ... | 38 |
| 66 | President, Town Municipal Council, Chikmagalur ... | 2 | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 4 |
| 67 | Do Tumkur ... | 2 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | 5 |
| 68 | Do Tiptur ... | 2 | ... | ... | 1 | .. | 3 | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 7 |
| 69 | Do Anekal ... | 2 | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | ... | ... | 4 |
| 70 | Do Malur ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| | Grand Total ... | 3,656 | 14 | 40 | 152 | 104 | 343 | 185 | 100 | 115 | 97 | 259 | 507 | 44 | 339 | 169 | 3 | 133 | 4 | 6,264 |

(*b*) Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

| Serial No. | Unit Offices | Executive | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mohamedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 1 | General and Revenue Secretariat and Associated Offices. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 2 | Comptroller to Government .. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | .. | ... | ... | ... |
| 3 | Secretary, Mysore State Insurance Committee | ... | ... | . | ... | ... | ... | ... | ... | ... | ... | ... | .. | ... | ... | ... | ... | ... | ... | ... |
| 4 | Superintendent, Revenue Survey and Settlements. | 239 | ... | 1 | 8 | 11 | 41 | 2 | 1 | 9 | 6 | 34 | 29 | 3 | 2 | 4 | .. | 1 | .. | 991 |
| 5 | Revenue Commissioner ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... 1 | ... | ... | ... | ... | ... | .. | ... | ... |
| 6 | Deputy Commissioner, Mysore ... ... | 43 | .. | ... | 1 | ... | 3 | 1 | 1 | ... | ... | 5 | 3 | 4 | 12 | 1 | ... | ... | ... | 74 |
| 7 | Do Bangalore ... | 76 | ... | 1 | 6 | 2 | 12 | 2 | 7 | ... | 6 | 14 | 25 | ... | 45 | 9 | ... | 6 | 9 | 219 |
| 8 | Do Kolar ... ... | 42 | ... | 3 | 1 | 3 | 6 | 2 | 2 | ... | 6 | 9 | 16 | 2 | 31 | 6 | ... | ... | ... | 129 |
| 9 | Do Hassan ... .. | 53 | ... | ... | ... | 4 | 14 | ... | 1 | 3 | 2 | 12 | 14 | ... | 19 | 2 | ... | 4 | ... | 128 |
| 10 | Do Kadur ... ... | 23 | ... | ... | 2 | 1 | 4 | ... | 2 | 2 | ... | 2 | 4 | ... | 11 | ... | ... | ... | ... | 51 |
| 11 | Do Shimoga ... ... | 30 | 1 | 1 | 1 | 2 | 9 | 2 | 1 | ... | ... | 7 | 10 | ... | 14 | 6 | ... | ... | ... | 83 |
| 12 | Do Tumkur .. ... | 55 | 2 | 1 | 2 | 4 | 12 | 4 | ... | 3 | 3 | 12 | 26 | 3 | 30 | .. | ... | ... | 1 | 158 |
| 13 | Do Chitaldrug ... | 37 | 2 | 2 | 11 | ... | 14 | ... | 1 | 2 | 2 | 2 | 9 | 1 | 44 | ... | ... | 3 | ... | 130 |
| 14 | Muzrai Commissioner ... .. | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 15 | Registrar, High Court ... ... | 80 | 3 | ... | 4 | 14 | 7 | 3 | ... | .. | 5 | 11 | 19 | 1 | 18 | ... | ... | 2 | ... | 167 |
| 16 | Government Advocate ... ... | .. | .. | ... | .. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 17 | Registrar, Mysore University ... .. | 128 | .. | ... | .. | 1 | 4 | 7 | 4 | 1 | 3 | 2 | 6 | ... | 7 | 4 | ... | ... | ... | 167 |
| 18 | Director of Public Instruction ... ... | 4,793 | 102 | 16 | 92 | 122 | 1,286 | 29 | 16 | 43 | 183 | 604 | 820 | 44 | 1,559 | 217 | 1 | 88 | 3 | 10,265 |
| 19 | Inspector General of Police ... ... | 189 | ... | ... | ... | 7 | 17 | 8 | 11 | 1 | 6 | 19 | 60 | 4 | 70 | 16 | 4 | 2 | 10 | 494 |
| 20 | Senior Surgeon ... ... | 282 | ... | 1 | 24 | 16 | 24 | 46 | 22 | 5 | 21 | 19 | 66 | ... | 54 | 369 | 4 | 3 | 54 | 1,010 |
| 21 | Inspector-General of Prisons ... ... | 5 | ... | ... | ... | ... | 4 | ... | 3 | ... | 1 | 2 | 5 | ... | 4 | 6 | 1 | 3 | ... | 34 |
| 22 | Director of Health ... ... | 47 | ... | 1 | 4 | 2 | ... | 14 | 3 | ... | 2 | 7 | 12 | ... | 15 | 15 | ... | 1 | 1 | 124 |
| 23 | Chief Conservator of Forests ... | 108 | 1 | 1 | 16 | 1 | 9 | 3 | 4 | 1 | 4 | 20 | 1 | ... | 28 | 5 | ... | 2 | ... | 199 |
| 24 | Excise Commissioner ... ... | 19 | 1 | ... | 5 | ... | 1 | ... | 3 | ... | 1 | 4 | 2 | ... | 13 | 3 | ... | 1 | ... | 53 |
| 25 | Inspector-General of Registration ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 26 | Registrar of Joint Stock Companies ... | ... | ... | ... | .. | ... | ... | ... | .. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 27 | Commissioner of Income-tax ... ... | 1 | ... | ... | ... | ... | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | 4 |
| 28 | Commissioner of Stamps ... ... | ... | ... | .. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 29 | Director of Industries and Commerce ... | 95 | ... | 3 | 9 | 8 | 7 | 13 | 5 | 1 | 3 | 18 | 35 | ... | 27 | 15 | 1 | 10 | 1 | 246 |
| 30 | Director of Sandal Oil Factories ... .. | 10 | ... | ... | 1 | ... | .. | 1 | 1 | ... | ... | 2 | ... | ... | ... | ... | .. | ... | ... | 15 |
| 31 | Superintendent, Government Gardens ... | 10 | ... | ... | .. | ... | 1 | ... | ... | 1 | 2 | 1 | 6 | ... | 2 | 2 | ... | ... | ... | 25 |
| 32 | Superintendent, Government Museum ... | ... | ... | ... | ... | ... | .. | ... | ... | ... | ... | 1 | ... | ... | .. | ... | ... | ... | ... | 1 |
| 33 | Director of Agriculture ... ... | 234 | 1 | 2 | 18 | 6 | 19 | 8 | 7 | 7 | 19 | 34 | 50 | 2 | 79 | 20 | ... | 13 | ... | 519 |
| 34 | Registrar of Co-operative Societies ... | 20 | 1 | ... | 4 | 1 | 2 | ... | ... | 1 | ... | 8 | 4 | ... | 4 | 1 | ... | 1 | ... | 42 |
| 35 | Chief Commandant, Mysore State Troops ... | 2 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | 7 | 1 | ... | ... | ... | 12 |
| 36 | Chief Electrical Engineer ... ... | 112 | ... | 2 | 9 | ... | 9 | 17 | 13 | 7 | 1 | 11 | 19 | 2 | 16 | 19 | 1 | 1 | 17 | 256 |
| 37 | Chief Inspector of Mines ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 1 |
| 38 | Director of Geology ... ... | .. | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 2 |
| 39 | Superintendent, Government Printing ... | ... | ... | ... | .. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 40 | Superintendent of Stationery ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | .. | ... | ... | ... | ... | ... |

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.—*concld.*

| Serial No. | Unit Offices. | Executive | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Brahmins | Bedars | Yadavas | Kshatriyas | Kurubas | Lingayets | Mudaliars | Naidus | Vaisyas | Telugu Banajigas | Vokkaligas | Other Caste Hindus | Jains | Mohamedans | Indian Christians | Other Communities | Depressed Classes | Anglo-Indians and Europeans | Total |
| 41 | Chief Engineer, Krishnarajasagara Works ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 42 | Superintending Engineer, Irrigation Circle. | 126 | ... | ... | 2 | ... | 4 | 5 | 3 | 3 | ... | 2 | 1 | ... | ... | ... | ... | ... | ... | 146 |
| 43 | Chief Engineer of Mysore ... ... | 31 | ... | ... | ... | ... | 1 | 6 | 2 | ... | ... | 3 | 2 | ... | ... | 1 | ... | 1 | 1 | 48 |
| 44 | Superintending Engineer, Mysore Circle ... | 125 | ... | ... | 2 | ... | 1 | 16 | 3 | ... | 1 | 1 | 10 | ... | 6 | 1 | ... | ... | 1 | 167 |
| 45 | Do Shimoga Circle ... | 100 | ... | ... | 3 | ... | 4 | 7 | ... | 1 | ... | 2 | 3 | 1 | 4 | 3 | ... | 2 | ... | 130 |
| 46 | Secretary to Government, Electrical Department. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 47 | Secretary to Government, Mysore Railways. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 48 | Agent, Mysore Railways ... ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 49 | Auditor, Mysore Railways ... ... | 2 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | 4 |
| 50 | Superintendent, Way and Works, Mysore Railways. | 21 | ... | ... | 1 | ... | ... | 2 | ... | 1 | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | 30 |
| 51 | The Chief Store Keeper, Mysore Railways ... | 9 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | 13 |
| 52 | Traffic Manager do ... | 234 | ... | ... | 6 | ... | 7 | 9 | 6 | 3 | 1 | 6 | 14 | 1 | 34 | 15 | 2 | 2 | ... | 340 |
| 53 | Loco and Carriage Superintendent, Mysore Railways. | 11 | ... | ... | ... | ... | ... | 5 | 4 | ... | ... | ... | 4 | ... | 7 | 7 | ... | ... | 12 | 50 |
| 54 | Meteorological Reporter to Government ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 55 | Superintendent, Government Central Book Depot. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |
| 56 | President, District Board, Mysore ... | 14 | ... | 1 | 3 | ... | 2 | ... | 1 | ... | 1 | 1 | 4 | ... | 2 | 1 | ... | ... | ... | 30 |
| 57 | Do Bangalore ... | 6 | ... | ... | 3 | ... | 2 | 1 | 2 | 1 | 1 | 4 | 1 | ... | 11 | 2 | ... | ... | ... | 34 |
| 58 | Do Kolar ... | 10 | ... | ... | 1 | ... | ... | 1 | ... | ... | ... | 1 | ... | ... | 11 | ... | ... | ... | ... | 24 |
| 59 | Do Hassan ... | 10 | ... | ... | ... | 1 | ... | 3 | ... | ... | 2 | 2 | 1 | ... | 2 | 3 | ... | ... | ... | 24 |
| 60 | Do Kadur ... | 6 | ... | ... | ... | ... | 2 | ... | ... | ... | 1 | ... | ... | ... | 5 | 3 | ... | ... | ... | 17 |
| 61 | Do Shimoga ... | 5 | ... | ... | 1 | ... | 2 | ... | ... | 1 | ... | ... | 2 | ... | 3 | 1 | ... | ... | ... | 15 |
| 62 | Do Tumkur ... | 8 | ... | 2 | 3 | 1 | 2 | ... | ... | 1 | 2 | 1 | 1 | 1 | 4 | ... | ... | ... | ... | 26 |
| 63 | Do Chitaldrug ... | 9 | ... | ... | 1 | ... | 6 | ... | ... | 1 | ... | ... | 1 | ... | 6 | 1 | ... | ... | ... | 25 |
| 64 | Commissioner, City Municipal Council, Bangalore. | 82 | ... | .. | 4 | 3 | 7 | 9 | 3 | .. | 7 | 8 | 21 | 1 | 16 | 12 | ... | 2 | 1 | 176 |
| 65 | President do Mysore ... | 43 | 1 | 2 | 3 | 5 | 8 | 1 | 3 | 3 | 1 | 13 | 6 | ... | 17 | 11 | ... | 2 | 1 | 120 |
| 66 | President, Town Municipal Council, Chikmagalur. | 1 | ... | 1 | 1 | ... | ... | ... | ... | ... | ... | 3 | ... | ... | ... | ... | ... | 1 | ... | 7 |
| 67 | Do Tumkur ... | 3 | ... | ... | 1 | ... | 1 | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | 1 | ... | 7 |
| 68 | Do Tiptur ... | 1 | .. | ... | .. | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 69 | Do Anekal ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 70 | Do Malur ... | 1 | ... | ... | 1 | ... | ... | ... | ... | ... | ... | 1 | ... | ... | ... | ... | ... | ... | ... | 3 |
| | Grand Total ... | 7,571 | 114 | 41 | 255 | 210 | 1,506 | 229 | 137 | 102 | 293 | 904 | 1,316 | 70 | 2,241 | 781 | 15 | 451 | 112 | 16,351 |

# APPENDIX III.

Comparative statement of both ministerial and executive appointments in the subordinate service held by various communities in 1918, 1930 and 1936.

(*Ending 30th June of each year*).

| Sl. No. | Communities | Number of appointments held in | | | Percentage of appointments held in | | |
|---|---|---|---|---|---|---|---|
| | | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 |
| 1 | Brahmins ... ... | 9,712 | 11,935 | 11,227 | 69·64 | 54·13 | 49·65 |
| 2 | Bedars ... ... | 15 | 117 | 128 | ·10 | ·53 | ·57 |
| 3 | Yadavas ... ... | 16 | 76 | 81 | ·11 | ·34 | ·36 |
| 4 | Kshatriyas ... ... | 315 | 407 | 407 | 2·25 | 1·85 | 1·80 |
| 5 | Kuruhas ... ... | 48 | 260 | 314 | ·34 | 1·18 | 1·34 |
| 6 | Lingayets ... ... | 504 | 1,704 | 1,849 | 3·61 | 7·73 | 8·17 |
| 7 | Mudaliars ... ... | 415 | 407 | 414 | 2·97 | 1·85 | 1·83 |
| 8 | Naidus ... ... | 242 | 282 | 237 | 1·73 | 1·28 | 1·04 |
| 9 | Vaisyas ... ... | 81 | 188 | 217 | ·58 | ·85 | ·96 |
| 10 | Telugu Banajigas ... ... | 101 | 321 | 390 | ·72 | 1·46 | 1·72 |
| 11 | Vokkaligas ... ... | 338 | 966 | 1,163 | 2·42 | 4·38 | 5·14 |
| 12 | Other Caste Hindus ... | 390 | 1,533 | 1,823 | 2·80 | 6·95 | 8·06 |
| 13 | Jains ... ... | 44 | 117 | 114 | ·31 | ·53 | ·50 |
| 14 | Mohamedans ... ... | 1,078 | 2,465 | 2,580 | 7.72 | 11·18 | 11·41 |
| 15 | Indian Christians ... ... | 395 | 747 | 953 | 2·83 | 3·39 | 4·21 |
| 16 | Other Communities ... | 29 | 29 | 18 | ·20 | ·13 | ·08 |
| 17 | Depressed Classes ... ... | 67 | 416 | 584 | ·48 | 1·89 | 2·58 |
| 18 | Anglo-Indians and Europeans ... | 156 | 77 | 116 | 1·11 | ·35 | ·51 |
| | Total .. | 13,946 | 22,047 | 22,615 | 100 | 100 | 100 |

## APPENDIX IV (*a*).

Comparative Statement showing the number of Gazetted appointments held by different communities during the years, 1918, 1930 and 1936.—(*June 30th of each year*).

| Sl. No. | Communities | Appointments carrying a salary of | | | | | | | | | | | | Total | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Rs. 100 to 250 | | | Rs. 250 to 450 | | | Rs. 450 to 800 | | | Rs. 800 and upwards | | | | | |
| | | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 | 1918 | 1930 | 1936 |
| 1 | Brahmins ... ... | Figures not available | Figures not available. | 120 | 150 | 180 | 175 | 49 | 107 | 124 | 41 | 53 | 47 | 240 | 340 | 466 |
| 2 | Bedars ... ... | | | 2 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 2 |
| 3 | Yadavas ... ... | | | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 4 | Kshatriyas ... ... | | | 4 | 5 | 10 | 8 | 1 | 4 | 4 | 4 | ... | 2 | 10 | 14 | 18 |
| 5 | Kurubas ... ... | | | 1 | .. | 1 | ... | ... | ... | 1 | . | ... | ... | ... | 1 | 2 |
| 6 | Lingayets ... ... | | | 17 | 5 | 8 | 12 | 2 | 6 | 9 | ... | 2 | ... | 7 | 16 | 38 |
| 7 | Mudaliars ... ... | | | 8 | 6 | 5 | 6 | 1 | 9 | 5 | 1 | ... | 2 | 8 | 14 | 21 |
| 8 | Naidus ... ... | | | 5 | 4 | 4 | 1 | 2 | 3 | 1 | ... | ... | 1 | 6 | 7 | 8 |
| 9 | Vaisyas ... ... | | | 4 | ... | 1 | 6 | 1 | 1 | 2 | ... | ... | 1 | 1 | 2 | 13 |
| 10 | Telugu Banajigas ... | | | 4 | 1 | ... | 1 | ... | ... | ... | ... | .... | ... | 1 | ... | 5 |
| 11 | Vokkaligas ... .. | | | 9 | 3 | 3 | 6 | ... | 2 | 2 | 1 | 2 | 2 | 4 | 7 | 19 |
| 12 | Other Caste Hindus .. | | | 16 | 3 | ... | 12 | 6 | 4 | 4 | 1 | 3 | 1 | 10 | 7 | 33 |
| 13 | Jains .... ... | | | 3 | ... | ... | 3 | 1 | ... | ... | .. | ... | ... | 1 | ... | 6 |
| 14 | Mohamedans ... ... | | | 22 | 13 | 13 | 14 | ... | 9 | 11 | 3 | 5 | 8 | 16 | 27 | 55 |
| 15 | Indian Christians ... | | | 14 | 5 | 4 | 11 | 5 | 9 | 6 | 5 | 4 | 2 | 15 | 17 | 33 |
| 16 | Other Communities ... | | | ... | 2 | ... | 5 | 6 | 2 | 1 | 2 | 2 | 4 | 10 | 4 | 10 |
| 17 | Depressed Classes ... | | | 1 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | 1 |
| 18 | Anglo Indians and Europeans | | | 1 | 17 | 8 | 9 | 7 | 10 | 6 | 17 | 14 | 13 | 41 | 32 | 29 |
| | Total ... | | | 232 | 214 | 237 | 269 | 81 | 166 | 176 | 75 | 85 | 83 | 370 | 488 | 760 |

### SUMMARY.

| Salary | Community | 1918 | | 1930 | | 1936 | |
|---|---|---|---|---|---|---|---|
| | | Number | Per cent | Number | Per cent | Number | Per cent |
| Rs. 100 to 250 ... | Brahmins ... | ... | ... | ... | ... | 120 | 51·72 |
| | Non-Brahmins ... | ... | ... | ... | ... | 112 | 48·28 |
| Rs. 250 to 450 ... | Brahmins ... | 150 | 70 | 180 | 76 | 175 | 65·05 |
| | Non-Brahmins ... | 64 | 30 | 57 | 24 | 94 | 34·95 |
| Rs. 450 to 800 ... | Brahmins ... | 49 | 61 | 107 | 64 | 124 | 70·46 |
| | Non-Brahmins ... | 32 | 39 | 59 | 36 | 52 | 29·54 |
| Rs. 800 and upwards ... | Brahmins ... | 41 | 55 | 53 | 62 | 47 | 56·63 |
| | Non-Brahmins ... | 34 | 45 | 32 | 38 | 36 | 43·37 |

## APPENDIX IV (*b*).

Statement showing the number of Gazetted appointments including Deputy Amildars held by different communities in the State as on 1st July 1936.

| Sl. No. | Name of community | Appointments in grades | | | | | | | | Total | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Rs. 100 to 250 | | Rs. 250 to 450 | | Rs. 450 to 800 | | Rs. 800 upwards | | | |
| | | No. | Per cent | No. | Per cent | No. | Per cent | No. | Per cent | No. | Per cent |
| 1 | Brahmins ... | 120 | 51·72 | 175 | 65·05 | 124 | 70·46 | 47 | 56·63 | 466 | 61·32 |
| 2 | Bedars ... ... | 2 | 0·86 | ... | ... | ... | ... | ... | ... | 2 | 0·26 |
| 3 | Gollars or Yadavas ... | 1 | 0·43 | ... | ... | ... | ... | ... | ... | 1 | 0·13 |
| 4 | Kshatrias ... ... | 4 | 1·72 | 8 | 2·97 | 4 | 2·27 | 2 | 2·41 | 18 | 2·38 |
| 5 | Kurbars ... ... | 1 | 0·43 | ... | ... | 1 | 0·57 | ... | ... | 2 | 0·26 |
| 6 | Lingayets ... ... | 17 | 7·33 | 12 | 4·46 | 9 | 5·12 | ... | ... | 38 | 5·00 |
| 7 | Mudaliars ... ... | 8 | 3·46 | 6 | 2·23 | 5 | 2·84 | 2 | 2·41 | 21 | 2·77 |
| 8 | Naidus ... ... | 5 | 2·16 | 1 | 0·37 | 1 | 0·57 | 1 | 1·20 | 8 | 1·05 |
| 9 | Vaisyas ... ... | 4 | 1·72 | 6 | 2·23 | 2 | 1·13 | 1 | 1·20 | 13 | 1·71 |
| 10 | Telugu Banajigas ... ... | 4 | 1·72 | 1 | 0·37 | ... | ... | ... | ... | 5 | 0·63 |
| 11 | Vokkaligas ... ... | 9 | 3·88 | 6 | 2·23 | 2 | 1·13 | 2 | 2·41 | 19 | 2·52 |
| 12 | Other Caste Hindus ... | 16 | 6·90 | 12 | 4·46 | 4 | 2·27 | 1 | 1·21 | 33 | 4·34 |
| 13 | Jains ... ... | 3 | 1·29 | 3 | 1·12 | ... | ... | ... | ... | 6 | 0·79 |
| 14 | Mohamedans ... ... | 22 | 9·48 | 14 | 5·21 | 11 | 6·25 | 8 | 9·64 | 55 | 7·24 |
| 15 | Christians ... ... | 14 | 6·04 | 11 | 4·09 | 6 | 3·41 | 2 | 2·41 | 33 | 4·34 |
| 16 | Other Communities ... | ... | ... | 5 | 1·86 | 1 | 0·57 | 4 | 4·82 | 10 | 1·32 |
| 17 | Depressed Classes ... | 1 | 0·43 | ... | ... | ... | ... | ... | ... | 1 | 0·13 |
| 18 | Anglo-Indians and Europeans ... | 1 | 0·43 | 9 | 3·35 | 6 | 3·41 | 13 | 15·66 | 29 | 3·81 |
| | Total ... | 232 | 100·00 | 269 | 100·00 | 176 | 100·00 | 83 | 100·00 | 760 | 100·00 |

## APPENDIX V.

Comparative statement of appointments held by various communities on population basis.

| Serial No. | Communities | Population according to the Census of 1931 (Excluding C. and M. Station) | Percentage of the population of each community to the total population | Percentage of Gazetted appointments held in 1936 | Percentage of non-gazetted appointments held in 1936 |
|---|---|---|---|---|---|
| 1 | Brahmins ... ... | 241,741 | 3·78 | 61·32 | 49·65 |
| 2 | Bedars ... ... | 301,338 | 4·77 | 0·26 | 0·57 |
| 3 | Yadavas ... ... | 173,314 | 2·71 | 0·13 | 0·36 |
| 4 | Kshatriyas ... ... | 39,838 | 0·62 | 2·38 | 1·80 |
| 5 | Kurubas ... ... | 430,206 | 6·71 | 0·26 | 1·34 |
| 6 | Lingayets ... .. | 769,712 | 11·08 | 5·00 | 8·17 |
| 7 | Mudaliars ... ... | 22,915 | 0·36 | 2·77 | 1·83 |
| 8 | Naidus ... ... | * | * | 1·05 | 1·04 |
| 9 | Vaisyas ... ... | 42,617 | 0·66 | 1·71 | 0·96 |
| 10 | Banajigas ... ... | 144,746 | 2·25 | 0·63 | 1·72 |
| 11 | Vokkaligas ... ... | 1,308,231 | 20·37 | 2·52 | 5·14 |
| 12 | Other Caste Hindus . . | 1,255,221 | 19·54 | 4·34 | 8·06 |
| 13 | Jains ... ... | 28,799 | 0·45 | 0·79 | 0·50 |
| 14 | Mohamedans ... ... | 370,003 | 5·78 | 7·24 | 11·41 |
| 15 | Indian Christians ... ... | 53,474 | 0·83 | 4·34 | 4·21 |
| 16 | Other Communities ... | 1,167 | 0·02 | 1·32 | 0·08 |
| 17 | Depressed Classes ... | 1,235,825 | 19·24 | 0·13 | 2·58 |
| 18 | Anglo-Indians and Europeans... | 4,042 | 0·06 | 3·81 | 0·51 |
| | Total ... | 6,423,189 | 100 | 100 | 100 |

*For Census purposes " Naidus " is a sub-caste under " Banajigas."

## APPENDIX VI.

Number of Probationers appointed to the Gazetted Service during the years 1930-36.

| Sl. No. | Department | Brahmins | Backward Communities | Total |
|---|---|---|---|---|
| 1 | Revenue :— | | | |
| | (*a*) Probationary Assistant Commissioners ... | ... | 2 | 2 |
| | (*b*) Revenue Probationers ... ... | 3 | 13 | 16 |
| 2 | Railways ... ... | 2 | 2 | 4 |
| 3 | Industries and Commerce ... ... | 1 | ... | 1 |
| 4 | Health ... ... | 3 | 1 | 4 |
| 5 | Mines ... ... | 1 | ... | 1 |
| 6 | Gardens ... ... | 1 | 2 | 3 |
| 7 | Police ... ... | ... | 2 | 2 |
| 8 | Medical ... ... | 7 | 16 | 23 |
| 9 | University ... ... | 4 | 7 | 11 |
| | Total ... | 22 | 45 | 67 |

## APPENDIX VII.

(a) Number of applications received from candidates for all kinds of appointments under the Revised Rules of Recruitment during the years 1934-35 and 1935-36.

| Sl. No. | Period | Number of applications received for appointments under approved lists | Number of applications received for appointments advertised individually under Note to Rule 15 of the Revised Rules | Total |
|---|---|---|---|---|
| 1 | 1934-35 ... | 11,756 | 10,987 | 22,743 |
| 2 | 1935-36 ... | 22,238 | 7,602 | 29,840 |

(b) Number of applications from qualified candidates of various communities received during the years 1934-35 and 1935-36 for appointments falling under Note to Rule 15 of the Revised Rules of Recruitment.

| Sl. No. | Communities | Number of applications received during the year | |
|---|---|---|---|
| | | 1934-35 | 1935-36 |
| 1 | Brahmins ... ... | 2,494 | 2,070 |
| 2 | Bedars ... ... | 84 | 52 |
| 3 | Yadavas ... ... | 56 | 45 |
| 4 | Kshatriyas ... ... | 317 | 414 |
| 5 | Kurubas .. ... | 179 | 142 |
| 6 | Lingayets ... ... | 1,852 | 941 |
| 7 | Mudaliars ... .. | 85 | 145 |
| 8 | Naidus .. ... | 44 | 46 |
| 9 | Vaisyas .. ... | 169 | 190 |
| 10 | Telugu Banajigas ... ... | 457 | 304 |
| 11 | Vokkaligas .. ... | 1,423 | 605 |
| 12 | Other Caste Hindus ... .. | 1,642 | 1,114 |
| 13 | Jains ... ... | 101 | 83 |
| 14 | Mohamedans ... ... | 837 | 617 |
| 15 | Indian Christians ... ... | 287 | 186 |
| 16 | Other Communities ... ... | ... | .. |
| 17 | Depressed Classes ... ... | 960 | 648 |
| 18 | Anglo-Indians and Europeans ... ... | ... | ... |
| | Total .. | 10,987 | 7,602 |

## APPENDIX VIII.

Number of vacancies advertised, unofficial cases dealt with and exemptions granted during the years 1930-36.

| Sl. No. | Nature of cases | 1930–31 | 1931–32 | 1932–33 | 1933–34 | 1934–35 | 1935–36 | Remarks |
|---|---|---|---|---|---|---|---|---|
| 1 | Number of vacancies advertised. | 1,959 | 1,359 | 1,443 | 1,559 | 505 | 445 | The figures of the years 1934–36 relate to only appointments falling under Note to Rule 15 of the Revised Rules of Recruitment. |
| 2 | Number of unofficial cases referred by the several Secretariats to the Central Recruitment Board for opinion. | ... | ... | 229 | 178 | 175 | 164 | Information relating to the years 1930-32 is not available. |
| 3 | Number of exemptions granted to candidates from the operation of the recruitment rules for appointment and to officials from passing the departmental tests. | 56 | 96 | 40 | 57 | 53 | 74 | |

WD 1995—GPB 740—5-6-37

**THE CENTRAL RECRUITMENT BOARD,**
**PUBLIC OFFICES,**

*Bangalore, Dated, 10th December 1936.*

No. 3543-82/C.R.B.

From

J. B. MALLARADHYA, Esq., M. A.,
*Secretary, Central Recruitment Board,*
*Bangalore.*

To

All the Heads of Departments.
The President, City Municipal Council, Mysore.
The Municipal Commissioner, City Municipality,
Bangalore.

Sir,

I am directed to request you to be so good as to furnish information within a week the number of probationers entertained in your department from 1st July 1930 up to the end of June 1936 and the communities to which they belong.

I have the honour to be,
Sir,
Your most obedient servant,

J. B. Mallaradhya

*Secretary, Central Recruitment Board.*

Appendix F G—1]

SUBJECT.....

.....

.....

50 copies.

Section C12B

File No.

Serial No.

*Diary No. of letter replied to*.....5208.....

General and Revenue Secretariat

( )

*the* *193* .

Date of issue.....10. 12. 1936.....

Signed by .....

List of enclosures.....

Copied by .....

Examined by.....

No. 3543-82/C12B

To All the Heads of Departts.
The President, City Municipal Council, Bombay
Sir, The Commnr, ---do--- Poona

I am directed to request you to be so good as to furnish information within a week the number of probationers entertained in your department from 1st July 1930 upto the end of June 1936 and the communities to which they belong.

I have etc,
Sd/-
Secretary
C12B

C. C. O. 1 (B)

D-6541

CMS

# MYSORE STATE TROOPS.

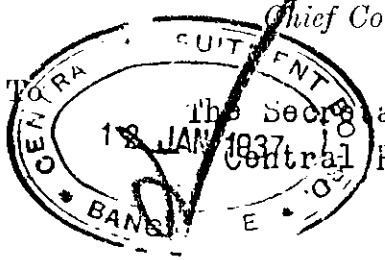
*Tel. Address:*
STATROOPS"

OFFICE OF THE CHIEF COMMANDANT,

No. C5-786/36-37 *Bangalore, dated* ..... *193*

FROM

Colonel C. L. Lloyd, C.B.E.,
*Chief Commandant, Mysore State Troops,*
*Bangalore.*




TO

The Secretary,
Central Recruitment Board, Bangalore.

SIR,

With reference to your letter No. 3543-32/C.R.B. dated 10-12-1936, I have the honor to forward herewith a list of individuals who were entertained in this Department ~~and~~ --- subsequent to 1st July 1930. The Community to which they --- belong is also furnished.

I have the honor to be,
Sir,
Your most obedient servant,

For Chief Commandant,
Mysore State Troops.

M.V.
11-1-1937.

11.1.37

List showing names of Probationers entertained in this Department from 1-7-1930 vide No.3543-31/C.R.B.dated 10-12-1936 from the Secretary Central Recruitment Board.

| Sl No | Name of the Probationer | Date of Recruitment. | Community. | Remarks. |
|---|---|---|---|---|
| 1. | K.Deva Rao Powar | 1-8-1933 | Mahratta | II Class Special List |
| 2. | B.Puttaraj Urs | 12-2-1934 | Kshtriya | -do- |
| 3. | Mr.Mir Mahmood B.A. | 19-9-1934 | Mahammadan | Class I Special List |
| 4. | Mr.S.Somasundra Rao (B.A.Hons) | 15-3-1935 | Brahmin | -do- General List |
| 5. | Abdul Lateef Delvi | 23-1-1935 | Mohammadan | Class II Special List |
| 6. | S.Narayana Rao Bhojagady | 13-3-1935 | Mahratta | -do- |
| 7. | N.D.Prasad ... | 22-5-1934 | Christain | -do- |
| 8. | Mr.N.Yoganarasimha Rao B.S.C. | 24-2-1936 | Brahmin | Class I General List |
| 9. | Mr.R.Janardhana Rao B.A. | 13-3-1935 | Mahratta | Class I Special list left this office. |
| 10. | Mr.K.R.Sampath B.S.C. | 13-3-1935 | Banajiga | -do- left this office |
| 11. | Mr.T.K.Venkataramiah | 16-8-1935 | Vakkaliga | -do- -do- |
| 12. | Mr.B.Lakshmikanth B.S.C. | 20-12- 35 | Kurub | -do- -do- |
| 13. | Mr.P.Srinivasa Naidu B.A. | 20- 4- 36 | Naidu | -do- -do- |
| 14. | Mr.C.Ramachandra Rao B.S.C. | 20-7-1936 | Brahmin | Class I General List appointment ceased. |
| 15. | A.Narasimha Murthy | 1-11-1935 | -do- | Class II General List appointment ceased |
| 16. | E.K.Govinda Rao | 18-7-1936 | Mahratta | -do- -do- |

For Chief Commandant,
Mysore State Troops.

D.5935
CMS

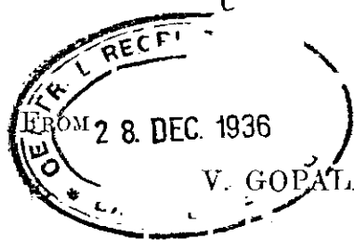
Tel. Address: "UNIREG"
Telephone No. 277.

# University of Mysore.

No. 14786
Enc.

Office of the University of Mysore,

Mysore, 26/12/ 1936.



V. GOPALASWAMI AIENGAR, Esq., M.A.,
*Registrar, the University of Mysore,*
*Mysore.*

To

The Secretary,

Central Recruitment Board, Bangalore.

Sir,

With reference to your letter No. 3543-82, dated the 10th December 1936, I am directed to furnish below the information required regarding the number of probationers entertained in the University since 1st ~~August~~ July 1930.

I have the honour to be,
Sir,
Your most obedient servant,

Registrar.

| | | |
|---|---|---|
| 1. | Brahim | 2 |
| 2. | Adi Dravida | 1 |
| 3. | Kunchitiga | 1 |
| 4. | Viswakarma | 1 |
| 5. | Banajiga | 2 |
| 6. | Mahratta | 2 |
| 7. | Mudaliar | 2 |
| 8. | Jain | 2 |
| 9. | Christian | 1 |
| 10. | Kurahina Setty | 1 |
| 11. | Settigar | 1 |
| 12. | Vaisya | 1 |
| | | 17 |

k-26
h.h.

Appendix F G—1]

2 - drafts

C

SUBJECT.....

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Section C 12 13

File No.

Serial No.

No. 5035—6

*Diary No. of letter replied to*.....

To

(1) The Senior Surgeon

(2) The Supt, Govt. Museum, Bangalore

General and Revenue Secretariat

( )

*the* *193*

Sir,

Date of issue 18/2/37

I am directed to invite reference to this office letter No. 3543-82 | CMB A | 10.12.1936 (copy enclosed) and to request that the information called for therein may kindly be furnished immediately. I am to add that the information required is only in respect of probationers entertained to the Gazetted

Signed by .....

List of enclosures.....

Copied by.....

Examined by.....

WD 03601—GPB—30,000—23-9-35

not
service and to the subordinate
ranks.

Thanking you,

Yours faithfully,

Sd/-

17/2/37

U-8502

CMJ

# MYSORE MEDICAL DEPARTMENT

*Telephone*—No. 215

OFFICE OF THE SENIOR SURGEON IN MYSORE,

No. 2 Dis. C709
Enc.

*Bangalore, dated the 25th Feb 1937.*

CENTRAL RECRUITMENT BOARD
26 FEB 1937
BANGALORE

From

Sastravaidya Pravina

**S. SUBBA RAO, Esq.,** B.A , M.B.C.M., M.R.C.S., (Edg.) L.R.C.P , D.P.H.,

*Senior Surgeon with the Government of H. H. the Maharaja of Mysore.*

The Secretary,
Central Recruitment Board, Bangalore.

Sir,

With reference to your letter No. 5335-6 dated 18th February 1937, I have the honor to forward herewith a* statement showing the number of probationers entertained in the Medical Department from 1st July 1930 up to the end of June 1936, and the communities to which they belong.

I have the honor to be,

Sir,

Your most obedient servant,

S. SubbaRao

Senior Surgeon.

* Statement showing the number of Probationers entertained in the Medical Department from 1st July 1930 up to the end of June 1936.

| Year. | Number of Medical probationers appointed. | Communities to which they belong. |
|---|---|---|
| 1930- | 1 | Brahmin (Transferred from the Ayurvedic College |
| 1931- | Nil | |
| 1932. | 2. | Mohomedan.....1<br>Vokkaliga.....1 |
| 1933. | Nil | |
| 1934. | 4 | Christians-- 2<br>Brahmins.. 2 |
| 1935. | 9 | Mudaliar 2<br>Naidu 2<br>Adi-Dravida 1<br>Lingayet 1<br>Singh 1<br>Brahmins 2 |
| 1936. | 7 | Telugu Banijiga 1<br>KhatriMaharata 1 |

1936.

Adidravida..... 1
Bhavasara
Khatria..... 1

Weaver..... 1

Brahmins..... 2

---

S. Subbarao.
Senior Surgeon.

# University of Mysore.

*Tel. Address*: "UNIREG"
*Telephone* No. 277.

No. 19759
*Enc.* 1

Office of the University of Mysore,

*Mysore*, 27/2/1937.

FROM

V GOPALASWAMI AIENGAR, ESQ., M.A.,
*Registrar, the University of Mysore,*
*Mysore.*

To

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.5333-4 dated the 18th February 1937, I am directed to forward herewith a statement furnishing information regarding probationers appointed to the Gazetted Service from 1st July 1930. The statement includes three appointments not technically designated probationary but of that nature.

I have the honour to be,

Sir,

Your most obedient servant,

A N Ramaswamy
for Registrar.

1/3/37

VS/27

# UNIVERSITY OF MYSORE

| Sl No. | Name | Caste | Date of appt. | Post to which apptd. | Nature of appt. |
|---|---|---|---|---|---|
| 1. | Dr. T.N.Jacob | Christian | 8-7-30 | Professor of Education Maharaja's College, Mysore. | Temporary and continued from year to year. |
| 2. | Mr. D.S.Gordon | -do- | 24-7-30 | Asst.Prof of Education Maharaja's College, Mysore. | On probation. |
| 3. | Dr.M.H.Gopal | Brahmin | 8-11-30 | Asst.Prof of History Maharaja's College | -do- |
| 4. | Mr. C. Rangachar | -do- | 1-7-31 | Asst. Prof of Education Maharaja's College | -do- |
| 5. | " P.V.K.Murthy | Vaisya | 16-7-3[illegible] | Asst.Prof of Electrical Engineering,Engineering College,Bangalore. | -do- |
| 6. | Miss M.Matthan | Christian | 23-11-32 | Asst.Prof of History, Maharani's College. | -do- |
| 7. | Mr.P.H.Nagappa | Lingayet | 13-2-33 | Asst.Prof of Mathematics, Central College. | -do- |
| 8. | Mr.Y.Appajee | -do- | 2-5-36 | Asst.Prof of Anatomy, Medical College,Mysore. | -do- |
| 9. | Dr.M.Siddalingaiya | -do- | 1-7-35 | Professor of Education, Maharaja's College. | Temporary for two years. |
| 10. | Mr.C.R.Narasimha Sastry, | Brah-min | 24-6-36 | Professor of Sanskrit, Maharaja's College. | On probation. |
| 11. | Mr.M.Lakshmi-narasimhiah Lecturer in Sanskrit Maharaja's College. | -do- | 24-6-36 | Asst.Professor of Sanskrit,Maharaja's College. | Acting. |

Bas — 4
N. Rs — 7
— 11 —
Total =

A. N. Ramamurthi
for Registrar,
University of Mysore.

vs/27

Appendix F G—1]

2 - drafts

SUBJECT.....

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Section CMB

File No.

Serial No.

No. 5-333-4

*Diary No. of letter replied to*.....

To

(1) The Registrar,
Mysore University,
Mysore.

2

(2) The Chief
Commandant,
Mysore State Troops,
Bangalore.

General and Revenue Secretariat

( )

*the* *193*

Date of issue 18/2/37

Signed by Mysore

Sir,

With reference to your letter No (1) 14786 dt 26.12.1936 & (2) C.5.786/36-37 dt 11.1.1937 I am directed to state that the information required in this office letter No. 3543-82 M-12-13 dt 10.12.36 is in respect of only probationers entertained to the Gazetted Service from 1st July 1930 to the end of June 1936

List of enclosures.....

Copied by .....

Examined by.....

WD 03601—GPB—30,000—23-9 35

and not to the subordinate ranks I am therefore to request that the correct information may kindly be furnished Very early immediately

Shaweche

17/2

17.2.37

# University of Mysore.

Tel. Address: "UNIREG"
Telephone No. 277.

No. 19749
Enc. 1

Office of the University of Mysore,

Mysore, 27/2/1937.

From

V. GOPALASWAMI AIENGAR, Esq., M.A.,
*Registrar, the University of Mysore,*
*Mysore.*

To

The Secretary,
Central Recruitment Board, Bangalore.

Sir,

With reference to your letter No. 5343/C.R.B. dated the 18th February 1937, I am directed to forward herewith a statement showing the total number of appointments (gazetted and non-gazetted) in the tutorial staff of the University and the number of Brahmins and members of Backward communities who actually held the same on the 30th June 1936.

I have the honour to be,
Sir,
Your most obedient servant,

Registrar.

1/3/37

k-26

# UNIVERSITY OF MYSORE

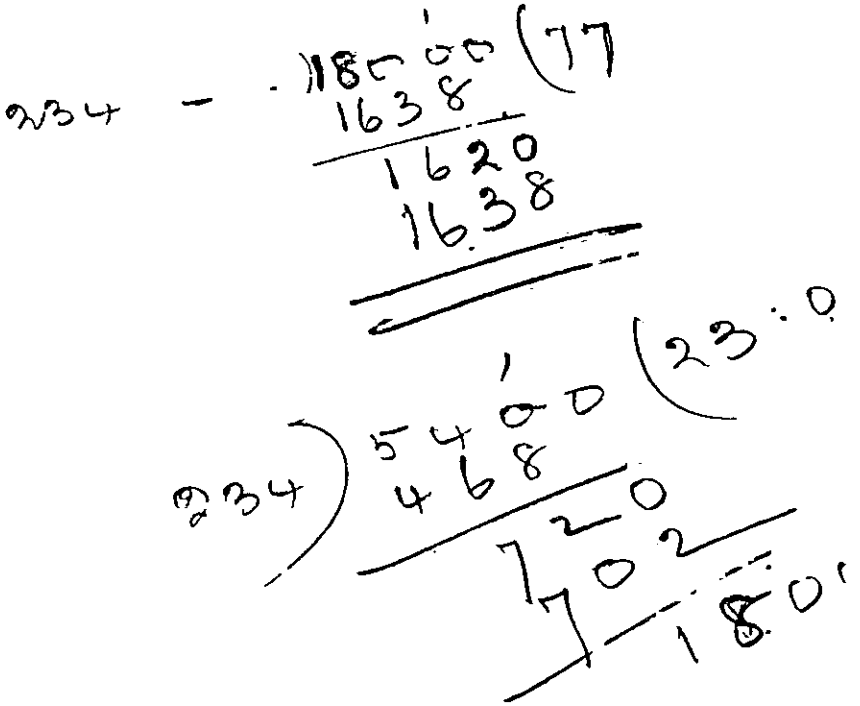
Gazetted appointments held by different communities in the Tutorial staff of the University on the 30th June 1936.

| Sl No. | Community. | Gazetted. | Non-gazetted. | Total. | Remarks. |
|---|---|---|---|---|---|
| 1. | Brahmins | 55 | 125 | 180 | The strength is 239. |
| 2. | Kurubas | - | 1 | 1 | |
| 3. | Lingayets | 4 | 4 | 8 | |
| 4. | Mudaliars | - | 7 | 7 | |
| 5. | Naidus | - | 4 | 4 | |
| 6. | Vaisyas | - | 1 | 1 | |
| 7. | Telugu Banajigas | - | 2 | 2 | |
| 8. | Vokkaligas | - | 2 | 2 | |
| 9. | other caste Hindus | - | 6 | 6 | |
| 10. | Muhamodans ~~Christians~~ | 1 | 7 | 8 | |
| 11. | Christians | 6 | 4 | 10 | |
| 12. | Parsis | 1 | - | 1 | |
| 13. | Anglo-Indians & Europeans | 4 | - | 4 | |
| | | 71 | 163 | 234 | |

I.F.C 3e N.B's
No. of No. of
~~22-4~~ 54 23
234 - 180 57

Registrar,
University of Mysore.

vs/26



Appendix F G—1]

SUBJECT.....

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*Diary No. of letter replied to* 7887.

General and Revenue Secretariat

( )

*the* *193*

Date of issue 18/2/37.

Signed by Mysore

(1) Draft for appl. 18.2.37 (This information is required for statistics)

18/2/37

List of enclosures.....

Copied by .....

Examined by.....

(1) **Section** C.12.B

**File No.**

**Serial No.** 5343/C12B

No. The Registrar,

To Mysore University,

~~Dear Sir,~~ Mysore.

Sir, I am directed to request you to be so good as to furnish information ~~as to~~ immediately as to the total number of appointments ~~(~~ Gazetted and Non-Gazetted ~~)~~ in the tutorial staff of the University and the number of Brahmins and Backward communities who are holding the same on the 30th June 1936.

18/2/37
Secretary
C12B

WD 03601—GPB—30,000—23-9-35

18.2.37

G.S.747

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

**General and Revenue Secretariat**

*Dated, Bangalore,* 15th Dec. *1936*

**From**

The *Chief Secretary to the Government of His Highness the Maharaja of Mysore.*

**To**

The Secretary, Central Recruitment Board, Bangalore

**Sir,**

With reference to your letter No. 3543-82/C.R.B. dated the 10th Dec. 1936, I am directed to intimate that no probationers were entertained in the General and Revenue Secretariat Unit from 1st July 1930 up to the end of June 1936.

I have the honor to be,
Sir,
Your most obedient servant,

C. S. Srinivasa Char

for Chief Secretary to Government.

C.R.G.

8·5931

No. 5214

MYSORE PUBLIC WORKS DEPARTMENT,
CENTRAL OFFICE,

*Dated Bangalore, 24th December 1936.*

The *Chief Engineer of Mysore,*
*Bangalore.*

To

The Secretary,
Central Recruitment Board,
Bangalore.

SIR,

With reference to your letter No.3543-82/C.R.B. dated the 10th December 1936, I have the honor to state that no probationers have been entertained in the P.W.Department from 1st July 1930 -- till the end of June 1936.

I have the honour to be,
S i r,
Your most obedient servant,

Batni Bhima Rao
23/12/36
For Chief Engineer of Mysore.

HRR/23rd.

D.5941

In reply please quote reference to No. 819/ES

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,

*Bangalore, dated* 21st December *1936*

FROM

A. N. RAGHAVACHAR, ESQ., M.A.,
*Comptroller to the Government of His Highness the Maharaja of Mysore,*
*Bangalore.*

CENTRAL RECRUITMENT BOARD
23 DEC. 1936
BANGALORE.

To

The Secretary,
Central Recruitment Board,
Bangalore.

SIR,

With reference to your Circular letter No.3543-82/C.R.B. dated 10th December 1936 in regard to the number of probationers entertained in this Department from 1st July 1930 to end of June 1936 and the communities to which they belong, I have the honor to state that no probationer was entertained as such during the above period. The following is, however, a list of officials appointed 'on probation' against vacancies in the Department under special orders issued by Government from time to time:

| | Period | Qualification | Community |
|---|---|---|---|
| 1. | September 1930 | B.A. | Brahmin |
| 2. | January 1935 | B.A.course | Brahmin |
| 3. | December 1935 | M.A.LL.B. | Brahmin |

I have the honor to be,
Sir,
Your most obedient servant,

A. N. Raghavachar

Comptroller

CV

D.S.738

O 21. B]

WD 02963—GPB—30,000—9-7-36

No. MTL MLC 1/16-12

Encl:-

Dated.....193

To 15/12/36

The Secretary,

Central Recruitment Board,

Bangalore.

RECEIVED
FROM
16. DEC. 1936
BANGALORE.

From

The Secretary,
Mysore State Life Insurance
Committee, Bangalore.

Sir,

With reference to your Circular letter No. 3543-82/C.R.B. dated 10-12-1936, I have the honour to forward a statement of probationers entertained in this Unit under the revised rules of recruitment, from 13-3-1935 to the end of June 1936. No probationers were entertained prior to 13-3-1935.

I have the honour to be,
Sir,
Your most obedient servant,

G Keshava Rao

DEPUTY SECRETARY,
INSURANCE COMMITTEE.

MCT. on 15/12.

Statement of probationers entertained under the revised rules of Recruitment (from 13-3-1935 to the end of June 1936).

Total number entertained in:

1) I Class appointments for Clerks - 39

2) Appointments of Typist-clerks - 3

| Sl. No. | Name of Community. | Number entertained from each community. | |
|---|---|---|---|
| | | Clerks. | Typist-Clerks. |
| 1 | Brahmin | 13 | 1 |
| 2 | Bedar | 1 | - |
| 3 | Lingayets | 3 | - |
| 4 | Mudaliars | 1 | - |
| 5 | Naidus | 2 | 1 |
| 6 | Telugu Banajigas | 1 | - |
| 7 | Vokkaligas | 3 | 1 |
| 8 | Other Caste Hindus | 8 | - |
| 9 | Mohammadans | 2 | - |
| 10 | Christians | 4 | - |
| 11 | Adikarnatakas, Adidravidas and other depressed classes | 1 | - |
| | Total: | 39 | 3 |

R. Madhava Rao

DEPUTY SECRETARY,
INSURANCE COMMITTEE.

MCT. 3m 15/12.

D.5744

MYSORE RAILWAYS

All communications should be addressed to the Agent, Mysore Railways, Mysore by TITLE, not by NAME

AGENT'S OFFICE,

Mysore, 16th. December 193 6.

No. 4913 /Fl.

Encls. One

CENTRAL RECRUITMENT BOARD 18 DEC. 1936 BANGALORE.

THE AGENT,

Mysore Railways,

MYSORE.

To

The Secretary,
Central Recruitment Board,
Public Offices, Bangalore.

Sir,

With reference to your letter No.3543-82/C.R.B., dated the 10th.December, 1936, I have the honour to forward herewith a statement of Probationers entertained since July, 1930.

I have the honour to be,
Sir,
Your most obedient servant.

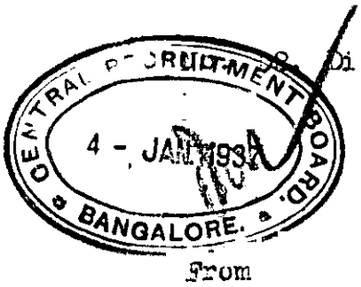
AGENT.

MYSORE RAILWAYS.

| Sl. No. | Name of Probationer. | Caste | Date of appointment. | Present Charge |
|---|---|---|---|---|
| 1. | Mr. N.V. Chinnappa. | Naige (Weaver) | 27th. October 1930. | Sub Assistant Store-Keeper. |
| 2. | " S. Venkataramanan. | Brahmin. | 1st. October, 1931. | Acting Assistant Engineer. |
| 3. | " C. A. Rubb. | Mohamedan. | 11th-March, 1935. | Loco. Probationer. |
| 4. | " S. Rajagopal. | Brahmin. | 29th. November, 1935. | Engineering Probationer in Construction. |

D. 6111.

CRB




No. Dis.1323/36-37.

Office of the Revenue Commissioner in Mysore.

Dated, Bangalore, 14th December 1936.

15 DEC 1936

6

From

The Revenue Commissioner in Mysore,
Bangalore.

To

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.3543-82/C.R.B. dated, 10th December 1936, I have the honour to state that 16 Revenue Probationers were entertained in the Revenue Department from 1st July, 1930 upto the end of June 1936 Their names and the communities to which they belong are noted in the margin.

| | Name. | Year of appointment. | Community. |
|---|---|---|---|
| 1. | Mr. D. R. Chennarudriah, B. A., M. Sc. | September 1930. | Lingayet. |
| 2. | " B.M. Abu Baker, M.A. | do. | Mahomadan. |
| 3. | " B. Beerappa, B.A. | do. | Kuruba. |
| 4. | " S.P. Gunda Setti, M.A., B.Sc. | do. | Vysya. |
| 5. | C.B. Sankar Iyer, B.Sc., | do. | Brahmin. |
| 6. | " H. Ramaraj Urs, B.A. | do. | Urasu. |
| 7. | " K.R. Marudeva Gowda, B.A. | March, 1934. | Vokkaliga. |
| 8. | " Mahomed Vazur Ahmed, B.A. | do. | Mahomadan. |
| 9. | " K. Gopalaraj Urs, B.A. | do. | Urasu. |
| 10. | " D.S. Raghavendra Rao, M.Sc. | do. | Brahmin. |
| 11. | " G. Narasimiah, M.Sc. | September 1935. | do. |
| 12. | " Mahomed Abdul Kareem, B.A. | do. | Mahomadan. |
| 13. | " B.S. Nanjunda Gowda, B.Sc., LL.B., | do. | Vokkaliga. |
| 14. | " T. Shamanna, M.A. | do. | Nayinda. |
| 15. | " G.P. Nagarajiah, B.A. | do. | Jain. |
| 16. | " R. Sharaniah, B.Sc. | do. | Adikarnataka |

Abstract.-

| | |
|---|---|
| Brahmins .. | 3 |
| Mahommedans | 3 |
| Vokkaligars | 2 |
| Ursus .. | 2 |
| Lingayet .. | 1 |
| Kuruba .. | 1 |
| Vysya .. | 1 |
| Jain .. | 1 |
| Nayinda .. | 1 |
| Adikarnataka | 1 |

I have the honour to be,

Sir,

Your most obedient servant,

S. Mallikarjunaiah

For Revenue Commissioner.

BR.

0·5734

No. Q. Dis 466 36-37.

OFFICE OF THE MUZRAI COMMISSIONER IN MYSORE,

Bangalore, 14 - 12 1936

CENTRAL RECRUITMENT BOARD 17 DEC. 1936 BANGALORE.

16.

FROM K. V. ANANTARAMAN, ESQ., B.A.,
*Muzrai Commissioner in Mysore,*
*Bangalore.*

To

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.3543-82/C.R.B. dated 10-12-36 requesting to furnish information re. the number of probationers entertained in this department from 1st July ~~1931~~ 1930 up to the end of June 1936 and the communities to which they belong, I have the honor to reply in the negative.

I have the honor to be,
Sir,
Your most obedient servant,
M. V. Anantaraman.
For Muzrai Commissioner.

D.5733

GOVERNMENT OF MYSORE.

DEPARTMENT OF LAND RECORDS, SURVEY AND SETTLEMENT.

In reply please quote in full the No. given below.

REVENUE SURVEY OFFICES,

*Dated Bangalore* 16th December *1936*.

No. RR1401

8

Encl

CENTRAL RECRUITMENT BOARD. 17. DEC. 1936 BANGALORE.

FROM N Ndararaja Iyengar, Esq., B.A.,
*Superintendent of Land Records, Survey and Settlements in Mysore, Bangalore.*

To

The Secretary,
Central Recruitment Board,
Bangalore.

SIR,

With reference to your letter No.3543-82/C.R.B. dated 10th December 1936 requesting me to furnish information re: the entertainment of probationers in this Department, I have the honour to state that no probationers have been entertained in the Department from 1st July 1930 up to the end of June 1936.

I have the honour to be,
Sir,
Your most obedient servant,

For Superintendent.

16.12.36

Postal Address :-
POST BOX No. 5.
Telephone No. 221.

Tel. Address :-
"EXCOMR." BANGALORE.

**GOVERNMENT OF MYSORE.**

**EXCISE DEPARTMENT.**

V. 5736

In reply, refer to
No. L-Dis.Bl-991/36.
Encls. .....

OFFICE OF THE EXCISE COMMISSIONER
IN MYSORE,

Dated Bangalore, the 15th December 193 6

FROM
16. DEC. 1936
EXCISE COMMR. BANGALORE.

*The Excise Commissioner in Mysore, Bangalore.*

To

The Secretary,
Central Recruitment Board,
BANGALORE.

9

Sir,

With reference to your letter No.3543-82/C.R.B. dated 10th December 1936, re: the number of Probationers entertained from 1st July 1930 to end of June 1936, I have the honour to state that no "Probationers" were appointed in this department during the period, but three "Probationary Excise Inspectors" belonging to the *marginally noted communities were appointed.

*1. Mr.A.K.Raghavendra Rao, M.A., Brahmin.
2. Mr.L.Lingaiya, B.A., Adi-Dravida.
3. Mr. M. O. Rahman, Muhammadan.

I have the honour to be,

Sir,

Your most obedient servant,

For Excise Commissioner.

mdm.

CENTRAL RECRUITMENT BOARD
15 DEC. 1936

8.5745
CRB

No.D2.Dis. 7/ /36-37.

Office of the Commissioner
of Incometax in Mysore,
Bangalore, 14th Decr. 1936.

MM MK.
15-12

To

The Secretary,
Central Recruitment Board, Bangalore.

Sir,

In reply to your letter No.3543-82/C.R.B. dated 10th December 1936 in re: the number of probationers entertained in this department from 1st July 1930 up to the end of June 1936, I have the honour to inform that no such probationers were entertained in this department during the said period.

I have the honour to be,
Sir,
Your most obedient servant,

P Venkamiah
FOR COMMISSIONER OF INCOMETAX.
AKR

SL.
14/12.

*Postal Address*—Post Box No. 5.
*Telephone No. 221.*
*Tel. Address*—Stampcomr., Bangalore.

GOVERNMENT OF MYSORE.

STAMP DEPARTMENT.

14. DEC. 1936

BOARD

5746

No. D3 Dis 10-f26.37

ENCLS. T4-12

OFFICE OF THE COMMISSIONER OF STAMPS IN MYSORE,

*Dated, Bangalore, the* 12th December 1936.

FROM

THE COMMISSIONER OF STAMPS IN MYSORE.

To

Secretary
THE ~~DEPUTY COMMISSIONER,~~ ~~DISTRICT.~~ Central Recruitment Board
Bangalore.

SIR,

With reference to your letter No.3543-82/C.R.B.dated 10th December 1936 requesting me to intimate the number of probationers entertained in the Stamp Department from 1st July 1930 up to the end of June 1936, I have the honour to state that no probationers were entertained during that period.

I have the honour to be,
Sir,
Your most obedient servant,

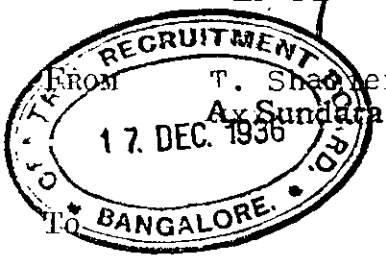
P Chidambaraiah

For Commissioner of
Stamps.

D. 5731

R.O.C. No. E. 611
D. Dis. 2 36-37

**HIGH COURT OF MYSORE,**
**Public Office Buildings, Cubbon Park,**
*Bangalore,* 16th December 1936.




FROM T. Shamiengar, Esq., B.A., B.L.,
A. Sundararaja Rao, Esq., B.A., B.L.,
*Registrar, High Court of Mysore.*

12

TO J.B. Mallaradhya, Esq., M.A.,
Secretary, Central Recruitment Board,
Bangalore.

SIR,

With reference to your letter No.3543-82/C.R.B. dated 10th December 1936, requesting to be informed of the number of probationers entertained in the Judicial Department from 1st July 1930 up to the end of June 1936, I have the honour to state that there are no appointments of Probationers in the Judicial Department and no Probationers have been entertained.

I have the honour to be,

Sir,

Your most obedient servant,

for Registrar.

VJC

8.5761

In reply please refer to
No. 1460

OFFICE OF THE GOVERNMENT ADVOCATE
IN MYSORE,

*Bangalore,* .....18th....December.... *1936*

FROM

Mr. M. N. Lakshminaranappa, Esq., B.A., LL.B.,

GOVERNMENT ADVOCATE IN MYSORE,
BANGALORE.

To

The Secretary,
Central Recruitment Board,
BANGALORE.

SIR,

With reference to your letter No.3543-82/C.R.B. dated the 10th December 1936, I have the honor to - state that no Probationers were entertained in this office from 1st July 1930 up to the end of June 1936.

I have the honor to be,
Sir,
Your most obedient servant,

M. N. Lakshminaranappa

Government Advocate.

CSN.

8·5932

Edn. 93]

Postal Address :—POST BOX No. 8
Tel. Address :—EDUCATION, Bangalore.

DEPARTMENT OF PUBLIC INSTRUCTION.

GOVERNMENT OF MYSORE.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE.

All replies to communications should be addressed to the Director of Public Instruction, and not to any officer by name.

In all communications this office Number in full should be quoted.

26 DEC 1936

No. L. 2601-280 of 36-37. *Bangalore, dated* 23rd December 1936

ENCL.

23 DEC. 1936

FROM

*The Director of Public Instruction in Mysore,*
*Bangalore.*

TO

*THE SECRETARY,*
*Central Recruitment Board,*
*Bangalore.*

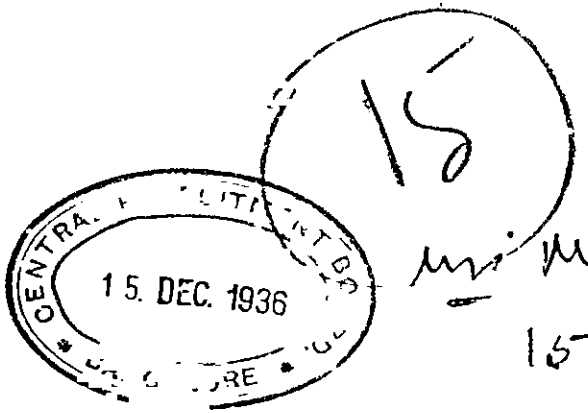
*Sir,*

*With reference to your letter No. 3543-82/C.R.B. dated 10th December 1936 regarding the number of probationers entertained in this Department from 1st July 1930 up to the end of June 1936, I have the honour to state that no probationer was entertained in this Department during the period.*

*I have the honour to be,*
*Sir,*
*Your most obedient servant,*

for DIRECTOR. 23.12

N.J.P/23-12.




19·5756

—GPB—

19

From

The Registrar of Joint Stock Companies in Mysore, Bangalore.

To

The Secretary,
Central Recruitment Board,
Bangalore.

Dated 12th Dec. 1936.

Despatched 14.12.36

~~Received~~

~~General~~ No. C.406/36-37
No.

Enclosure No. —

Sir,

With reference to your letter

letter No.3543-82/C.R.B. dated 10th December 1936, I have the honour to state that no probationers were entertained in this department from 1st July 1930 to the end of June 1936.

I have the honour to be,

Sir,

Your most obedient servant,

FOR REGISTRAR.

SL.
12/12.

No. 5099 C.S. 2c/

GOVERNMENT OF MYSORE

# DEPARTMENT OF CO-OPERATION.

OFFICE OF THE REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE.

*Telegraphic Address:* "CO-OPERT" BANGALORE

*Dated, Bangalore,* 16th Dec. 193 6

CENTRAL RECRUITMENT BOARD 17 DEC. 1936 BANGALORE, MD.

*From* GULAM MOHIYUDDIN MEHKRI, ESQ., B.A., LL.B.,
*Registrar of Co-operative Societies in Mysore,*
BANGALORE.

*To*

J. B. Mallaradhya, Esq., M.A.,
Secretary, Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.3543-82/CRB dated 10th December 1936 asking me to furnish information re: the number of probationers entertained in this Department from 1st July 1930 up to the end of June 1936, and the communities to which they belong, I have the honour to state that if by the term "Probationers" it is meant those appointed directly to the Gazetted and Upper Subordinate grades of service in this Department, no such Probationers have been appointed subsequent to 1st July 1930. If, on the other hand, information is required re: the Probationery Inspectors appointed in accordance with Government Order No. D.2119-20/CS 2-26-10 dated 17th August 1928, a statement embodying the particulars called for in your letter under reference, is enclosed.

I have the honour to be,
Sir,
Your most obedient servant,

~~Registrar~~ in charge.

AKM)16/12

Statement of Probationery Inspectors appointed ~~in~~ subsequent to 1st July 1930,...Co-operative Department.

| Sl No. | Name of the Probationery Inspector. | Community to which he belongs. | Date from which appointed. | Remarks. |
|---|---|---|---|---|
| 1. | Mr. C. Narayanasetty | Vysya | 18th July 1930 | Now an Inspector. |
| 2. | " K.M. Ganapati | Koorgi Kshatriya | 13th Nov. 1931 | do. |
| 3. | " C.D. Ramayya | Kurubar | 3rd March 1932 | Died |
| 4. | " C.S. Obeidulla | Mahomedan | 23rd March 1934 | Now an Inspector. |

Registrar.in charge.

AKM)16/12

5743

*Telegraphic Address*:—"INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE

In reply please refer to No. B.Mis.810/36-37.
Encl.

OFFICE OF THE DIRECTOR,

*Dated Bangalore*, 15th December 1936

FROM

S.G.Sastry, Esq., B.A., M.Sc., F.C.S.,
*Director of Industries and Commerce in Mysore,*
*Bangalore (India).*

17

TO

J. B. Mallaradhya, Esq., M.A.,
Secretary, Central Recruitment Board,
Bangalore.

21/12

SIR,

Number of Probationers entertained in the Department from 1st July 1930 to end of June 1936.

---

With reference to your letter No.3543-82/C.R.B. dated 10th December 1936 on the above subject, I have the honour to state that only one Probationer was entertained during this period. Mr. V.Venkatachar Hindu - Brahmin, was entertained as a Probationer on Rs 100/- in March 1933 and in February 1935 he was appointed as Superintendent, Commercial Intelligence, (s.p.t.) on Rs 150/- in the grade of Rs 150-10-200.

I have the honour to be,
Sir,
Your most obedient servant,

S Sastry

Director.

A 5740

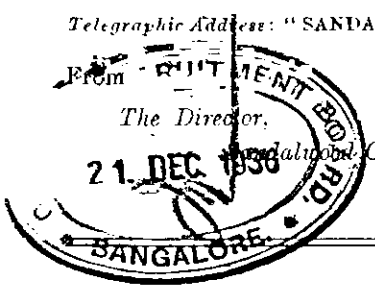
*Telegraphic Address:* "SANDAL."

From

*The Director,*

*Sandalwood Oil Factory in Mysore.*

*BANGALORE.*




To

The Secretary,
Central Recruitment Board,
Bangalore.

No. 1439

*Dated Bangalore,* 18th December 6 *193*

Sir,

With reference to your letter No.3543-82/C.R.B dated the 10th December 36, I have the honour to state that no probationers were entertained in the Factory during the period 1st July 1930 to end of June 1936.

I have the honour to be,
S i r,
Your most obedient servant,

Director.

D.5929
copy

TEL. ADDRESS: "AGRI., BANGALORE."
Code: 5th Edition A.B.C.

# DEPARTMENT OF AGRICULTURE.

MYSORE STATE.

BANGALORE,

No. Rec..1588-Est.335/36-37.

*Dated..22nd..December* 1936

FROM

B. NARASIMHA IYENGAR, ESQ., B.A., PH.D.,
DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE.

To

The Secretary,
Central Recruitment Board,
Bangalore.

SIR,

With reference to your letter No.3543-82 C.R.B. dated 10-12-36, I have the honour to state that no probationers were entertained in this department during the period referred to.

I have the honour to be,
Sir,
Your most obedient servant,

B. Sankara Rao Kadam

Director of Agriculture.

A/J

GOVERNMENT OF MYSORE

8.503,

DEPARTMENT OF HEALTH.

P. PARTHASARATHY, L.M.S., B.Sc.,
L.R.C.P. & S., D.T.M., D.P.H.,
*Director of Health.*

"GRACE VILLE," PALACE ROAD,
*Bangalore (S. India), dated* 22nd Dec. 1936.

Telephone No. 340
Telegram : HEALTH

D.O. No. C. 1042-23

Encl.

CENTRAL RECRUITMENT BOARD
From
23 DEC 1936
BANGALORE.

20

The Director of Health
in Mysore, Bangalore.

The Secretary,
Central Recruitment Board,
B a n g a l o r e.

Ref:- No.3543-82/C.R.B. dated 10th December 1936 re: the number of probationers entertained in the Department from 1st July 1930 up to end of June 1936.

---

Sir,

I have the honour to forward herewith a statement furnishing the information.

I have the honour to be,
Sir,
Your most obedient servant,

P. Parthasarathy

Director of Health.

# Statement.

| Name of probationer | Community | Government Order |
|---|---|---|
| 1. Mr.E.Anantha Rao,(II Class Health Officer.) | Brahmin | No.G.249-51/Sany 105-29-4 dated 8th July 1930. |
| 2. Mr.K.R.Venkatesan,(III Class Health Officer.) | Brahmin | No.G.1265-7/P.H.6-31-4 dated 10th August 1931. |
| 3. Mr. E.B.Chinnappa, Assistant Engineer, Bureau of Sanitary Engineering (since deceased) | Christian | No.G.4192/P.H. 21-31-11 dated 23rd November 1931. |
| 4. Mr.C.Raghunatha Rao, (III Class Health Officer) | Brahmin | No.G.9605-6·P.H. 69-31-9 dated 9th June 1932. |

Director of Health.

D.5940

CMS

GOVERNMENT OF MYSORE.

MYSORE GEOLOGICAL DEPARTMENT,

No. G. 1064.

Bangalore, 21st December 1936.

23-12

21

FROM

B. RAMA RAO, ESQ., M.A., D.I.C., F.G.S.,
*Director of Geology in Mysore,*
*Bangalore.*

To The Secretary,
Central Recruitment Board,
Bangalore.

SIR,

With reference to your letter No.3543-82 dt. C.R.B. dated 10th December 1936, I have the honour to state that no probationers were employed in this Department from 1st July 1930 to end of June 1936 in the executive section in permanent vacancies but 4 Field Assistants have been appointed in Temporary vacancies during the period referred to above.

I have the honour to be,
Sir,
Your most obedient servant,

B Ramarao

Director,
Mysore Geological Department.

Bs.21/xii

D·5939

CHS

Tel. Address:
"POLICE"
PHONE No. 298.

When replying please quote
No. S.C.836/36

## POLICE DEPARTMENT.

OFFICE OF THE
INSPECTOR-GENERAL OF POLICE IN MYSORE,

Dated Bangalore, the 22nd December 1936.

CENTRAL RECRUITMENT BOARD
23 DEC 1936

From

H. V. RAMASVAMI, Esq.; M.A., B.L.,
Offg. *Inspector-General of Police in Mysore,*
*Bangalore.*

To

The Secretary,
Central Recruitment Board,
Bangalore

22

Sir,

With reference to your letter No.3543-82/C.R.B. dated the 10th instant, requesting to furnish information as to the number of Probationers entertained in the Department from 1st July 1930 to the end of June 1936, I have the honor to furnish the same in the margin.

I have the honor to be
Sir,
Your most obedient servant,

H. V. Ramaswamy

For Inspector General of Police.

| | | |
|---|---|---|
| 1932-33 | 10 Probationery S.Is. | 2 Brahmins<br>2 Mohamodans<br>1 Rajaput<br>1 Vokkaliga<br>1 Lingayet<br>1 Adikarnataka<br>1.Naidu<br>1 Ursu |
| Do | 2 Police Probationers : | 1 Ursu<br>1 Reddy |
| 1933-34 | 10 Probationery S.Is. | 2 Brahmins<br>2 Vokkaligars<br>1 Lingayet<br>1 Mohamedan<br>1 Kurubar<br>1 Uppar<br>1 Anglo-Indian<br>1 Telugu Banajiga |
| 1934-35 | 7 Probationery S.Is. | 2 Brahmins<br>2 Lingayets<br>1 Mohamedan<br>1 Vysia<br>1 Vellala |
| — " — | 1 Probationery Inspector : | Christian |
| 1935-36 | 12 Probationery S.Is. | 3 Brahmins(of whom one is now made a Probationery Inspector)<br>2 Vokkaligar<br>1 Telugu Banajigar<br>1 Mohamedan<br>1 Adidravida<br>1 Kunchitiga<br>1.Vysia<br>1 Christian<br>1 Lingayet |

A-5755

**OFFICE OF THE INSPECTOR-GENERAL OF REGISTRATION IN MYSORE.**

In reply refer to
No. D. Dis. 155/36-37
Encl. 2

*Bangalore* dated 12th December 1936.

CENTRAL RECRUITMENT BOARD
14 DEC. 1936
From
BANGALORE.

*The Inspector-General of Registration in Mysore.*

*To*

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.3543-82/C.R.B.dated 10th December 1936 requesting me to furnish information as to the number of probationers entertained in this Department from 1st July 1930 up to the end of June 1936 and the Communities to which they belong, I have the honour to state that no probationers were appointed during the above said period in this Department. I may, however, mention that seven probationary Sub Registrars on Rs.40/- belonging to the marginally noted Communities, were appointed during the said period and that all of them except one have been confirmed as Sub Registrars on Rs.50-5-100/-.

| | |
|---|---|
| One | Nagartha. |
| One | Bedar. |
| One | Banajiga. |
| One | Brahmin. |
| One | Vokkaligar. |
| Two | Mahomedans. |

I have the honour to be,
Sir,
Your most obedient servant,

For Inspector-General of
Registration.

nsn/12-12-36.

0·5748

In replying please quote
No. 3972-1

Office of the Inspector General of Prisons
in Mysore

*Bangalore, dated the* 14th Dec. *1936*

ENC. RUITMENT BOARD. 15 DEC. 1936 BANGALORE.

FROM

S. SUBBA RAO Esq., B.A., M.B.C.M., M.R.C.S., (ENG.) L.R.C.P., D.P.H.
SASTRA VAIDYA PRAVINA
INSPECTOR GENERAL OF PRISONS IN MYSORE, BANGALORE.

To

The Secretary,
Central Recruitment Board, Bangalore.

SIR

With reference to your letter No.3543-82/C.R.B. dated the 10th December 36, I have the honour to state that no probationer was entertained in the Prisons Department during the period from 1st July 1930 to the end of June 1936.

I have the honour to be,
Sir,
Your most obedient servant,

S. Subba Rao

Inspector General of Prisons.

A·5769

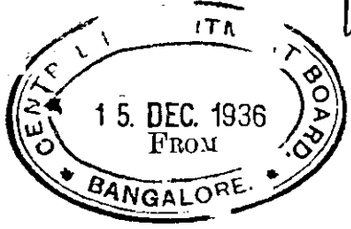
CM

**MYSORE FOREST DEPARTMENT.**

No. 139-542-36
Encl.

OFFICE OF THE CHIEF CONSERVATOR OF FORESTS IN MYSORE.

*Bangalore, dated* 15th December *193* 6.




*The Chief Conservator of Forests in Mysore,*
*Bangalore..*

To

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.3543-82/C.R.B. dated 10th December 1936 requesting to furnish information as to the number of probationers entertained in the Department from 1st July 1930 to the end of June 1936 and the communities to which they belong, I have the honor to state that no Forest probationers were entertained during the period referred to.

Drs. S.A.Kabir and M.N.Somaswamy were, however, appointed as Probationary Rangers during the period referred to. The former belongs to the Mohammedan Community while the latter belongs to the Brahmin Community.

I have the honor to be,

Sir,

Your most obedient servant,

M. Mackaya

Chief Conservator of Forests.

C11/14-12-36.

C. C. O. 1 (B)

19.8335

# MYSORE STATE TROOPS.

Tel. Address:
"STATROOPS"

C.5-786/36-37.
No.....

OFFICE OF THE CHIEF COMMANDANT,
*Bangalore, dated..... 19...2...193 7*

27

FROM

Lt.-Col. H. de. N. Lucas,
*Chief Commandant, Mysore State Troops,*
*Bangalore.*

22 FEB. 1937

To

The Secretary
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.5383-4/C.R.R. dated 18-2-1937 regarding Probationers entertained to the Gazetted service, I have the honor to state that no probationers were entertained in this Department for Gazetted service during the period from 1-7-1930 to June 1936. But 26 Probationers were taken for the commissioned ranks in this Department and the communities to which they belong are furnished in the margin.

| | | | |
|---|---|---|---|
| Brahmin ... | 1 | Mudliar .. | 1 |
| Kshatriyas | 5 | Coorgi | |
| Mahomendans | 9 | Hindu ... | 1 |
| Mahrattas | 2 | | |
| Vokkaligars | 2 | | 26. |
| Lingayets | 2 | | |
| Christian | 1 | | |
| Rajaputs | 2 | | |

I have the honor to be,
Sir,
Your most obedient servant,

19.2.37

For Chief Commandant,
Mysore State Troops.

M.V.
19-2-37

GOVERNMENT OF MYSORE.

A·5732
CMS

*Telegraphic Address :—*
"MINESPECTOR"

**DEPARTMENT OF MINES AND EXPLOSIVES.**

OFFICE OF THE CHIEF INSPECTOR OF MINES IN MYSORE.

No. 1377 Mysore
Encl: 17-12-36

*Dated Gorgaum,* 16th December *193*
*(S. India).*

28

From

C. E. SUBYANARAYANA RAU, ESQ., MEM. A.I.M.E., ETC.,
*Chief Inspector of Mines and Explosives in Mysore.*

To

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.3547-32/C.R.B. dated 10th December 1936 I have the honour to state that one Probationer belonging to Brahmin community was entertained in this Department on 17th November 1930.

I have the honour to be,
Sir,
Your most obedient servant,

C E S Rau

Chief Inspector of Mines & Explosives in Mysore.

R.S.

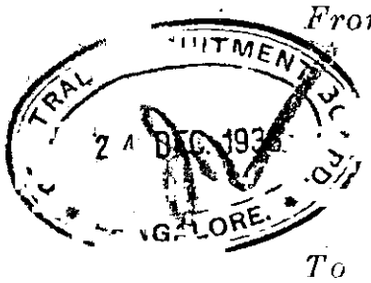
D.5942 -

TELEPHONE NO. 345.
IN REPLY REFER TO
No. 9475.
ENCLO.....
TELEGRAPHIC ADDRESS:
"GOMED"

CODE USED
BENTLEY'S LIEBER'S
A. B. C. 6th EDITION.
BUSINESS TELEGRAPH CODE

**GOVERNMENT OF MYSORE**
**ELECTRICAL DEPARTMENT**

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,
*Bangalore,* 23rd Dec. 1936.
(MYSORE S. INDIA.)




*From*

The CHIEF ELECTRICAL ENGINEER
TO THE GOVERNMENT OF MYSORE,
BANGALORE.

*To*

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

APPOINTMENTS - PROBATIONERS.

I have your No.3643-82/CRB., dated the 10th December 1936 and have the honour to state that no probationers were recruited in this Department during the period under reference.

I have the honour to be,
Sir,
Your most obedient servant,

SGF-PR-KS.

Chief Electrical Engineer.

D. 5728 CRB

No. 1223
Enc.

OFFICE OF THE SUPERINTENDENT.
GOVT. GARDENS IN MYSORE.

LAL-BAGH, BANGALORE.

Dated 17.12.1936

CENTRAL RECRUITMENT BOARD
17 DEC. 1936
FROM BANGALORE.

17-12

30

From

R. Nanjappa, Esq.,
~~M.K.SITARAM CHETTY Esq.~~
Ag. ~~Offg.~~ *Superintendent, Government Gardens in Mysore,*
*Bangalore.*

To

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No.3543-82/CRB. dated 10th instant, requesting to furnish information as to the number of Probationers entertained in this Department from 1st July 1930 up to the end of June 1936 and the communities to which they belong, I have the honor to state that three Probationers were entertained and furnish below the names and the community to which they belong.

1. Mr M. Ismail Sheriff, B.Sc (Hons) .. Mussalman } 2
2. " N. Prem Singh, B.Sc (Hons) .. Christian }
3. " S.Narasinga Rao, B.Sc (Hons) .. Brahmin. } 1

I have the honor to be

Sir

Your most obedient servant,

R. Nanjappa 16.12.36

Ag Superintendent

BRy

WD 0454—GPB—1,000—24-10-85

193

From

M. K. SITARAM CHETTY, ESQ., L.Ag.,
Offg. *Superintendent,*
*Government Gardens in Mysore,*
*Bangalore.*

To

Dated

Despatched

Received

General No.
No.

Enclosure No.

D-8336

No. 113

Mysore Government Museum,
Bangalore, Dated 19-2-1937.

31

From

The Director of Industries,
Mysore Government Museum,
Bangalore.

22 FEB. 1937

To

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to correspondence ending with your letter No.5335-6/C.R.B. of the 18th instant requesting information regarding the number of Probationers entertained to the gazetted service and the communities to which they belong, I have the honor to state that no Probationer to the gazetted rank was appointed in the Museum since 1st July 1930.

I have the honor to be,
Sir,
Your most obedient servant,

Director

KN

D.5730

CAB

*Telegrams*: PAPYRUS.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE.

No. P.208s

*Bangalore, dated* the 15th Dec. *193 6*.

CENTRAL RECRUITMENT BOARD
FROM 17 DEC. 1936
BANGALORE.

B. SRINIVASA IYENGAR, ESQ., B.A.,
SUPERINTENDENT, GOVERNMENT PRINTING,
BANGALORE.

To

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to your letter No. 3543-82/C.R.B. dated 10-12-1936, requesting to be informed of the number of Probationers entertained in this office from 1st July 1930 up-to the end of June 1936, and the communities to which they belong, I have the honour to state that no probationer has been entertained in this office during the above period.

I have the honour to be,
Sir,
your most obedient servant,

Superintendent,
Government Printing.

MGS.

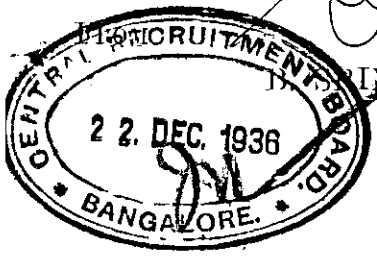
D·5794

All communications *re* stationery and forms not included in annual indents may be kindly addressed to this office, and all requisitions for printed forms due on indents to the Superintendent, Government Printing. Correspondence *re* forms and stationery may be kindly made in separate letters.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT STATIONERY DEPÔT.

*Bangalore, dated* 18th Dec. *193*6.

No. S. .....




B. SRINIVASA IYENGAR, ESQ., B.A.,
SUPERINTENDENT OF STATIONERY,
BANGALORE.

To

The Secretary,
Central Recruitment Board, Bangalore.

Sir,

With reference to your letter No.3543-82/C.R.B. dated 10-12-1936 requesting to be furnished with the number of probationers entertained in this Department from 1st July 1930 up to the end of June 1936, and the communities to which they belong, I have the honor to forward herewith a Statement --- showing the number of probationers entertained in this Department since the revised Central Recruitment Board Rules came into effect from 1st October 1934 and to state that no ----

P.T.O.

probationers for special appointments have been entertained in this office from 1st July 1930.

I have the honor to be,

Sir,

Your most obedient servant,

Superintendent.

.P.S.

Statement showing the number of Probationers appointed in the Stationer Depot from 1st July 1930 up to the end of June 1936 and the communities to which they belong.

| Sl. No. | Name of Probationer. | Caste & Serial No. in the approved List. | Remarks. |
|---|---|---|---|
| | | Class I appointments. | |
| 1. | Mr. E. R. Sethuraman, B.Sc. | Brahmin, Sl. No.1 of the approved C.R.B. General List for Class I --- appointments. | (1) Acted as Inde Clerk on Rs.35/- temporarily for one month from 15-4-1935 to 14-5-1935 (2) - acted as Indent Clerk on Rs.35/- temporarily from 13-9-1935 to -- 28-11-1935 (3) appointed from 13-1-1936 in the permanent vacant post of Indent clerk on Rs.35/- |
| 2. | Mr. S. R. Rajanna, B.A., | Telugu Balajiga, Sl. No.3 of the Supplemental List for Class I appointments received with C.R. B. Secretary's letter No.7119/C.R.B. dated 11-6-1936. | Acted as Indent clerk on Rs.35/- from 15-6-1936 22-6-1936. As the candidate failed to report himself for duty as per endorsement sent to him on 1st September 1936 a report has been made to the Secretary, C.R.B that his claims future vacancies will not be --- considered. |
| | | Class II appointments. | |
| 1. | T. D. Somasundara Mudaliar. | Mudaliar, Sl. No.4 of the Supplemental Special List for Class II appointments received with C.R.B. Secretary's Memo No.3448/ C.R.B. dated 4-12-1935. | Acted as the last grade clerk on Rs.25/- in class II appintments from (1) 18-12- to 6-1-1936 (2) 18-3-36 to 17-4 (Interim arrang ment) (3) 22-4- to 14-6-36. -- (Interim arrang ment). |

Superintendent,
Government Stationery.

.P.S.

0·5752
CMS

GOVTERNMENT OF MYSORE

METEOROLOGICAL DEPARTMENT

OFFICE OF THE METEOROLOGIST
TO MYSORE GOVERNMENT

CENTRAL RECRUITMENT BOARD
15 DEC. 1936
No. 410.

*Bangalore, dated the* 14th December *193* 6

15-12

*From*

C. SESHACHAR, ESQ., M. A., F. R. MET., SOC.,
METEOROLOGIST TO MYSORE GOVERNMENT.
BANGALORE.

*To*

The Secretary,

Central Recruitment Board, Bangalore.

Sir,

With reference to your letter No. 3543-82/C.R.B. dated 10/12/1936, I have the honour to state that no probationers were entertained in this Department from 1st July 1930 up to the end of June 1936.

I have the honour to be,

Sir,

Your most obedient servant,

C Seshachar

Meteorologist,
Mysore Government.

D.5733

OFFICE OF THE PRESIDENT,
CITY MUNICIPAL COUNCIL, MYSORE.

Dated 23rd Dec: 1936

G.T1393 81

**MEMORANDUM**

29-12

From

THE PRESIDENT,
CITY MUNICIPAL COUNCIL,
MYSORE.

To

The Secretary,
The Central Recruitment Board,
Bangalore.

BANGALORE.

Sir,

With reference to your Circular No.3543-82/C.R.B dated the 10th December 1936 regarding the number of probationers entertained in this Department, from 1st July 1930 up to end of June 1936, I have the honour to forward herewith a statement showing the required information.

I have the honour to be,
Sir,
Your most obedient servant,
Y. Ramakrishna Rao

For President.

PVR.

Statement showing the number of probationers entertained in the Mysore City Municipality from 1-7-1930 to end of June 1936.

| | | |
|---|---|---|
| Brahmins. | | 2 |
| Kshatriya. | | 1 |
| Yadava | | 1 |
| Vokkaliga. | | 1 |
| Other communities:- | | |
| Naik. | 1 | 2 |
| Nayana-Kshatriya. | 1 | |
| Total No. | | 7 |

V. Ramakrishna Rao

For President.

PVR.

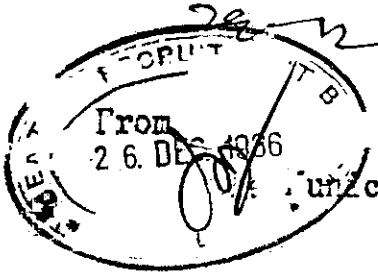
D.5930

CMS

L.Dis.A5-1448/36-37

ity Municipal Office,

Bangalore Dated 17th December. 1936.



From

The Municipal Commissioner,

Bangalore City.

34

To

The Secretary,
Central Recruitment Board,
B a n g a l o r e.

Sir,

With reference to your letter No. 3543-82/C.R.B. dated 10-12-36 requesting to furnish the number of probationers entertained in this Department from 1st July 1930 up to the end of June 1936, I have the honour to state that no Probationer was appointed in this Department during the period referred to.

I have the honour to be,

Sir,

Your most obedient servant,

P. Subramanyam

For Municipal Commissioner.

PSK.

No. G.

ON MYSORE GOVERNMENT SERVICE.

**To**

**The President,**

**City Municipal Council,**

*Clerk,*
*General Miscellaneous Branch, G.R.S.*

No. G.

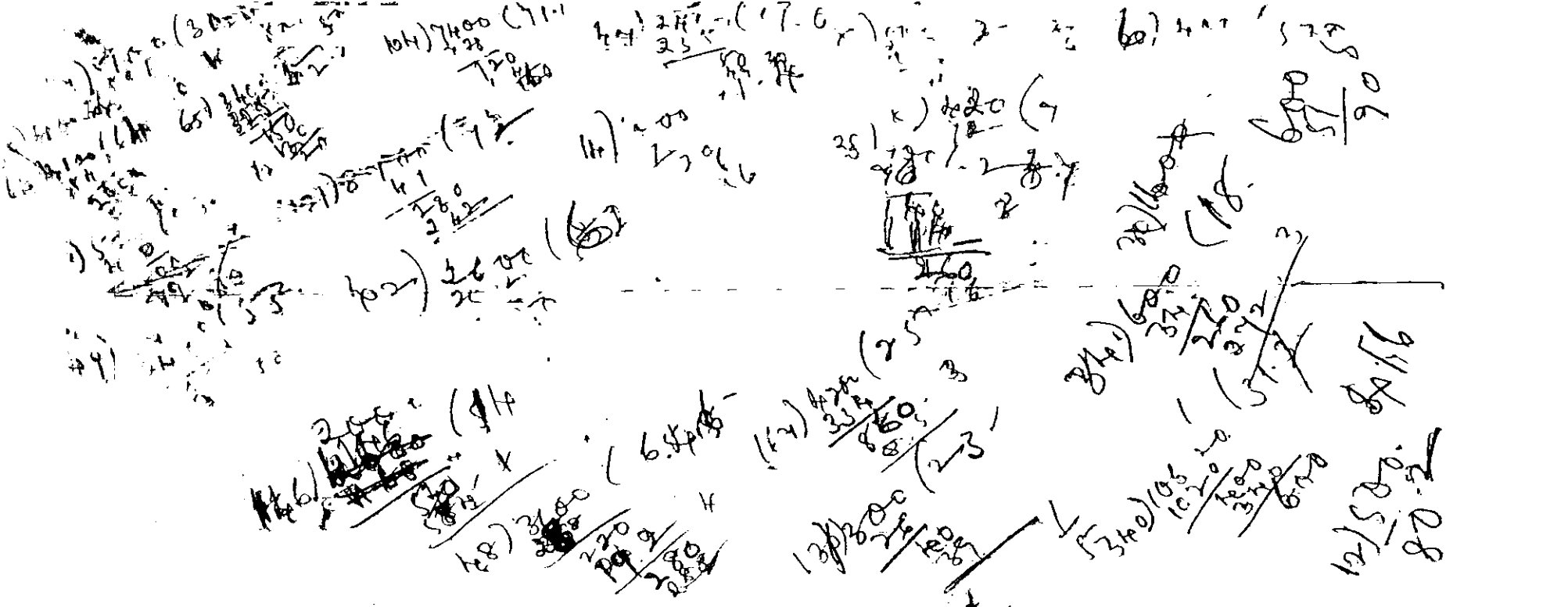
ON MYSORE GOVERNMENT SERVICE.

**To**

**The President,**

**City Municipal Council,**

*Clerk,*
*General Miscellaneous Branch, G.R.S.*



9.

$$\begin{array}{r} 41 \\ 165 \overline{)6821} \\ 660 \\ \hline 221 \end{array}$$

$$\begin{array}{r} 5 \\ 9 \overline{)500} \\ 45 \\ \hline 50 \\ 54 \\ \hline -4 \end{array}$$

$$\begin{array}{r} 65 \\ 13 \overline{)850} \\ 78 \\ \hline 120 \\ 117 \\ \hline 3 \end{array}$$

$$\begin{array}{r} 41.5 \\ 464 \overline{)19300} \\ 1856 \\ \hline 744 \\ 464 \\ \hline 2800 \\ 2320 \\ \hline 480 \end{array}$$

$$\begin{array}{r} 38 \\ 122 \overline{)4600} \\ 366 \\ \hline 940 \\ 976 \\ \hline -36 \end{array}$$

$$\begin{array}{r} 58 \\ 4 \overline{)1235} \\ 20 \\ \hline 32 \\ 32 \\ \hline 0 \end{array}$$

$$\begin{array}{r} 55 \\ 25 \overline{)1375} \\ 125 \\ \hline 125 \\ 125 \\ \hline 0 \end{array}$$

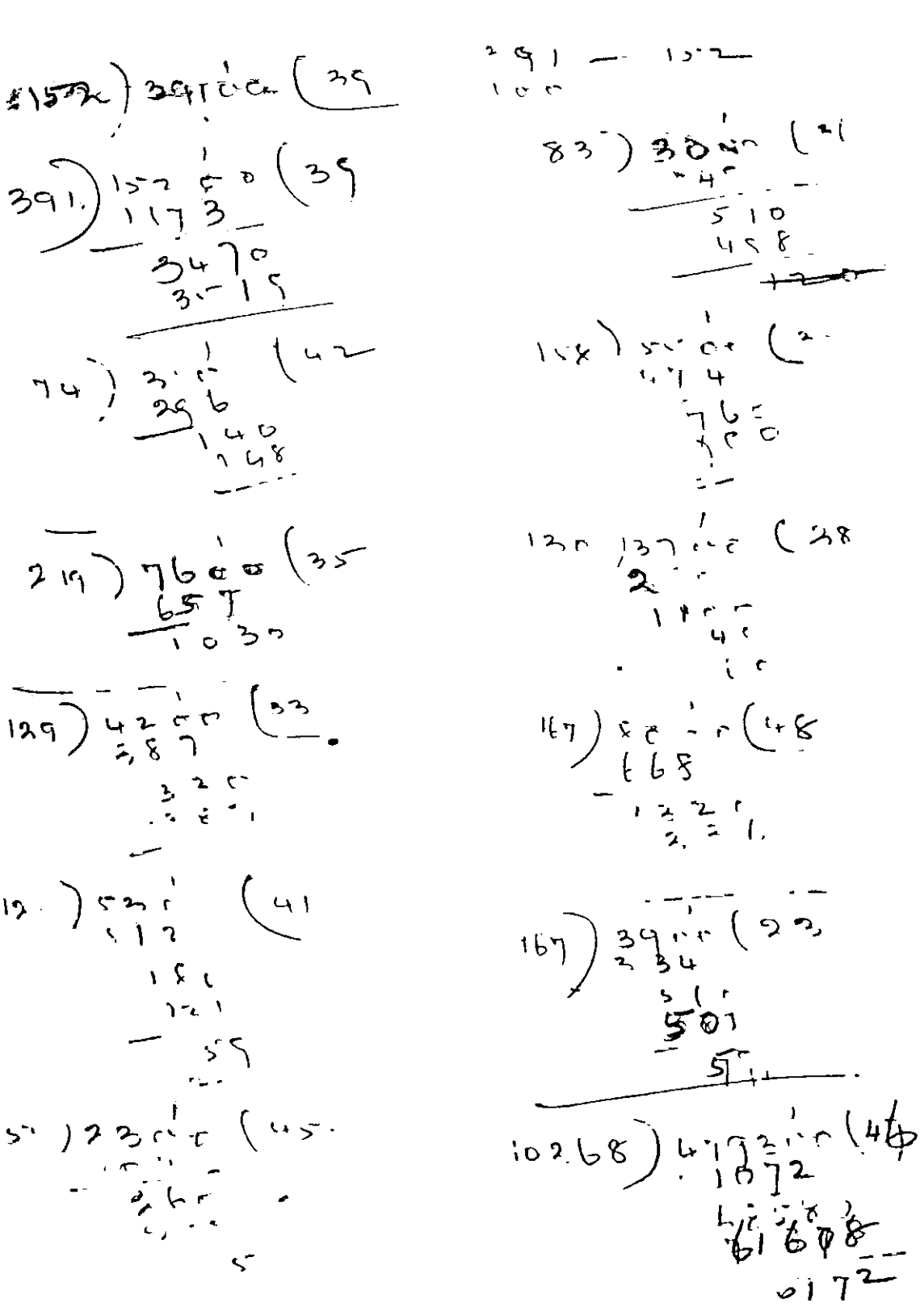
$$\begin{array}{r} 58 \\ 464 \overline{)26912} \\ 2320 \\ \hline 3492 \\ 3712 \\ \hline -220 \end{array}$$

$$\begin{array}{r} 38 \\ 58 \overline{)2210} \\ 174 \\ \hline 460 \\ 464 \\ \hline -4 \end{array}$$

$$\begin{array}{r} 46 \\ 246 \overline{)11408} \\ 984 \\ \hline 1560 \\ 1476 \\ \hline 84 \end{array}$$

$$\begin{array}{r} 48 \\ 164 \overline{)7912} \\ 656 \\ \hline 1352 \\ 1312 \\ \hline 40 \end{array}$$

48



362 ) 11300 ( 31
1086
440
362

355 ) 13900 ( 39
1086
3040
3195

327 ) 14800 ( 45
1308
1720
1635

270 ) 10200 ( 38
810
2100
2160

195 ) 6600 ( 34
585
750

273 ) 12900 ( 47
1092
1980

225 - 541

125 ) 9400 ( 42
800
400
450

360 ) 13500 ( 37
1080
2700
2520
180

~~45 56 69~~

125 ) 5600 ( 45
500
600
625

129 ) 3400 ( 26
258
520
774
46

29 ) 1300 ( 45
116
140
145

215) 12400 (57
1075
1650
1505
145

253) 10200 (40
1012
880

116) 4200 (36
348
720
696
24

333) 10800 (32
999
990
666
144

110) 5200 (47
440
800
770
30

70) 2316 (33
210
216
210
6

14) 500 (35
42
80
70
10

(22)

45) 1300 (28
90
400
360
40

173) 5100 (29
519
1710
1557
153

29) 1317 (45
116
1570
1450
120

63) 2700 (42
252
1800
1764
36

63) 3600 (57
315
4500
4410
90

23) 900 (39
69
210
207
3

Points requiring attention

Calling for a Research

IV) calling for applications

A Statement showing the No of Officers on the Working List at the prescribed date on 30.6.36 —.

(a) Lists to be called for from the Distt. Officers —

(b) Scale of Distt Officers Examination and appointing Recruits who have taken an Oath, as Typists during their Probation —.—

(c) Letter to DPI to send all Exam Results to Type writing (Senior)

V, Minimum Standing for Appts in Class I to be made Rs 35/2 —
Print Explanation in the Rule 5 & 6
Requisitioning Vacancies for Class I under General Vacancies

Rule 10 — S.C. relating to Appointments &
appointments by High Court & Govt
of Pakistan —

Rule 11 — A note to be put up to make
finish in clear vacancies to be
note re promotion in Vacancies —.

Rule 12 — Precaut non necessary (?)
Rule 17 — If a revision is to be made

Date to be changed from April 1st —
15th July —
Magnesphere c. 3 months time

Calendar for revision of lists —

The proportion of representation of
Communities to be fixed in the lists to be
prepared

Rule 19 — Recruit to select the unit he wants to enter
& he forfeits his claim to continuance in that
unit & his unit when once he is appointed

Alterations inclusion & names —

Variations of Ranking —

Leave & Stamp fees — for appts —

2100

Sl. No. 26]

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

**General and Revenue Secretariat.**

Requisition for papers.

Section C R B

A

B

Filed

Deposit No.

✓ File No. 27-36.

Serial No. 3

To be put up with Diary No. 50 of 1945.

Signature K.B. Ramachar

Branch

Section P5C

Date 9.8.45

WD 04171—GPB—1000 books of 100 leaves each—22-10-41

Immediate

7989

Sl. No. 26]

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

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**General and Revenue Secretariat.**

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Requisition for papers.

Section C R B

A

✓ B

Filed 1-2

Deposit No.

File No. 27 - 36

Serial No. 2

To be put up with Diary No. 6152 of 1944

Signature H. B. Ramachandra

Branch

Section P S^o (C R B)

Date 31.5.43

WD 04171—G P B—1000 books of 100 leaves each—22-10-41